

**Presbytery of Milwaukee
Stated Meeting
Presbyterian Church (USA)**

The Presbytery of Milwaukee held its quarterly stated meeting, a hybrid meeting in-person and by Zoom on **Tuesday, May 23, 2023 at First Presbyterian Church in Racine.**

ROLL: The Roll was taken; a quorum was present as follows:

Ministers of Presbytery: (**Present**, Absent, or Excused)

Allen, Kerri
<u>Anderson, Dee M.</u>
Anderson, Ted
Ater, Robert W.
<u>Baumann, John K. HR</u>
<u>Bergeson-Graham, Deb HR</u>
<u>Bernhardt, Joanne HR</u>
Blanks, Nicole
Block, Deborah A.
<u>Boyd, Christian</u>
Bratt, Susan Sytsma
<u>Carlin, Mary</u>
<u>Carlson, Jeff HR</u>
<u>Cistrunk, Terrell H. HR</u>
<u>Clarke, Donald HR</u>
Clipp, Laquetta
Coons, Martha HR
Craig, Julie
<u>Cross-Dukes, Volina HR</u>
Davis, Christopher
<u>DeCamp, James A. HR</u>
Dow, Jean HR
Ebel, Katie
Eber, Yvette
Eckert, Patricia
Erkel, Steven
Evanchak, Michael
Ewing, David
<u>Fisher, James C. HR</u>
Fraley, Mark
<u>Fringer, Steven HR</u>
Gibbs, Ann
Gleichauf, Jennifer
<u>Goetz, Thomas H.</u>

Gonzalez Ortega, Dan
<u>Grimbol, Bill HR</u>
<u>Guyer, Jim HR</u>
<u>Hagen, Karen HR</u>
Halverson, Dorothy HR
<u>Hammond Clark, Melanie HR</u>
<u>Hansen, John HR</u>
Hennesy, Terry HR
Henrichs, Michelle
<u>Hittle, Erin</u>
<u>Holmes, Andrew</u>
Holmes-Jensen, Judith
Horner-Ibler, Barbara
Houts, Traci S.
Houts, Willem P.
<u>Hudson, Paul F. HR</u>
<u>Johnstone, William H. HR</u>
Jones, Bruce
Jones, Keith HR
<u>Jordan, Barbara HR</u>
Jordan, Sarah
Kirkpatrick, Lisa Lynne
Koepke, Robert
<u>Kramer, Jerry HR</u>
Larson, Teresa
Lee, Matthew
<u>Loveall, Lance</u>
Loveall, Paige
<u>Lucio, Antonio</u>
Ludwig, Meagan
<u>McCalister, Alan HR</u>
McCord, Elizabeth
<u>McCullough, Lisa</u>
<u>McKeegan-Guinn, Susan HR</u>

Melara, Nicole
<u>Millar, JD</u>
<u>Millar, Victoria HR</u>
Neal, Catherine HR
<u>Nicolaisen, Fiona</u>
Patton, Beth
Patton, Lori
<u>Perkins, David HR</u>
<u>Petterson, William HR</u>
<u>Rand, James M HR</u>
Samuelson, Scott
<u>Schultz, Gary G. HR</u>
<u>Stafford, Elizabeth HR</u>
<u>Steiner, Stephanie</u>
<u>Stirrat, Ian A. HR</u>
Stoll, Susan
Swanson, Brett
<u>Swanson, James HR</u>
Utley, Darren
<u>Talley, Dee HR</u>
<u>Talley, L. Kelly HR</u>
<u>Tarvid, Kevin HR</u>
<u>Timberlake, Robert HR</u>
Trimboli, Kimberly
Walker Cleaveland, Adam
Walker Cleaveland, Sarah
<u>Wanner, Thomas HR</u>
<u>Wickersham, Carol</u>
White Newgren, Rebecca
<u>Williams, Tom HR</u>
<u>Woehl, Roger A. HR</u>
<u>Woehrle, Thomas H. HR</u>
<u>Zieche, William W. HR</u>

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Churches represented by Ruling Elders named , not represented (NR), or <u>excused</u>		
Beaver Dam, Grace	Katie Doege	
Beloit, United Church of Beloit	NR	
Beloit, Sun Valley	Tim Whitney	
Clinton, First	NR	
Delafield, Delafield	Larry Laux	
Dousman, First of Ottawa	NR	
Fort Atkinson, Grace United	NR	
Franklin, Faith	NR	
Hartland, Kettle Moraine	NR	
Horicon, First	NR	
Janesville, First	Joyce Shanks	
Janesville, Rock Prairie	Eddy Hale	
Kenosha, First	NR	
Lake Geneva, Linn	Mary Hayden	
Menomonee Falls, Living Hope	<u>Michael Brady</u>	
Mequon, Crossroads	Aricka Knox	Julie Westerhausen
Milwaukee, Calvary	NR	
Milwaukee, Christ	NR	
Milwaukee, Grace	Tony Rausch	
Milwaukee, Immanuel	Laurel Heebsh	NR
Milwaukee, Tippecanoe	NR	
Milwaukee, Good Shepherd Trinity	Monica Gramling	
Milwaukee, West Granville	NR	
Muskego, Heritage	Steve Seeker	
New Berlin, Forest Park	NR	
Pewaukee, Faith Springs	NR	
Racine, Covenant	NR	
Racine, First	John Woodburn	
Racine, Second	Jennifer Ashley	
Richfield, First	NR	
Shorewood, North Shore	Lin McCracken	
Sussex, Lisbon	NR	
Wales, Jerusalem	NR	
Waukesha, Bethesda	NR	
Waukesha, First	NR	
Waukesha, Southminster	Marcelo Barros	
Wauwatosa, Wauwatosa	Heidi Sjostrom	
West Allis, Apostle	NR	
West Allis, Greenfield Avenue	NR	
Whitewater, North Lima	Steve Prater	

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Elders voting by virtue of office:	
Commissioned Ruling Elder	Cathy Manthei
Treasurer	Steve Carlton
CTM	Kathy Dummer
	Eddy Hale
	Joyce Shanks
	Lydia Spottswood
	Lee Tan
	Cindy Thomas
CPM	Claudia Grace
	Nancy Ponstein
	Sara Miles
Council	Judy Jaggard
	JP Kastner
	Bill Leonard
	Ben Neal
	Tess-Mattner, Kent
	Trompler, Christina
CVC	Margaret Keehn
	Cindy Stigler
	Jim Ziegler
Foundation	David L. Holle
	Kevin Sjostrom
Nominating	Jeannette Bell
	Steve Meyer
	Eileen Pierce
Personnel	Tracey Pomeroy
Staff – Presbytery Executive	Rachel Yates
Staff – No vote	Kate Hopta
Associate Stated Clerk	Chris Halverson
Inquirers	
Candidates	
Corresponding Members	Cindy Shepherd, Southeastern Illinois Presbytery
Voice, no vote	Melanie Harris, Wake Forest Divinity School

ROLL SUMMARY – Voting Members			
	Present	Absent	Excused
Ministers – Voting	35	13	52
Ruling Elders – Voting	38	30	1
TOTAL	73	43	53
Corresponding members	2		
Inquirers	0		

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Candidates	0		
Visitors	5		
Staff	1		
Total Attendance	80		

The meeting of the Presbytery began at 4 pm. Moderator Dave Ewing welcomed everyone to the hybrid presbytery gathering with both in-person and Zoom attendance. The Rev. Darren Utley, on behalf of First Presbyterian Church in Racine, Covenant Presbyterian and Second Presbyterian which also helped in the hosting, welcomed the presbytery. Dave declared a quorum and began with a land acknowledgement giving attention to the detailed description found in the papers, and opened with prayer.

We acknowledge that the Presbytery of Milwaukee is situated on the ancestral homelands of the Kiikaapoi, the Peoria, the Hoocqk, the Bodéwadmi, the Menominee, the Sauk and Meskwaki, the Myaamia, and the Očhéthi Šakówiŋ nations. We acknowledge our complicity through our Presbyterian heritage in the erasure of native peoples and their cultures, in addition to their forcible removal and the taking of their lands. We make this land acknowledgement with repentance for the damage and devastation brought on these peoples and on the individuals, and we give thanks that Indigenous people continue to live in this area and celebrate their traditional teachings and lifeways. We recognize and give honor to our Indigenous siblings with an honest heart.

With the absence of our Stated Clerk Christian Boyd, who was at the Presbytery Minute Review meeting with the Synod of Lakes and Prairies, **a motion was made to elect Chris Halverson as Stated Clerk Pro Tem. The motion was seconded and approved.**

CONSENT AGENDA

The updated consent agenda as distributed seven days before the stated meeting was presented by the Stated Clerk. The motion to approve was seconded, and **the consent agenda was approved**, using in person voting and the Zoom polling feature, and written reports were received. (See Appendix)

INTRODUCTION OF FIRST TIME ELDER COMMISSIONERS

The following first time elder commissioners were introduced and welcomed: Elder Tony Rausch from Grace Presbyterian Church in Milwaukee, Elder Heidi Sjostrom from Wauwatosa Presbyterian Church, Elder Katie Doege from Grace Presbyterian Church in Beaver Dam, and Elder Joyce Shanks from First Presbyterian Church in Janesville.

INTRODUCTION OF FIRST TIME MINISTER MEMBER

On behalf of the Commission on Pastoral Ministries, Rev. Teresa Larson welcomed Rev. Rebecca White Newgren to the gathering. Rebecca comes to us as a member of Blackhawk Presbytery and is serving as Interim Pastor at First Presbyterian Church in Clinton.

COMMISSION ON CONGREGATIONAL VITALITY

Rev. Darren Utley and Elder Margaret Keehn introduced the new Mark of Vitality, Spirit Inspired Worship, and encouraged everyone to look for signs of the spirit anywhere and anytime. It does not need to be pastor driven, and may come from members who are given the time and space to make room for the spirit.

NOMINATION COMMITTEE

Elder Jeannette Bell, on behalf of the Nominating Committee, made the following motion:

MOTION: To elect the following:

Commission on Transitional Ministries

Ed Hale (E) - Rock Prairie - Class of 2025

Lisa Lynne Kirkpatrick (M) - Wauwatosa - Class of 2025

Joyce Shanks (E) - First (Janesville) - Class of 2025

There were no nominations from the floor, and **these people were approved.**

COUNCIL REPORT

Council Moderator, Elder Kent Tess-Mattner, on behalf of Council made the following motion:

MOTION:

To elect Steve Carlton, (E) - Immanuel as Presbytery Treasurer for a three year term Class of 2025.

There were no nominations from the floor and **Steve was elected.** Kent offered a second motion:

MOTION:

To elect Steve Meyer, (E) - Faith Springs to the Presbytery Nominating Committee for a three year term Class of 2025.

There were no nominations from the floor and **Steve was elected.**

Kent then explained Council's request to create a Presbytery Finance Committee and offered the following motion on behalf of Council:

MOTION:

To approve the formation of a Presbytery Finance Committee.

Description/Responsibilities:

Assist the Presbytery Executive, treasurer and the Council in the development of annual budgets, and monitor adherence to them; Review on at least a quarterly basis the Presbytery financials to look for any unusual transactions, patterns, or deviations; Develop strategies for increasing revenues, decreasing unnecessary expenses, and ensuring the financial sustainability of the Presbytery; Confirm that appropriate controls are in place to protect Presbytery funds from misuse or embezzlement; Coordinate with the Presbytery Foundation on financial needs and cash flow between the organizations; Advise the Council on the financial health of the Presbytery, including utilizing data for short- and long-term projections; and Make periodic reports to the Presbytery Assembly, as requested by the Council. Assist staff in coordinating with outside accounting firm and recommend changes to the firm and its responsibilities as needed.

Committee reports to Council, and members will be nominated by the Council and appointed by the Council moderator. The committee will be three members, each serving for a three-year term. To begin, one person for one year, one person for two years, and one person for three years. Recommend the treasurer be an ex-officio member, and not the committee moderator.

There was no discussion, **and the motion was approved.** Kent explained that now that the motion was approved, Council can announce that three elders have agreed to serve, in addition to the treasurer, who is an ex officio member. They are JT Gall of Greenfield Avenue Presbyterian Church, Gil Kirkpatrick of Wauwatosa Presbyterian Church, and Susan Fellows of Heritage Presbyterian Church.

Personnel Report

Elder Tracey Pomeroy, Moderator of the Personnel Committee, announced that Office Manager/Associate Stated Clerk Chris Halverson wishes to retire in the Fall. More information can be found in the meeting papers as to the process for reviewing the position and finding a replacement. Chris is willing to train someone and make the transition go smoothly.

Racial Equity & Justice Task Force Report

Kent offered a brief update and directed people to the written report in the papers.

Virtual Office

The office lease expires at the end of 2023, and the presbytery is not planning to renew. Kent asked anyone who still has questions and concerns about the presbytery going to a virtual office to please contact him before September 26.

BRIDGE EXECUTIVE REPORT

Bridge Executive Rachel Yates spoke of the new initiative from the Board of Pensions - Seasons of Rebuilding, and encouraged us to look for a virtual Town Hall meeting that will be coming to get feedback after they announce their new plans. Rachel announced that the Presbytery staff will again be "On the road" over the summer, meeting at coffee shops/restaurants at various locations and encouraging people to stop by to chat or ask questions. Beth welcomed Rev. Mark Fraley to speak about the Racial Equity and Justice Task Force which was created last year. Mark reported that 21 churches participated in the survey, and the Task Force is now preparing a report of the findings.

Beth Patton shared that Council will be forming a Financial Committee, which will be a committee of Council and its members will be appointed by Council. Anyone with interest in serving on the committee may make an inquiry with the new Moderator of Council, Kent Tess-Mattner.

COMMON GROUND UPDATE

Revs. Jean Dow, HR and Rob Ater, Immanuel spoke about the exciting things that Common Ground is doing in the city of Milwaukee, including the Health Care Initiative for affordable insurance options, rehabbing of houses, Forward Scholars Tutoring Program, and Tenants United Campaign to challenge the Milwaukee Housing Authority on the lack of affordable and livable housing in Milwaukee. The Presbytery of Milwaukee has been a full member of Common Ground for the last three years.

FAITH IN PLACE PRESENTATION

Rev. Cindy Shepherd from Southeastern Illinois Presbytery introduced us to Faith in Place, an interfaith community for environmental justice to create healthy, just, and sustainable communities with members coming from three states, Illinois, Wisconsin, and Indiana.

NEW BUSINESS

There was no new business.

The Education time featured Rev. Dr. Melanie Harris from Wake Forest Divinity School, who spoke about the next mark of Ecclesial Health, Spirit Inspired Worship, and she included the spiritual practice of Lectio Divina.

The business portion of the meeting adjourned at 5:06 pm.

Dinner was provided by First Presbyterian Church.

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Worship followed, which included Rev. Dr. Melanie Harris preaching and Revs Jennifer Gleichauf and Sarah Walker Cleaveland presiding over Communion. Music was provided by a lively musical team of singers and instrumentalists from First Presbyterian. The presbytery gathering closed with the benediction by Rev. Dr. Melanie Harris.

Respectfully submitted,
Chris Halverson, Stated Clerk Pro Tem

These minutes were approved on September 26, 2023.

The Presbytery of Milwaukee is situated on the ancestral homelands of a number of Native American nations. The Bodewadmi, the Hoocqk, and the Menominee Nations continue to exist among us. Listed below is a brief history of these tribes. Other Native American nations have crossed through these lands as well including the Kiikaapoi, the Peoria, the Sauk and Meskwaki, the Ochethi Sakowin, and the Myaamia.

As religious leaders, it is our responsibility to acknowledge this historical context and to be good partners with and advocates for the tribal nations on whose trust lands we inhabit. As we continue to live into this responsibility, additional information will be added to the Presbytery's website so that everyone within our Presbytery can have access to important historical and cultural information. In addition to the brief histories listed below, a map of Wisconsin showing Native American territories around 1800 and again currently is also included. This map comes from the wisconsinfirstnations.org website.

The Bodewadmi Peoples

The Bodewadmi peoples are better known as the Potawatomi. They are a Native American people of the Great Plains, upper Mississippi River, and western Great Lakes region. They traditionally speak the Potawatomi language, a member of the Algonquin family. The Potawatomi are part of a long-term alliance called the Council of Three Fires, with the Ojibway and Odawa (Ottawa). In this council, the Potawatomi are considered the “youngest brother” and are referred to in this context as Bodewadmi, a name that means “keepers of the fire.”

The Potawatomi are first mentioned in French records, which suggest that in the early 17th century, they lived in what is now southwestern Michigan. During the Beaver Wars, they fled to the area around Green Bay to escape attacks by both the Iroquois and the Neutral Nation who were seeking expanded hunting grounds. It is estimated in 1658 that the Potawatomi numbered around 3,000 people.

In the 18th century, the Potawatomi were pushed to the west by European/American encroachment and eventually removed from their lands in the Great Lakes region to reservations in Oklahoma. Under Indian Removal, they eventually ceded many of their lands, and most of the Potawatomi relocated to Nebraska, Kansas, and Indian Territory (Oklahoma). Some bands survived in the Great Lakes region and today are federally recognized as tribes. In Canada, over 600 First Nation governments or bands are recognized. In the US, 574 tribes or bands are federally recognized.

The Hocak Peoples

The Hocak peoples, also known as the Ho-Chunk, Hoocagra, or Winnebago, are a Siouan-speaking Native American people whose historic territory includes parts of Wisconsin, Minnesota, Iowa, and Illinois. The Ho-Chunk was the dominant tribe in its territory in the 16th century with a population estimated at several thousand people. Ethnologists have speculated that, like some other Siouan peoples, the Ho-Chunk may have originated along the East Coast and migrated west in pre-colonial times.

Ho-Chunk oral history states that their ancestors built the thousands of effigy mounds through Wisconsin and surrounding states during the Late Woodland period. The tribe historically adopted corn agriculture, cultivated wild rice, and gathered sugar from sugar maple trees. The Ho-Chunk nation is currently working on language restoration and has developed a Hoocak-language iOS app. Since 1988, it has pursued a claim to the Badger Army Ammunition Plant as traditional territory.

Today, Ho-Chunk people are enrolled in two federally recognized tribes, the Ho-Chunk Nation of Wisconsin, headquartered in Black River Falls, and the Winnebago Tribe of Nebraska. Since the late 20th century, both tribal councils have authorized the development of casinos, including a proposed casino for Beloit, WI.

The Menominee Peoples

The Menominee, also spelled Menomini from the Ojibwe language, are a federally recognized nation of Native Americans. Their land base is the Menominee Indian Reservation in Wisconsin. Their historic territory originally included an estimated 10 million acres in present-day Wisconsin and the Upper Peninsula of Michigan. The Menominee are part of the Algonquian language family of North America.

The Menominee have traditionally practiced logging in a sustainable manner. In 1905, a tornado swept through the reservation, downing a massive amount of timber. Because the Menominee-owned sawmills could not harvest all the downed timber before it decomposed, the United States Forest Service became involved in managing their forest. Despite the desire of the tribe and Senator Robert La Follette for sustainable yield policy, the Forest Service conducted clear cutting on reservation lands until 1926. The Department of the Interior regained control of the territory. During the next dozen years, it reduced the cutting of salable timber to 30 percent to allow the forest to regenerate. In 1952, the United States Court of Claims settled a law suit awarding the Menominee \$8.5 million for damages done to their forest.

Federal recognition of the tribe was terminated in the 1960s under a policy of the time which stressed assimilation. During that period, the Menominee brought a landmark case in Indian law to the United States Supreme Court to protect their treaty and hunting rights. The US Supreme Court found in favor of the tribe. The tribe regained federal recognition in 1973 in an act of Congress and re-established its reservation in 1975. The tribe currently has about 8,700 members.



Map Key

Tribal Lands circa 1800:

Present-day Native Nations:

*Map from wisconsinfirstnations.org

* Brothertown is not state or federally recognized.

CONSENT AGENDAMay 23, 2023

The following items appear to be matters that require no debate. Therefore, they are listed together and will be voted upon together as one motion. However, any presbyter may request that any item of business be removed from the Consent Agenda for individual consideration. The Consent Agenda includes the written reports of presbytery committees and commissions. The moderator's contact information is included with each agenda item. Presbyters are encouraged to contact the moderator prior to the meeting with questions.

The Stated Clerk moves:

- **That the agenda for May 23, 2023 stated gathering of the Presbytery be adopted.**
- **That the [Minutes](#) of February 18, 2023 Stated gathering of the Presbytery be approved.**
- **To seat as a Corresponding Member with voice:**
Cindy Shepherd, Southeastern Illinois Presbytery
- **To seat with voice:**
Rev. Dr. Melanie Harris, Wake Forest University
- **To receive the following reports:**
 - Administrative Commission Report (p. 7)
 - Commission on Congregational Vitality Report (pp. 8-10)
 - Commission on Pastoral Ministries Report (p. 11)
 - Commission on Transitional Ministries Report (p. 12-13)
 - Council Report (p. 14-21)
 - Disaster Preparedness and Readiness Tack Force Report (p. 22)
 - Personnel Committee Report (p. 23)
 - Financial Report (pp. 24-26)
 - Foundation Report (pp. 27-30)
 - Stated Clerk Report (p. 31-32)

**Vernon Administrative Commission
Presbytery Report
May 23, 2023**

Members: Rev. Judith Holmes-Jensen, rBBC, Moderator; Michelle Fitzgerald, Elder; Karin Leinon, Elder/Vernon Church Liaison and Treasurer; Cathy Manthei, CRE and Secretary; Richard Rodgers, Elder; and Ken Alderden, Elder.

The Vernon Administrative Commission (VAC) met on February 2, 9, 23, March 9, 23, April 13, 27, and May 4, 2023.

The VAC has received and accepted an offer to purchase the properties that include Manse #2 and the vacant lot adjacent to it. The plan is to close on May 31, 2023.

The VAC has received notice that the tenants currently renting Manse #1 will be vacating the manse as of May 31, 2023. After the renters have vacated the manse, it will be cleaned and fixed up as necessary and then rented.

The Vernon Child Development Center (VCDC) continues to operate at the church. We continue to support the center with maintenance, repair, and personnel. New signage has been placed. The back roof on the church property has been replaced. Fencing has been painted. Bids for grading the back patio have been sought so that the Mann Room no longer will flood when it rains. The State has notified the VCDC that new regulations require annual radon testing by September and this has been successfully completed. New State regulations for Daycares have been introduced, implemented, and education for staff has been completed.

We are continuing to work on establishing the VCDC as a separate entity. We now have a non-profit status for the VCDC from the state and are in process for the Federal non-profit status. New by-laws have been drafted. We have established a digital entity specific to the VCDC, separate from the church. Investment funds from the Vernon Church have been redeemed and the Session's recommendations of dispersal have been approved by Council and have been dispersed.

Faithfully,

Rev. Judith Holmes-Jensen, r-BCC
Moderator, Vernon Administrative Commission
artisanabode@yahoo.com

**Commission on Congregational Vitality
Report to Milwaukee Presbytery
Stated Meeting May 23, 2023**

Members: Nicole Melara (Moderator), Jim Ziegler (Secretary), Nikki Blanks, Margaret Keene, Cindy Stigler, Kim Trimboli, Claudia Grace, Darren Utley, Ann Gibbs (Presbytery Staff)

Actions Taken

- Following our February Presbytery meeting, the CCV welcomed new members Claudia Grace and Darren Utley as they began new terms of service
- We developed and approved our working covenant for ministry together.
- We re-elected Nicole Melara to serve as CCV moderator and celebrated that Jim Ziegler agreed to continue as commission secretary.
- CCV began a review of previous time-sensitive motions that require periodic review and possible renewal (i.e. authorizations of extended terms and elders commissioned to serve as communion officiants). Vitality partners will be reaching out to the congregations which might have a review upcoming. Thank you, Jim, for developing an easy-to-follow timeline.
- **MSP** The motion is to approve Terri Shepherd to be commissioned to officiate for communion for the North Lima congregation for one year or until such a time as a new pastor is provided.

Discussion & Development

2023 Presbytery Gatherings

February: CCV reviewed feedback from the retreat by Tod Bolsinger that kicked off our transition from Empowered Servant Leadership to Ecclesial Health. We also reviewed our lead and Tod's presentation on Ecclesial Health at the February Presbytery gathering. Both the retreat and the transition of focus received good feedback and led us to explore the possibility of doing more work with Tod, with congregations either joining together with a regional group or in a national, online cohort. More information to come.

May: CCV discussed providing a 5-minute presentation at our May Presbytery Gathering around Spirit-Inspired Worship. We are welcoming Rev. Dr. Melanie Harris to preach and to lead our education hour.

September: September's Presbytery Gathering will feature our last Mark of Vitality: Intentional, Authentic Evangelism. We again plan to request a 5-minute time slot on the business agenda before we turn the mark over to Rev. Dr. Ray Jones III, Director of Theology, Formation & Evangelism (TFE) for the PC(USA). He will also preach and lead the education hour. CCV recognized that the mark of Intentional, Authentic

Evangelism might be uncomfortable for many Presbyterians, so we thought it important to enlist this talented voice from our national office.

November: This Gathering will include a celebration of the Vitality of the Presbytery of Milwaukee by encouraging congregations to “show us your marks!” We hope to provide a showcase of the vitality that is already happening here! We also anticipate that this will be an opportunity to transition to our new focus for 2024.

Vitality Partner Check-Ins: We reviewed our partner lists and adapted to new membership and changing church demographics. We recommitted to strengthening the relationships among congregations in our Presbytery.

Vitality Fair/Summit in Early Development: We’re planning a Presbytery-wide Vitality summit/vitality fair, a sort of education day in the late summer or early fall. It will be a way to re-educate/remind people about the marks and introduce them to some ideas and grant possibilities. It’s an opportunity for resource sharing, too. Nicole, Kim, Cindy will help on the subcommittee, made up of members from Faith Formation & CCV.

Goals of the fair:

Education- reinforcing the marks

Networking- pooling resources, sharing projects, discovering a common call/purpose

Preview of the November Gathering- Let the churches show off what they’re currently doing with the marks of vitality

Respectfully Submitted,
 Rev Nicole Melara, revnicolemelara@gmail.com
 Moderator, Commission on Congregational Vitality



7 Marks of Congregational Vitality

- Caring Relationships
- Lifelong Discipleship
- Outward Incarnational Focus
- Empowered Servant Leadership
- Ecclesial Health
- Spirit-Inspired Worship
- Intentional Authentic Evangelism

Report from the Commission on Pastoral Ministries

for the May 23, 2023 meeting of the Presbytery of Milwaukee

prepared and submitted respectfully by CPM Moderator Teresa Larson

Members:

Teresa Larson (moderator), Andy Holmes (vice-moderator), Nancy Ponstein (clerk), Karen Hagan, Erin Hittle, Sarah Jordan, Brett Swanson, Sara Miles, Sarah Walker Cleaveland

Support Staff:

Ann Gibbs, Assoc. for Ministry Vitality

Under Care:

Morgan Edwards (Wauwatosa; MDiv from Princeton anticipated May 2025)--Inquirer
Lance Jones (Good Shepherd Trinity; MDiv from McCormick completed)--Inquirer
Madeline Lannon (Faith Springs; MDiv from Princeton anticipated May 2023)—Candidate
Gina Struensee (Grace, Beaver Dam; MDiv from Dubuque anticipated May 2023)--Inquirer
Sara Zallar (Tippecanoe; MDiv from Western Seminary anticipated May 2024) – Inquirer

Work of the CPM:

CPM has joyfully brought two new inquirers under care (Morgan Edwards and Gina Struensee) since the last presbytery gathering.

Follow up conversations continue with members of the presbytery who have not yet submitted 2022 Terms of Call, Ethical Standards Conduct, and/or have not completed Safe Gatherings or Mandatory Reporter Training. **If you have not submitted these documents, please do as soon as possible.** CPM is crafting a policy on how to move forward with ministers missing documents to be shared at the September presbytery meeting.

Members of the presbytery are also reminded to submit 2023 Terms of Call once they have been approved by the congregation.

CPM has engaged in several conversations around its work in supporting ministers of the presbytery alongside inquirers and candidates. More information will be available soon. Please reach out to Teresa Larson (teresalarson@immanuelwi.org) with questions.

At its March meeting, CPM elected Andy Holmes to serve as Vice-Moderator.

CPM celebrates and gives thanks to God for the ministries of Carol Wickersham, Jamie Swanson, Alan McCalister, Karen Hagen, and John Hansen, who have retired since May 2021 and will be recognized during worship at the presbytery meeting.

Items for action: None

**Commission on Transitional Ministries
Presbytery of Milwaukee
May 23, 2023**

APPENDIX

On behalf of the Presbytery of Milwaukee, the Commission on Transitional Ministries took the following actions between February 21 and May 23, 2023.

TRANSITIONS

Approved the transfer of Rev. Kathryn Bell to Northern Waters Presbytery where she is living, at her request and with approval of Commission on Pastoral Ministries.

Granted Honorably Retired status to Rev. Victoria Millar.

Approved the transfer of Rev. John Dillon, HR, from Blackhawk Presbytery into membership.

ACTIONS TAKEN FOR PASTORAL SEARCH PROCESS

Approved the amended First Janesville MIF to increase salary to minimum terms set by the Presbytery for 2023.

Approved the suitability and fit of Rev. Rebecca White Newgren as interim pastor at First (Clinton) Presbyterian Church, if the way be clear.

Approved the ministry profile for Grace United Church.

Approved the North Shore Presbyterian Church MIF.

Approved the Immanuel Presbyterian Church MIF.

Approved the Apostle Presbyterian Church MIF.

ACTIONS TAKEN FOR CONTRACTS

Approved the contract between Rev. Bruce Jones and Rock Prairie Presbyterian Church, if the way be clear.

Approved the four-month extension of contract between Rev. Robert Koepcke and Grace United Church, on the same terms.

Approved the 2023 temporary supply contract between Christ Presbyterian Church and Dr. LaQuetta Clipps, as recommended by Contracts Team.

Approved the interim pastor contract between Rev. Rebecca White Newgren and First (Clinton) Presbyterian Church.

ADDITIONAL ACTIONS

Elected Elder Lee Tan as Moderator of CTM for 2023.

Approved the Moderator's appointment of Rev. Ann Gibbs to moderate the congregational meeting of Rock Prairie Presbyterian Church.

Approved the fit and suitability of Rev. Marilyn Miller to serve at Heritage Presbyterian Church as sabbatical supply from September 5, 2023 to November 26, 2023, and the corresponding contract.

Approved a limited commission to Ruling Elder Cathy Manthei to provide pastoral care including the administration of the sacrament of communion for Heritage Presbyterian Church from September 5, 2023 to November 26, 2023.

Approved the Moderator's appointment of Rev. Matt Lee to serve as moderator for Apostle Presbyterian Church after June 11, 2023.

Submitted by Lee Tan, Moderator, lee.h.tan@gmail.com

**COUNCIL REPORT TO
PRESBYTERY OF MILWAUKEE
MAY 23, 2023**

Council has three motions to bring before the Assembly:

1. Council moves that Elder Steve Carlton be elected Treasurer of Presbytery.

Steve is an elder at Immanuel Presbyterian Church who applied for the position. His resume is included at the end of this report.

2. Council moves that Elder Steve Meyer be elected to the Nominating Committee.

Steve is an elder at Faith Springs Presbyterian Church. Until recently, he served on CTM, but would like to be on the Nominating Committee. Bridge Executive Rachel Yates notes that Steve has experience in sales and is "fearless" about picking up the phone to offer folks. Council moderator Kent Tess-Mattner interviewed Steve via telephone and believes he would be a good fit. Nominating Committee moderator Lance Loveall would be glad to have Steve on the committee, which currently has three vacancies.

3. Council moves that the Assembly approve Council forming a Finance Committee, described as follows:

Finance Committee of Council. Job Description/Responsibilities:

Assist the Presbytery Executive, treasurer and the Council in the development of annual budgets, and monitor adherence to them; Review on at least at quarterly basis the Presbytery financials to look for any unusual transactions, patterns, or deviations; Develop strategies for increasing revenues, decreasing unnecessary expenses, and ensuring the financial sustainability of the Presbytery; Confirm that appropriate controls are in place to protect Presbytery funds from misuse or embezzlement; Coordinate with the Presbytery Foundation on financial needs and cash flow between the organizations; Advise the Council on the financial health of the Presbytery, including utilizing data for short- and long-term projections; and Make periodic reports to the Presbytery Assembly, as requested by the Council. Assist staff in coordinating with outside accounting firm and recommend changes to the firm and its responsibilities as needed.

Committee reports to Council, and members will be nominated by the Council and appointed by the Council moderator. The committee will be three members, each serving for a three-year term. To begin, one person for one year, one person for two year, and one person for three years. Recommend the treasurer be an ex-officio member, and not the committee moderator.

Council reports on the following:

1. Council has approved the collection during worship at this gathering to go toward supporting congregations to help train members in worship leadership, with the money being held and distributed by CCV;
2. Council has approved Grace Presbyterian Church (Milwaukee) leasing use of its worship space to a Hmong community for its worship;
3. Council has approved the Presbytery Planning Commission following up on "beyond land acknowledgment" as to Native Americans;
4. Council has approved Judy Jaggard as its liaison to the San Jose Ecumenical Council;
5. Council has received the quarterly report from Mark Fraley on the New Worshipping Community, and that report is included at the end of this report. Council notes that this new worshipping community has selected the name "Kairos Collective," and Council has given it permission to fundraise as requested in the report.
6. Council has received a report from Mark Fraley on the Racial Justice and Equity Task Force and that report is included at the end of this report. Regarding the recommendations set forth in this report, Council notes that staff personnel are in flux at this time with the search for an interim presbytery executive and the retirement of Chris Halverson, and decided that the recommendation for a staff person dedicated to Racial Justice and Equity should be explored with the new interim presbytery executive. Council notes further the request that the Presbytery engage a new set of people to revitalize the membership of the Task Force, and will announce this at the next Presbytery meeting and suggest that it be touted in Fresh Impressions.
7. Council met via Zoom with Aaron Shoppa, Executive Director of University Christian Ministries (UCM) at UWM, along with Rob Ater and Ann Gibbs. It appeared to Council that the UCM is in a rebuilding phase, with the UCM seeking a covenant relationship with the Presbytery, funding from the UCM, and partnering with local congregations to provide students in leadership positions within those congregations. Council will contact CCV to see if it has funds in its current budget for UCM, commit to including UCM in future budgets, explore a covenant relationship with UCM, renewable every 2-3 years, and seek local congregations willing to involve UWM students in leadership roles.
8. The new policies required by passage of Amendments to the Book of Order (harassment, anti-racism; child protection policies) come into effect on July 9, 2023 and apply to all councils

of the church. Presbytery will need to assess Presbytery policies in light of these amendments, and provide guidance to sessions.

9. If the Assembly approves the motion for creation of a Finance Committee, three elders have agreed to serve on it, in addition to the treasurer, who is an ex officio member. They are JT Gall of Greenfield Avenue Presbyterian Church, Gil Kirkpatrick of Wauwatosa Presbyterian Church, and Susan Fellows of Heritage Presbyterian Church.

10. Council notes that there are volunteers needed for the following committees which report to Council: Nominating Committee (2 slots); Personnel Committee (1 slot). If anyone would like more information about filling one of these slots, or to volunteer to fill one of these slots, please contact Kent Tess-Mattner, Moderator of Council, at the email address at the end of this report.

11. The lease for the physical Presbytery office expires on December 31, 2023. Council does not intend to renew it, and to have Presbytery go forward with a virtual only office going forward. This will save \$24,000 in rent per year, although there are minor expenses involved in having a virtual office. Because this has a large impact on budgeting, if anyone has concerns about the Presbytery no longer having a brick-and-mortar office, please convey them to Kent Tess-Mattner, Moderator of Council, at the email address at the end of this report, as soon as possible, but definitely before the September Presbytery meeting.

Submitted by Kent Tess-Mattner, Moderator of Council

tess-mattner@wi.rr.com

414-315-8412

STEVE CARLTON

Milwaukee, Wisconsin

(414) 881-8316

carltonsteve@aol.com[linkedin.com/in/steve-carlton-7521249](https://www.linkedin.com/in/steve-carlton-7521249)**FINANCE PROFESSIONAL**

Senior level finance professional with experience in advising corporate, not-for-profit and government clients on financing alternatives. Strongly refined skills in analyzing various options in the capital markets and providing value added recommendations. Proven ability to execute financing solutions and close transactions. Trusted client advisor in the process of selecting and managing financial partners.

- Deep knowledge of and experience in the capital markets, especially the syndicated bank loan market.
- Demonstrated ability to engage at the c-suite and board level to maximize success over competitors.
- Proven ability to generate revenue on a consistent basis even in difficult markets.
- Skilled team leader in managing and delivering the entire banking team to the client.
-

PROFESSIONAL EXPERIENCE

U.S. BANK NATIONAL ASSOCIATION, Milwaukee, WI

11/1988 – 10/2020

Senior Vice President/Managing Director 6/2005 – 10/2020

One of a handful of senior originators in Loan Capital Markets.

- Quarter-backed team of professionals delivering financing solutions to clients across the United States.
- Specialized in providing advice and underwritings to finance mergers and acquisitions, recapitalizations and project expansions as well as general refinancings and for working capital.
- Managed a transaction that resulted in the largest fee to date in the history of the firm.
- Consistently exceeded revenue targets and grew marketshare.
-

Vice President 9/1996 – 6/2005

Headed new Syndicated Loan team at Firststar, a predecessor bank.

- Recruited team to deliver new product and service.
- Achieved profitability in the first year and consistently grew revenues.
- Successfully mandated to arrange inaugural syndicated facilities for a number of major corporations in the state of Wisconsin.

Assistant Vice President Prior to 1996

Managed commercial relationships in the mid-corporate banking division serving clients in Eastern Wisconsin.

Financial Analyst

Developed financial models and assisted in the analysis of various financing scenarios to optimize capital structure for commercial clients.

EDUCATION

University of Pittsburgh

Doctor of Philosophy**Master of Business Administration**

Lawrence University

Bachelor of Arts**PROFESSIONAL CERTIFICATIONS**

Series 7, 24 and 64 Securities Licenses

Topic: New Worshiping Community Quarterly Report
To: Council of the Presbytery of Milwaukee
From: Mark Fraley
Date: April 19, 2023

Mission (Working Draft): Grounded in contemplation, relationships and acts of mercy & justice, Kairos Collective strives to live out Jesus' command to love God with our heart, mind, and soul and to love our neighbors as ourselves, with an understanding that everything else depends on this. By doing this, we seek to build a multi-racial, LGBTQIA+ affirming community which lives this call out through our daily actions, individually or collectively, quietly or loudly, depending on the context of each moment in pursuit of greater Milwaukee as Beloved Community.

Assessment: This New Worshiping Community has been making steady progress.

Action:

Currently, 39 unique people have participated in one of our gatherings since March 2022. Sixteen actively participate in the monthly Dinner Church gatherings and, on average, eleven people attend Dinner Church. Twenty unique people have expressed interest in participating. At this moment, if people are not able to attend, they inform me of why they cannot attend which I interpret as a positive sign of commitment.

Fellowship/Relationship: We have now met for dinner church 13 times as of Wednesday, April 12. We average 10-12 participants.

Contemplative Disciplines: We restarted this gathering in March with six people in attendance. We are now meeting on the third Monday of each month from 7-8 PM at the Art Gallery at Mt. Mary University.

Just Action: We restarted this again in March. 17 people attended Common Ground's launch of its new campaign. We are scheduled to volunteer at Kinship Community on the second Saturday of May and the second Saturday of June. Our goal is to volunteer during the first week of each month.

In January, we held a retreat. We made the decision to launch a fourth gathering each month. It is currently in development with the hope of launching it during the fourth week of May.

In March, as a group we selected our new name: Kairos Collective. We are working to develop a logo.

Finances: We have spent about \$1400 since we began.

Next Steps:

As we move forward, we are undertaking the following efforts:

- We are developing a logo,
- We are putting together a fundraising campaign. We have two volunteers who are helping us with the development of the campaign including writing a clear mission, vision and case. We have also developed a draft budget for 2024. I have been selected for a

cohort of six new worshipping community leaders from around the PC(USA) to participate in a fundraising training over the next six weeks.

- We are working to develop a larger communications strategy. This will include using Instagram and Facebook. In addition, I will begin writing original content and send it out to folks who are interested or supportive of our work.

• Requests of the Council:

As we move into a fundraising campaign, we request permission to fundraise through the Presbytery of Milwaukee.

I am happy to answer additional questions regarding this effort.

Calendar

This is a summary of our planned gatherings through August 2023:

Date	Event	Time
May 1, Monday	Just Action: A Day Without Latinx and Immigrants	11 AM (approx.)
May 10, Wednesday	Dinner Church	6:30-8:30 PM
May 13, Saturday	Just Action: Kinship Community Food Center	7:30-11:30 AM
May 15, Monday	Contemplative Prayer	7-8:00 PM
May 23, Tuesday (tentative)	Living Faith	7-8:30 PM
June 10, Saturday	Just Action: Kinship Community Food Center	7:30-11:30 AM
June 14, Wednesday	Dinner Church	6:30-8:30 PM

June 19, Monday	Contemplative Prayer	7-8 PM
June 27, Tuesday (tentative)	Living Faith	7-8:30 PM
July __,	Just Action	
July 12, Wednesday	Dinner Church	6:30-8:30 PM
July 17, Monday	Contemplative Prayer	7-8 PM
June 27, Tuesday (tentative)	Living Faith	7-8:30 PM
August 5, Saturday (tentative)	Just Action	
August 9, Wednesday	Dinner Church	6:30-8:30 PM
August 14, Monday	Contemplative Prayer	7-8 PM

To: Council of the Presbytery of Milwaukee
 From: Racial Equity and Justice Task Force Recommendations
 Date: April 20, 2023

After studying and discussing the responses of the recent Racial Equity and Justice Survey, the Racial Equity and Justice Task Force (REJTF) offers the following recommendations presented in three categories:

Presbytery level work: We recommend the following for this level:

- 1) the presbytery should hire or reallocate time for a staff person to focus on racial equity and justice or this work can easily be swept aside given the many realities facing congregations,
- 2) every entity related to the work of the presbytery should have a person assigned the responsibility of ensuring each committee, commission or task force reviews their work through a lens of anti-racism,
- 3) critical work needs to happen with the Presbytery which helps church members understand that the presbytery is not an outside entity but that it is composed of each and every member of all its churches. This could mean Presbytery programming which brings different congregations together for joint programming, i.e. some form of festival or revival.

Congregational level education: More than programming at the presbytery level, local congregational efforts focused on anti-racism most likely have the greatest impact. This work can take numerous forms including but not limited to: book discussions, external speakers, discipleship cohort efforts with a strong component of anti-racism understood from a Christian foundation, etc. All of this should be supported by and facilitated by, if deemed necessary, the presbytery.

Clergy support and growth: Given all of the responsibilities clergy carry and the likelihood of resistance to these efforts, we suggest forming clergy cohorts which support them in their own development of understanding anti-racism and the skills necessary to engage in such difficult conversations. In addition, these cohorts would provide support for clergy seeking to implement anti-racist programming. These cohorts would serve as incubators for ideas, support for efforts, and accountability groups. These would be voluntarily opted into to build a strong foundation for this work

Organizational Recommendations:

- We believe each of these areas should exist as their own task forces created by the Presbytery with very clear mandates and structures. The REJTF would serve as a clearinghouse for each of these task forces, and the REJTF membership would be representatives of each of these task forces. If these efforts flourish, the REJTF itself could possibly sunset.
- We believe the mandate could be expanded beyond anti-racist to anti-oppression. For example, given the current targeting and abuse of LGBTQIA+ siblings, we believe the work of these task forces could address these as well.

Rev. Mark Fraley, member of REJTF
mfraley@pbymilwaukee.org

Personnel Committee Report

Presbytery of Milwaukee Meeting - May 23, 2023

Presbytery Staffing Changes

The Personnel Committee, on behalf of the Presbytery Council, shares the news that Chris Halverson has chosen to retire this Fall. Chris currently serves as the Presbytery's Office Manager/Associate Stated Clerk, but in the 18 years since she began as a part-time administrative assistant, she has filled many roles. At each point, Chris accepted more hours and more responsibilities, until it is hard to imagine the Presbytery without her. We plan to celebrate heartily Chris' ministry with us as her retirement date draws closer. Stay tuned for those details!

To accommodate the larger transitional work that's underway, Personnel is examining the position description (especially for a likely virtual environment) and will open the search for a temporary staff position in late summer, to begin in October or slightly later. We plan to have a period of overlap with Chris to make the transition smooth.

Though the position is not yet formally posted, we encourage you to make us aware of anyone who might be interested in finding out more about this important staff position. Contact Tracey Pomeroy via email at traceypomeroy120@gmail.com.

Summer Office Hours

Beginning the week of May 29, 2023 - Labor Day, the Presbytery Office Staff will not be "in the office" on Fridays. We will continue to have on-call personnel and someone will be able to respond if there are any emergencies on Fridays. Let us know if you have any questions.

Respectfully submitted,

Personnel Committee

4:28 PM
05/01/23
Cash Basis

Presbytery of Milwaukee
Balance Sheet
As of April 30, 2023

	<u>Apr 30, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
TriCity Checking -5201	28,831.27
TriCity Checking -9774	166,237.10
Total Checking/Savings	<u>195,068.37</u>
Accounts Receivable	
11000 · Accounts Receivable	28,890.81
Total Accounts Receivable	<u>28,890.81</u>
Other Current Assets	
11500 · Prepaid Insurance	4,068.25
Total Other Current Assets	<u>4,068.25</u>
Total Current Assets	<u>228,027.43</u>
TOTAL ASSETS	<u>228,027.43</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
1002010 · Payroll Payable	18,939.20
Total Other Current Liabilities	<u>18,939.20</u>
Total Current Liabilities	<u>18,939.20</u>
Long Term Liabilities	
1002095 · Southminster Loan	30,243.27
Total Long Term Liabilities	<u>30,243.27</u>
Total Liabilities	<u>49,182.47</u>
Equity	
30000 · Opening Balance Equity	-23,336.99
31500 · Temp. Restricted Net Assets	
1009004 · First Horicon	-408.84
1009005 · First Waukesha Gift	33,900.00
1009007 · Peacemaking/Walz	19,735.88
1009020 · Welsh Presbytery	280.89
1009022 · Emonds Educational Fund	309.65
1009031 · Matthew 25 - PBY	5,850.00
1009037 · Triennium Income	1,570.00
1009041 · Sabbatical Support	811.00
1009043 · Kairos Collective Grant	8,872.04
Total 31500 · Temp. Restricted Net Assets	<u>70,920.62</u>
32000 · Unrestricted Net Assets	69,217.14
Net Income	62,044.19
Total Equity	<u>178,844.96</u>
TOTAL LIABILITIES & EQUITY	<u>228,027.43</u>

Presbytery of Milwaukee
Profit & Loss Budget Performance
April 2023

APPENDIX

	Apr 23	Budget	Jan - Apr 23	YTD Budget	Annual Budget	Remaining Budget	% of Annual Budget
Ordinary Income/Expense							
Income							
Administrative							
1004310 · Synod Administrative Support	833.34	833.33	3,333.36	3,333.32	10,000.00	6,666.64	33.33%
1004320 · Other Revenue	244.03	166.66	328.67	666.64	2,000.00	1,671.33	16.43%
1004321 · Book Sales / Calendar Rev	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1004324 · Readiness Assessments Rev	0.00	230.42	0.00	921.68	2,765.00	2,765.00	0.0%
1004325 · Support for Pby Evangelist	-32.72	833.33	0.00	3,333.32	10,000.00	10,000.00	0.0%
1004326 · Support to Evangelista Position	0.00	1,160.26	4,092.20	4,641.04	13,923.20	9,831.00	29.39%
1004327 · First Waukesha Gift	0.00	0.00	0.00	0.00	13,900.00	13,900.00	0.0%
Administrative - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Total Administrative	1,044.65	3,224.00	7,754.23	12,896.00	52,588.20	44,833.97	14.75%
Dedicated-Pby of Welsh	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Disbursement-Pby of Welsh	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Per Capita							
1004000 · Per Capita - Gross Received	14,383.34	18,706.66	106,340.36	74,826.64	224,480.00	118,139.64	47.37%
1004010 · Per Capita - GA Share Paid	-4,606.52	-4,606.51	-18,426.08	-18,426.04	-55,278.20	-36,852.12	33.33%
1004015 · Per Capita - Synod Share Paid	-2,572.17	-2,572.16	-10,288.68	-10,288.64	-30,866.00	-20,577.32	33.33%
Total Per Capita	7,204.65	11,527.99	77,625.60	46,111.96	138,335.80	60,710.20	56.11%
PerCapita Apportionment	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1004025 - Prior Year Per Capita Appor.	0.00	0.00	1,520.00	0.00	0.00	-1,520.00	100.0%
1004100 · PBV Shared Mission	4,356.50	9,416.66	47,732.76	37,666.64	113,000.00	65,267.24	42.24%
1004200 · Foundation Support						0.00	0.0%
1004201 · Undesignated Support	15,882.00	22,658.10	63,528.00	90,632.40	271,897.20	208,369.20	23.37%
1004210 · Undesignated Ernest Glenn Plan	0.00	750.00	0.00	3,000.00	9,000.00	9,000.00	0.0%
1004230 · Designated Congr Vitality Suppt	1,471.00	1,125.00	1,471.00	4,500.00	13,500.00	12,029.00	10.9%
1004240 · Designated Pastors Support	3,831.25	1,250.00	3,831.25	5,000.00	15,000.00	11,168.75	25.54%
1004250 · Designated Youth Camper Support	0.00	450.00	0.00	1,800.00	5,400.00	5,400.00	0.0%
Total 1004200 · Foundation Support	25,540.75	35,649.76	118,083.01	142,599.04	427,797.20	309,714.19	27.6%
47000 · Pledges	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Total Income	38,146.55	59,818.41	252,715.60	239,273.64	731,721.20	479,005.60	34.54%
Gross Profit	38,146.55	59,818.41	252,715.60	239,273.64	731,721.20	479,005.60	34.54%
Expense							
Administrative Expenses							
1025406 · Bank Service Charges	0.00	2.08	0.00	8.32	25.00	25.00	0.0%
1025407 · Audit / Review	0.00	591.66	0.00	2,366.64	7,100.00	7,100.00	0.0%
1025410 · Bookkeeping Expenses	587.49	725.00	2,289.71	2,900.00	8,700.00	6,410.29	26.32%
1025415 · Book / Calendar / Subscriptions	0.00	25.00	30.00	100.00	300.00	270.00	10.0%
1025420 · Equipment Maintenance	0.00	20.83	0.00	83.32	250.00	250.00	0.0%
1025425 · Equipment Purchases	0.00	250.00	0.00	1,000.00	3,000.00	3,000.00	0.0%
1025430 · Insurance Expense	0.00	375.00	-16.00	1,500.00	4,500.00	4,516.00	-0.36%
1025435 · Postage and Delivery	89.31	33.33	210.17	133.32	400.00	189.83	52.54%
1025440 · Printing and Reproduction	104.00	125.00	416.00	500.00	1,500.00	1,084.00	27.73%
1025445 · Rent Expense	1,939.51	1,939.51	7,758.04	7,758.04	23,274.12	15,516.08	33.33%
1025450 · Office Supplies	0.00	166.66	493.58	666.64	2,000.00	1,506.42	24.68%
1025455 · Technology & Software	432.43	708.33	1,355.08	2,833.32	8,500.00	7,144.92	15.94%
1025460 · Telephone/Internet	621.16	500.00	1,789.20	2,000.00	6,000.00	4,210.80	29.82%
1025465 · Website	0.00	33.33	0.00	133.32	400.00	400.00	0.0%
Total Administrative Expenses	3,773.90	5,495.73	14,325.78	21,982.92	65,949.12	51,623.34	21.72%
Monthly Employee Benefit Expens	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Personnel Expense							
1015001 · Presbytery Executive							
1015011 · Pres Exec Salary	1,950.00	7,000.00	8,870.00	28,000.00	84,000.00	75,130.00	10.56%
1015012 · Pres Exec Benefits	0.00	3,881.66	0.00	15,526.64	46,580.00	46,580.00	0.0%
1015014 · Pres Exec Prof Exp	0.00	250.00	409.94	1,000.00	3,000.00	2,590.06	13.67%
1015015 · Pres Exec Con Ed	0.00	166.66	0.00	666.64	2,000.00	2,000.00	0.0%
Total 1015001 · Presbytery Executive	1,950.00	11,298.32	9,279.94	45,193.28	135,580.00	126,300.06	6.85%
1015020 · Office Manager						0.00	0.0%
1015021 · Office Manager Salary	3,938.72	3,938.72	15,754.88	15,754.88	47,264.64	31,509.76	33.33%
1015022 · Office Manager Benefits	2,713.80	2,713.76	10,855.20	10,855.04	32,565.14	21,709.94	33.33%
1015025 · Office Manager Con Ed	0.00	41.66	0.00	166.64	500.00	500.00	0.0%
Total 1015020 · Office Manager	6,652.52	6,694.14	26,610.08	26,776.56	80,329.78	53,719.70	33.13%
1015030 · Assoc for Ministry Vitality							
1015031 · Assoc Min Vitality Salary	4,308.52	4,308.52	17,234.08	17,234.08	51,702.31	34,468.23	33.33%
1015032 · Assoc Min Vitality Benefits	2,213.21	2,213.20	8,852.84	8,852.80	26,558.46	17,705.62	33.33%
1015033 · Assoc Min Vitality FICA/SECA	425.24	425.23	1,700.96	1,700.92	5,102.73	3,401.77	33.33%
1015034 · Assoc Min Vitality Prof Exp	12.95	208.33	784.93	833.32	2,500.00	1,715.07	31.4%
1015035 · Assoc Min Vitality Con Ed	24.79	166.66	1,310.75	666.64	2,000.00	689.25	65.54%
1015036 · Assoc Min Vitality Housing	1,250.00	1,250.00	5,000.00	5,000.00	15,000.00	10,000.00	33.33%
Total 1015030 · Assoc for Ministry Vitality	8,234.71	8,571.94	34,883.56	34,287.76	102,863.50	67,979.94	33.91%
1015040 · Communications Associate							
1015041 · Communications Assoc Salary	1,413.20	1,413.18	5,652.80	5,652.72	16,958.21	11,305.41	33.33%
1015044 · Communications Assoc Prof Exp	0.00	62.50	84.00	250.00	750.00	666.00	11.2%
1015045 · Communications Assoc Con Ed	0.00	62.50	0.00	250.00	750.00	750.00	0.0%

Presbytery of Milwaukee
Profit & Loss Budget Performance
April 2023

APPENDIX

	Apr 23	Budget	Jan - Apr 23	YTD Budget	Annual Budget	Remaining Budget	% of Annual Budget
Total 1015040 · Communications Associate	1,413.20	1,538.18	5,736.80	6,152.72	18,458.21	12,721.41	31.08%
1015060 · Stated Clerk						0.00	0.0%
1015061 · Stated Clerk Salary	1,024.24	1,024.23	4,096.96	4,096.92	12,290.83	8,193.87	33.33%
1015064 · Stated Clerk Prof Exp	0.00	41.66	0.00	166.64	500.00	500.00	0.0%
Total 1015060 · Stated Clerk	1,024.24	1,065.89	4,096.96	4,263.56	12,790.83	8,693.87	32.03%
1015070 · Pby Evangelist							
1015071 · Pby Evangelist Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1015072 · Pby Evangelist Benefits	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1015073 · Pby Evangelist Prof Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1015074 · Pby Evangelist Con Ed	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1015075 · Pby Evangelist Housing	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1015076 · Pby Evangelist Grant Exp	0.00	833.33	0.00	3,333.32	10,000.00	10,000.00	0.0%
Total 1015070 · Pby Evangelist	0.00	833.33	0.00	3,333.32	10,000.00	10,000.00	0.0%
1015080 · Evangelista del Presbiterio							
1015081 · Evangelista Salary	3,565.34	3,565.33	14,261.36	14,261.32	42,784.00	28,522.64	33.33%
1015082 · Evangelista Housing	916.68	916.66	3,666.72	3,666.64	11,000.00	7,333.28	33.33%
1015083 · Evangelista SECA	342.88	342.87	1,371.52	1,371.48	4,114.48	2,742.96	33.33%
1015084 · Evangelista Benefits	85.45	0.00	341.80	0.00	0.00	-341.80	100.0%
1015085 · Evangelista Con Ed	0.00	166.66	45.00	666.64	2,000.00	1,955.00	2.25%
1015086 · Evangelista Prof Exp	0.00	41.66	429.58	166.64	500.00	70.42	85.92%
1015087 · Visa Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Total 1015080 · Evangelista del Presbiterio	4,910.35	5,033.18	20,115.98	20,132.72	60,398.48	40,282.50	33.31%
1015090 · Payroll Expenses							
1015096 · Social Security Expense	515.74	829.32	2,129.32	3,317.28	9,951.84	7,822.52	21.4%
1015097 · Medicare Expense	120.64	193.95	498.00	775.80	2,327.45	1,829.45	21.4%
1015098 · Payroll Service Expense	0.00	4.16	0.00	16.64	50.00	50.00	0.0%
Total 1015090 · Payroll Expenses	636.38	1,027.43	2,627.32	4,109.72	12,329.29	9,701.97	21.31%
1015400 · Treasurer							
1015401 · Treasurer Expense	0.00	41.66	0.00	166.64	500.00	500.00	0.0%
Total 1015400 · Treasurer	0.00	41.66	0.00	166.64	500.00	500.00	0.0%
Total Personnel Expense	24,821.40	36,104.07	103,350.64	144,416.28	433,250.09	329,899.45	23.86%
1035500 · Council Expenses							
1035510 · Vision Engagement	0.00	0.00	1,250.00	0.00	0.00	-1,250.00	100.0%
1035515 · Youth Ministry Expenses	0.00	300.00	0.00	1,200.00	3,600.00	3,600.00	0.0%
1035520 · Commission/Legal Fees	0.00	75.00	0.00	300.00	900.00	900.00	0.0%
1036015 · Interfaith Conference	675.00	675.00	2,700.00	2,700.00	8,100.00	5,400.00	33.33%
1036020 · Presbyterian Homes	0.00	375.00	0.00	1,500.00	4,500.00	4,500.00	0.0%
1036025 · WI Council of Churches	750.00	750.00	3,000.00	3,000.00	9,000.00	6,000.00	33.33%
1036215 · San Jose	900.00	900.00	3,600.00	3,600.00	10,800.00	7,200.00	33.33%
1036216 · Racial Eqty/Justice Task Force	0.00	450.00	0.00	1,800.00	5,400.00	5,400.00	0.0%
1036217 · Habitat for Humanity	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1036218 · Transtnl Exec Search Team Exp	0.00	1,333.33	0.00	5,333.32	16,000.00	16,000.00	0.0%
Total 1035500 · Council Expenses	2,325.00	4,858.33	10,550.00	19,433.32	58,300.00	47,750.00	18.1%
1046000 · Comm on Congregational Vitality							
1046010 · Vitality Grants	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
1046030 · Des Fnd Youth Camper Schlrshps	0.00	450.00	0.00	1,800.00	5,400.00	5,400.00	0.0%
1046220 · Des Fnd Congregational Vitality	0.00	1,125.00	1,471.00	4,500.00	13,500.00	12,029.00	10.9%
Total 1046000 · Comm on Congregational Vitality	0.00	1,575.00	1,471.00	6,300.00	18,900.00	17,429.00	7.78%
1056200 · Comm on Transitional Ministries							
1056205 · CTM Expenses	137.65	225.00	137.65	900.00	2,700.00	2,562.35	5.1%
1056240 · Background Checks	100.00	25.00	100.00	100.00	300.00	200.00	33.33%
1056250 · Ernest Glenn Plan	0.00	750.00	2,000.00	3,000.00	9,000.00	7,000.00	22.22%
Total 1056200 · Comm on Transitional Ministries	237.65	1,000.00	2,237.65	4,000.00	12,000.00	9,762.35	18.65%
1066200 · Comm on Pastoral Ministries							
1066235 · Minister Gatherings/Development	0.00	300.00	0.00	1,200.00	3,600.00	3,600.00	0.0%
1066245 · Des Fnd Pastor Support	3,258.75	1,250.00	7,090.00	5,000.00	15,000.00	7,910.00	47.27%
1066305 · Comm on Pastoral Ministries	0.00	56.25	0.00	225.00	675.00	675.00	0.0%
1066310 · Readiness Assessments	0.00	345.58	0.00	1,382.32	4,147.00	4,147.00	0.0%
Total 1066200 · Comm on Pastoral Ministries	3,258.75	1,951.83	7,090.00	7,807.32	23,422.00	16,332.00	30.27%
1075500 · Planning Commission							
1075505 · Meeting/Educational Expenses	352.51	750.00	2,393.58	3,000.00	9,000.00	6,606.42	26.6%
Total 1075500 · Planning Commission	352.51	750.00	2,393.58	3,000.00	9,000.00	6,606.42	26.6%
62400 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
63400 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Total Expense	34,769.21	51,734.96	141,418.65	206,939.84	620,821.21	479,402.56	22.78%
Net Ordinary Income	3,377.34	8,083.45	111,296.95	32,333.80	110,899.99	-396.96	100.36%
70200 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
80000 · Ask My Accountant	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Net Income	3,377.34	8,083.45	111,296.95	32,333.80	110,899.99	-396.96	100.36%

Presbytery of Milwaukee Foundation, Inc.
Secretary/Treasurer's Report
April 30, 2023

Balance Sheet

The April 30, 2023, Balance Sheet shows that the total assets in the Foundation during 2023 have increased by \$10,857.57 from a December 31, 2022, balance of \$1,592,926.75 to an April 30, 2023, balance of \$1,603,784.32. The April 30, 2023, cash balance of \$139,596.23 represents 8.86% of the total Morgan Stanley account balance. The remaining Morgan Stanley balances consist of equity investments of 58.79% and fixed income and preferred investments of 32.35%.

Presbytery has currently committed \$112,240.56 of the Foundation assets in addition to a monthly cash draw of \$15,882.

Statement of Activity

The Statement of Activity shows the Morgan Stanley Change in Value, Other Credits, Advisory Fees and transfers between the Foundation and Presbytery.

Performance

The Year-to-Date April 30, **2023**, Morgan Stanley Change in Value, Other Credits, less Advisory Fees was an increase of \$89,327.82 or plus 5.71%.

The Year-To-Date April 30, **2022**, Morgan Stanley Change in Value, less Advisory Fees was a decrease of (\$313,091.44) or minus (14.49%).

Sincerely,

David L. Holle

Secretary/Treasurer

May 1, 2023

PRESBYTERY OF MILWAUKEE FOUNDATION INC.

Balance Sheet

ASSETS	Dec. 31, 2022	March 31, 2023	April Change	April 30, 2023
Morgan Stanley Account				
Cash, Money Market & C.D.s	\$ 53,826.75	\$ 103,702.43	\$ 35,893.80	\$ 139,596.23
Investments	\$ 1,510,559.43	\$ 1,492,959.04	\$ (56,449.68)	\$ 1,436,509.36
Total Morgan Stanley Acct.	\$ 1,564,386.18	\$ 1,596,661.47	\$ (20,555.88)	\$ 1,576,105.59
Loans Receivable				
- Southminster Church	\$ 28,540.57	\$ 28,540.57	\$ (861.84)	\$ 27,678.73
TOTAL ASSETS	\$ 1,592,926.75	\$ 1,625,202.04	\$ (21,417.72)	\$ 1,603,784.32
EQUITY				
Congregational Vitality	\$ 30,000.00	\$ 30,000.00	\$ (1,471.00)	\$ 28,529.00
San Jose Ministry Project Grants	28,000.00	28,000.00	-	28,000.00
Supporting Pastors - COM	52,313.24	52,313.24	(3,831.25)	48,481.99
Towner Scholarships	6,869.67	6,869.67	360.00	7,229.67
Total Committed Equity - Designated by Presbytery	\$ 117,182.91	\$ 117,182.91	\$ (4,942.25)	\$ 112,240.66
Uncommitted Equity	1,475,743.84	1,508,019.13	(16,475.47)	1,491,543.66
TOTAL EQUITY	\$ 1,592,926.75	\$ 1,625,202.04	\$ (21,417.72)	\$ 1,603,784.32

PRESBYTERY OF MILWAUKEE FOUNDATION INC.

Statement of Activity

	Year to Date March 31, 2023	April Change	Year to Date April 30, 2023	
Morgan Stanley				
Morgan Stanley Change in Value	\$ 84,678.96	\$ 11,013.70	\$ 95,692.66	6.12%
Morgan Stanley Interest from closed account	6.87	-	6.87	0.00%
Morgan Stanley Advisory Fees	(4,764.54)	(1,607.17)	(6,371.71)	-0.41%
Morgan Stanley Change in Value and Fees as a percentage of beginning account total	\$ 79,921.29	\$ 9,406.53	\$ 89,327.82	
	5.11%	0.60%	5.71%	
Transfers				
Presbytery Support	\$ (47,646.00)	\$ (15,882.00)	\$ (63,528.00)	
Southminster loan payment received	-	861.84	\$ 861.84	
Southminster loan balance reduced	\$ -	(861.84)	\$ (861.84)	
Congregational Vitality	\$ -	(1,471.00)	\$ (1,471.00)	
Towner Scholarships grants	-	360.00	\$ 360.00	
Pastoral Support Grants	-	(3,831.25)	\$ (3,831.25)	
Camp Scholarships from Uncommitted Equity	-	-	\$ -	
Grant to Common Ground from Uncommitted Equity	-	(10,000.00)	\$ (10,000.00) *	
Ernest Glen Plan - from Uncommitted Equity	-	-	\$ -	
Transfers Increase (Decrease)	\$ (47,646.00)	\$ (30,824.25)	\$ (78,470.25)	
Net Change in Total Assets	\$ 32,275.29	\$ (21,417.72)	\$ 10,857.57	

* The fourth of four \$10,000 annual grants from uncommitted equity.

Prepared on May 1, 2023, 2023 by David L. Holle
Secretary/Treasurer Presbytery of Milwaukee Foundation Inc.
Foundation Financials YTD April 30, 2023

PRESBYTERY OF MILWAUKEE FOUNDATION INC.							
Balance Sheet							
2023							
	End of Month						
	2023						
ASSETS	Dec. 31, 2022	January	February	March	April	May	June
Morgan Stanley Account							
Cash, Money Market & C.D.s	\$ 53,826.75	\$ 132,605.50	\$ 114,365.65	\$ 103,702.43	\$ 139,596.23	\$ -	\$ -
Investments	1,510,559.43	1,507,175.20	1,469,293.47	1,492,959.04	1,436,509.36	-	-
Total Morgan Stanley Acct.	\$ 1,564,386.18	\$ 1,639,780.70	\$ 1,583,659.12	\$ 1,596,661.47	\$ 1,576,105.59	\$ -	\$ -
Loans Receivable							
- Southminster Church	\$ 28,540.57	\$ 28,540.57	\$ 28,540.57	\$ 28,540.57	\$ 27,678.73	\$ -	\$ -
TOTAL ASSETS	<u>\$ 1,592,926.75</u>	<u>\$ 1,668,321.27</u>	<u>\$ 1,612,199.69</u>	<u>\$ 1,625,202.04</u>	<u>\$ 1,603,784.32</u>	<u>\$ -</u>	<u>\$ -</u>
EQUITY							
Congregational Vitality	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 28,529.00	\$ -	\$ -
San Jose Ministry Project Grants	28,000.00	28,000.00	28,000.00	28,000.00	28,000.00	-	-
Supporting Pastors - COM	52,313.24	52,313.24	52,313.24	52,313.24	48,481.99	-	-
Towner Scholarships	6,869.67	6,869.67	6,869.67	6,869.67	7,229.67	-	-
Total Committed Equity	\$ 117,182.91	\$ 117,182.91	\$ 117,182.91	\$ 117,182.91	\$ 112,240.66	\$ -	\$ -
Designated by Presbytery							
Uncommitted Equity	1,475,743.84	1,551,138.56	1,495,016.78	1,508,019.13	1,491,543.66	-	-
TOTAL EQUITY	<u>\$ 1,592,926.75</u>	<u>\$ 1,668,321.47</u>	<u>\$ 1,612,199.69</u>	<u>\$ 1,625,202.04</u>	<u>\$ 1,603,784.32</u>	<u>\$ -</u>	<u>\$ -</u>

PRESBYTERY OF MILWAUKEE FOUNDATION INC.								
Statement of Activity								
2023								
	Total	2023						2023 YTD
	2022	January	February	March	April	May	June	
Morgan Stanley								
- Change in Value	\$ (366,929.56)	\$ 92,940.05	\$ (38,753.40)	\$ 30,492.31	\$ 11,013.70	\$ -	\$ -	\$ 95,692.66
- Other Credits	-	-	6.87	-	-	-	-	\$ 6.87
- Advisory Fee	(4,522.28)	(1,663.53)	(1,493.05)	(1,607.96)	(1,607.17)	-	-	(6,371.71)
Total	(371,451.84)	91,276.52	(40,239.58)	28,884.35	9,406.53	-	-	89,327.82
% of Beginning Balance	-17.19%	5.83%	-2.57%	1.85%	0.60%	0.00%	0.00%	5.71%
Transfers (excluding loan transfers)								
Presbytery Support	\$ (191,460.00)	\$ (15,882.00)	\$ (15,882.00)	\$ (15,882.00)	\$ (15,882.00)	\$ -	\$ -	\$ (63,528.00)
Congregational Vitality	-	-	-	-	(1,471.00)	-	-	(1,471.00)
Towner Scholarship	(3,312.00)	-	-	-	360.00	-	-	360.00
Pastor Support	(13,821.00)	-	-	-	(3,831.25)	-	-	(3,831.25)
Camp Scholarships	(3,450.00)	-	-	-	-	-	-	-
Grant to Common Ground	(10,000.00)	-	-	-	(10,000.00)	-	-	(10,000.00)
Ernest Glen Plan	(6,505.01)	-	-	-	-	-	-	-
Undesignated	-	-	-	-	-	-	-	-
Total	<u>\$ (228,548.01)</u>	<u>\$ (15,882.00)</u>	<u>\$ (15,882.00)</u>	<u>\$ (15,882.00)</u>	<u>\$ (30,824.25)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (78,470.25)</u>
Net Change in Assets	<u>\$ (599,999.85)</u>	<u>\$ 75,394.52</u>	<u>\$ (56,121.58)</u>	<u>\$ 13,002.35</u>	<u>\$ (21,417.72)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,857.57</u>

Prepared By David L. Holle May 1, 2023
Secretary/Treasurer Presbytery of Milwaukee Foundation Inc.
File: Foundation Financials Twelve Months 2023

Morgan Stanley Reconciliation

PRESBYTERY OF MILWAUKEE FOUNDATION INC.

Balance Sheet

Morgan Stanley Account

ASSETS	Dec. 31, 2022	March 31, 2023	April 30, 2023	May 31, 2023
Morgan Stanley				
- Cash	\$ 53,826.75	\$ 103,702.43	\$ 139,596.23	\$ -
- Stocks and Bonds	1,510,559.43	1,492,959.04	1,436,509.36	-
Total Morgan Stanley Assets	<u>\$ 1,564,386.18</u>	<u>\$ 1,596,661.47</u>	<u>\$ 1,576,105.59</u>	<u>\$ -</u>

	Total YTD		April 30, 2023		May 31, 2023	Total YTD	%
Morgan Stanley Change in Value - All Accounts	\$ 84,678.96	5.41%	\$ 11,013.70	0.70%	\$ -	\$ 95,692.66	6.12%
Morgan Stanley - Interest from closed account	6.87		-		-	6.87	0.00%
Morgan Stanley Advisory Fees	(4,764.54)	-0.30%	(1,607.17)	-0.10%	-	(6,371.71)	-0.41%
Transfer to Presbytery for General Support	(47,646.00)		(15,882.00)		-	(63,528.00)	
Transfer from Presbytery for Southminster Loan	-		861.84		-	861.84	
Congregational Vitality	-		(1,471.00)		-	(1,471.00)	
Transfer from Presbytery for Towner Scholarships	-		360.00		-	360.00	
Transfer to Presbytery for Pastor Support	-		(3,831.25)		-	(3,831.25)	
Tfr to Presbytery for Camp Schlorships from Uncom. Equity	-		-		-	-	
Transfer to Presbytery for Common Ground Grant	-		(10,000.00)		-	(10,000.00)	
Ernest Glen Plan from Uncommitted Equity	-		-		-	-	
Total Change to Morgan Stanley Accounts	<u>\$ 32,275.29</u>		<u>\$ (20,555.88)</u>		<u>\$ -</u>	<u>\$ 11,719.41</u>	
Check figure	\$ 32,275.29	ok	\$ (20,555.88)	ok			

ASSET ALLOCATION	Dec. 31, 2022	%	March 31, 2023	%	April 30, 2023	%	May 31, 2023	%
Cash in all accounts	\$ 53,826.75	3.44%	\$ 103,702.43	6.49%	\$ 139,596.23	8.86%	\$ -	#DIV/0!
Equities	976,187.64	62.40%	946,023.73	59.25%	914,390.13	58.02%	-	#DIV/0!
Fixed Income & Preferred	520,218.42	33.25%	533,973.16	33.44%	509,916.13	32.35%	-	#DIV/0!
Alternatives	14,153.37	0.90%	12,962.15	0.81%	12,203.10	0.77%	-	#DIV/0!
Total Morgan Stanley Assets	<u>\$ 1,564,386.18</u>	100.00%	<u>\$ 1,596,661.47</u>	100.00%	<u>\$ 1,576,105.59</u>	100.00%	<u>\$ -</u>	#DIV/0!

Definition of "Change In Value" is the sum of realized and unrealized capital gains plus dividends plus interest and accrued interest.

By David L. Holle, May 1, 2023

Secretary/Treasurer

File name: Morgan Stanley Reconciliation April 30, 2023

Stated Clerk Report
May 23, 2023

The Stated Clerk reports:

- The Session Annual Statistical Report is completed with 100% of our churches submitting reports, and membership of the Presbytery of Milwaukee as of December 31, 2022, is 5231 members.
- The 2023 Commission/Committee moderators are as follows:
 - Commission on Congregational Vitality - Nicole Melara (M) North Shore
 - Commission on Pastoral Ministries - Teresa Larson (M) Immanuel
 - Commission on Transitional Ministries - Lee Tan (E) Forest Park
 - Council - Kent Tess-Mattner (E) West Granville
 - Foundation President - Kevin Sjostrom (E) Wauwatosa
 - Nominating Committee - Lance Loveall (M) First Kenosha
 - Personnel Committee - Tracey Pomeroy (E) Forest Park
 - Presbytery Planning Commission - Judy Jaggard (E) Rock Prairie
- The Church Administrative Review of 2019, 2020, and 2021 minutes, rolls, and manuals is ongoing, with the current results listed on second page. We hope to return to our regional administrative review process in the fall for 2022 reviews as required by the Book of Order.

Submitted by

Christian Boyd, Stated Clerk

statedclerk@pbymilwaukee.org

CITY	CHURCH	Date	2019	2020	2021	Rolls	Bylaws	Admin.Manual
Beaver Dam	Grace							
Beloit	United							
Beloit	Sun Valley							
Clinton	First							
Delafield	Delafield	11/30/2022	0	0	0	0	Y	
Dousman	First Church of Ottawa	12/8/2022	0	0	0		Y	Y
Fort Atkinson	Grace United	12/8/2022	0					
Franklin	Faith							
Hartland	Kettle Moraine							
Horicon	First							
Janesville	First							
Janesville	Rock Prairie							
Kenosha	First							
Lake Geneva	Linn	1/27/2023	0	0	0	0	Y	Y
Mequon	Crossroads	4/21/2023	0	0	0	0	Y	Y
Menomonee Falls	Living Hope	11/19/2022	0	0	0	0	Y	Y
Milwaukee	Calvary							
Milwaukee	Christ	11/9/2022	0	0	0	0	Y	Y
Milwaukee	Grace	11/2/2022	0	0	0	0	Y	Y
Milwaukee	Immanuel	11/29/2022	0	0	0	0	Y	Y
Milwaukee	Tippecanoe							
Milwaukee	Good Shepherd Trinity	11/19/2022	0	0	0	0	Y	Y
Milwaukee	West Granville							
Muskego	Heritage	1/27/2023	0	0	0	0	Y	Y
New Berlin	Forest Park	1/13/2023	0	0	0	0	Y	Y
Pewaukee	Faith Springs	11/16/2022	0	0	0	0	Y	Y
Racine	Covenant	3/23/2023	0	0		0	Y	in process
Racine	First	1/6/2023	0	0	0	0	Y	Y
Racine	Second	12/12/2020	0	0	0	0	Y	Y
Richfield	First							
Shorewood	North Shore							
Sussex	Lisbon							
Wales	Jerusalem	10/31/2022	0	0	0	0	Y	Y
Waukesha	Bethesda							
Waukesha	First							
Waukesha	Southminster							
Wauwatosa	Wauwatosa							
West Allis	Apostle							
West Allis	Greenfield Avenue	12/8/2022	0	0				
Whitewater	North Lima							