

AGENDA
Presbytery of Milwaukee

Stated Meeting

May 22, 2018

Crossroads Presbyterian Church
6031 W. Chapel Hill Road, Mequon, WI

Lee Tan, Moderator; Will Houts, Vice Moderator

New business must be presented to the Clerk, in writing, by 3:30 pm

Times in **bold** indicate Order of the Day.

This meeting will adjourn with the Benediction at the close of worship.

3:00 pm	Pre-Presbytery Meeting – Jim Kirk, Presbyterian Disaster Assistance	
3:15 pm	First Time Commissioner Training	
3:50 pm	Announcements	
4:00 pm	Business Meeting	
	Welcome and Opening Prayer	Cheryl Galan
	Introduction of New Minister/Corresponding Members	Andy Holmes
	Introduction of New Elder Commissioners	
	Consent Agenda	
	Presbytery Executive Report	Rachel Yates
	Sneak Peek at General Assembly/All Agency Review	Deborah Block
	Foundation Report	Janet Ahrens
	PDA Presentation	Jim Kirk
	Mission Coworker Report	Ellen/Al Smith
	Synod Meeting Recap	Angela Oglesby
	Council Report	Jim Rand

AGENDA

ACTION ITEMS:

Council - Crossroads Manse Sale

Jim Rand

MOTION: That the Congregation of Crossroads Presbyterian Church in Mequon be granted permission to sell their Manse.

Stated Clerk Report

Christian Boyd

MOTION: That the Presbytery of Milwaukee dissolve the Good Shepherd Trinity Administrative Commission with our thanks.

Commissioning of Associate for Ministry Vitality and Commissioners to General Assembly

New Business

4:55 pm Close with Prayer

5:00 pm Workshops – Stewardship of our Call and Ordination

6:00 pm Dinner

7:00 pm Worship led by Heritage Presbyterian Church

CONSENT AGENDA

May 22, 2018

The following items appear to be matters that require no debate. Therefore, they are listed together and will be voted upon together as one motion. However, any presbyter may request that any item of business be removed from the Consent Agenda for individual consideration. The Consent Agenda includes the written reports of presbytery committees and commissions. The moderator's contact information is included with each agenda item. Presbyters are encouraged to contact the moderator prior to the meeting with questions.

The Stated Clerk moves:

- **That the agenda for the May 22, 2018 meeting of the Presbytery be adopted.**
- **That the [Minutes](#) of the March 6, 2018 Stated meeting of the Presbytery be approved.**
- **To Seat the following Corresponding Members:**
 - James Kirk, Presbyterian Mission Agency-Presbyterian Disaster Assistance
 - Stephen Keizer, Presbyterian Foundation
- **That the following written reports be received:**
 - Commission on Ministry Report - p. 4
 - Council Report - p. 5
 - Foundation Report - pp. 6-10
 - Leadership Development Task Force Report – p. 11
 - Nominating Report - p. 12
 - Administrative Commission Reports
 - Good Shepherd Trinity AC Final Report - pp. 13-14

Commission on Ministry Report

Presbytery of Milwaukee

May 22, 2018

Actions Taken as a Commission

1. Approved Rev. Nicole Farley's request to labor outside the boundaries of the Presbytery.
2. Approved the pastoral relationship for a Stated Supply Pastor for Covenant Racine.
3. Approved the Crossroads' Mequon request to form a PNC.
4. Accepted the pastoral candidate for San Jose Parish.

Holy Cow Congregations

The following churches have participated in the Holy Cow process.

- | | |
|-----------------------------------|---------------------------------|
| 1. Wauwatosa PC | 7. Forest Park PC |
| 2. Faith Springs PC | 8. North Shore PC |
| 3. First Presbyterian, Kenosha | 9. Christ PC |
| 4. First Presbyterian, Janesville | 10. Crossroads PC |
| 5. Heritage PC | 11. First Presbyterian, Clinton |
| 6. Vernon PC | 12. Calvary PC |

If your church would like to take part in a Holy Cow survey, please contact the Associate for Ministry Vitality Ann Gibbs at the Presbytery Office, agibbs@pbymilwaukee.org.

Submitted by

Andy Holmes, Co-Moderator
Revandrewholmes@gmail.com

Michelle Henrichs, Co-Moderator
mahenrichs@gmail.com

Council Report to Presbytery

May 22, 2018

The Council is focusing attention on the Core Values and Vision Statement of the Presbytery. As we move beyond “What’s Next?” with new staff and committee/commission structures in place, we are being guided by our Holy Cow! survey, “Seven Marks of Congregational Vitality” (from the PCUSA), and the accumulated wisdom and experience of Council members.

The bulk of this work was done at a day-long retreat in April that included representatives from some Committees/Commissions. That was followed by intense and thoughtful discussion at our May 8 meeting. We expect to complete this work at our next meeting and to implement the results promptly so that staff, work teams and committees can work effectively, and so that local congregations and parishioners are clear about what the Presbytery seeks to offer.

Speaking of “new staff,” Council accepted with regret the resignation of Donna Holmes, Associate for Communications. Donna served that role with distinction for several years. As Presbytery Executive Rachel Yates wrote in the May 9 Fresh Impressions, Donna has a gift for seeing what others overlook. We will miss that talent and her caring nature. The Personnel Workgroup has received feedback from Council about the desired skillset of the next person to occupy that position. We remain open to working with an adjacent presbytery, such as John Knox or Winnebago, to “share” the position.

The Council also approved a staff request for the Office to be closed on Fridays over the summer. This has been done in past years too.

Not least, the Council heard from Tom Taylor and Trisha Landrum on behalf of the Session and congregation of Crossroads, Mequon. That church undertook a year-long study of its manse, which has been vacant for extended times in recent years. The church currently rents the home but does not see being landlord as a primary goal of its ministry. Much needed repair and upkeep has used resources that otherwise could go to the church’s mission. Thus, the manse has been deemed an underutilized resource. The congregation voted on April 22 to approve its sale, pending Presbytery action. Council concurred with the request to place the matter on the agenda for the May Presbytery meeting.

I am personally grateful for the commitment of time and talent by Council members and many others to strengthen and support vital ministries in southeast Wisconsin and beyond. Blessings in all your work.

Yours in Faith,

Jim Rand,
Moderator of Council
revrand@tosapres.com

PRESBYTERY OF MILWAUKEE FOUNDATION, INC.

STATEMENT OF FINANCIAL POSITION

MARCH 31, 2018

Unrestricted and Designated Assets

Morgan Stanley

Money Market Fund	\$ 239,213.61		
Stocks and Bond	<u>2,137,938.19</u>	\$ 2,377,151.80	

Other Investments

PCFUSA Bethany Memorial	\$ 13,263.78		
Wisconsin Council of Churches Community Fund	10,000.00		
Loan-Presbytery-Common Ground	150,000.00		
Loans to Churches	<u>49,229.33</u>	<u>224,493.11</u>	\$ 2,599,644.91

Restricted Assets

PCFUSA-Missionary of the Presbytery of the Welsh	\$ 13,645.28		
Ruby Emond Educational Fund		11,121.00	
Walz Memorial Fund		<u>4,153.71</u>	<u>28,919.99</u>
Total Assets.....			\$ 2,628,564.90,

PRESBYTERY OF MILWAUKEE FOUNDATION INC.

STATEMENT OF ACTIVITY

QUARTER ENDED MARCH 31, 2018

Public Support and Revenue

Contributions	\$	0.00	
Investment Income			
Interest and Dividends		5,029.58	
Gain on Sale of Investments		(1,173.69)	
Unrealized Depreciation of Assets		<u>(13,934.70)</u>	

Total Support and Revenue. \$ (10,078.81)

Expense

Investment Expense	\$	5,226.87	
Presbytery Support		0.00	
Transfer to Presbytery		<u>324.25</u>	<u>5,541.12</u>

Change in Net Assets \$ (15,619.93)

Fund Balance – January 1, 2018 2,644,184.83

Fund Balance- March 31, 2018 \$ 2,628,564.90

PRESBYTERY OF MILWAUKEE FOUNDATION , INC

STATEMENT OF CASH FLOWS

QUARTER ENDED MARCH 31 2018

Cash Flows from Operating Activities

Change in Net Assets	\$ (15,619.93)	
Loss on Sale of Investments	1,173.69	
Unrealized Depreciation of Investments	\$ (13,934.70).	(.511.54)

Cash Flows from Investing Activities

Purchase of Investments	\$ (2,447,002.76)	
Sale of Investments	<u>280,406.89</u>	<u>\$(2,166,595.87)</u>

Cash Flows from Financing Activities

Loans to Churches	\$ 0.00	
Loan Repayments	<u>0.00</u>	<u>0.00</u>
Decrease in Cash.		\$ (2,167,197.41)

Cash Balance - January 1, 2018 94,650.48

Cash Balance –March 31, 2018. \$ 239,213.61

PRESBYTERY OF MILWAUKEE FOUNDATION INC

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 2018

Note 1: Organization

The Foundation was established in 1995 as a tax exempt organization under Section 501 (c) 3 of the Internal Revenue Code. The Foundation is organized and shall be operated exclusively for religious and charitable purposes; to engage in activities relating to the aforementioned purposes, and to invest in, receive, hold, use, administer, and dispose of all property, real or personal, as may be necessary or desirable to carry into effect the aforementioned purposes; and to promote the mission of the Presbyterian Church (U.S.A.) in accordance with the constitution of the Presbyterian Church (U.S.A.). The Foundation is intended to provide special resources for supporting and expanding the mission and ministries of the Presbytery through accumulation of funds which may be used to create and sustain extraordinary projects that will benefit the Presbytery, its congregations, the communities in which such congregations are located, and the Church at large, and to aid in the support of the Presbytery or its congregations in extreme emergencies or in the event of drastic changes in the Presbytery's financial condition. The Foundation is not intended to supplant the normal stewardship efforts of the Presbytery or its congregations.

Note 2: Investments

Investments are carried at Fair Market Value in the Statement of Financial Position in accordance with SFAS No. 124 "Accounting for Certain Investments held by Not for Profit Organization". Unrealized gain and losses are included in the change in net asset

The investments are all socially responsible per board guidelines. The diversification of investments is necessary in order to use the abilities of different fund managers that have different perspectives about investing

Investment Allocation: Cash 9.0%: Bonds 31.0%: Stocks 60.0%.

The current rate of return of the funds invested less than 1.0% for the quarter ended March 31, 2018. The cost basis of the investments is \$2,653,171.63.

PRESBYTERY OF MILWAUKEE FOUNDATION, INC

NOTES TO FINANCIAL STATEMENT

MARCH 31, 2018

Note 3: Other Assets

The Foundation has received from the former Northminster Presbyterian Church three grave sites at Wisconsin Memorial Park. The approximate value of the sites are \$ 3,000.00 and are not included the financial statements.

Note 4: Related Party Transaction:

The Foundation has loans to the following churches;

Calvary United Presbyterian Church	\$ PAID
Presbytery of Milwaukee-CG	150,000.00
Southminster Presbyterian Church	44,018.74

Note 5: Other Investments:

The Mission Partnership Committee recommended the investment of Peacemaking funds in The Wisconsin Council of Churches Community Funds. The Foundation is holding \$10,000.00 and will transfer investment income to the peacemaking designated account.

Bethany Church has received a bequest from a former member and the Presbytery is holding the balance of those funds in the amount of \$139,340.12. The foundation received \$50,000.00 from the bequest to be used for Hispanic outreach.

The Foundation has invested designated funds for Margaret Towner Scholarship in the amount of \$10,200.67

The PCUSA Foundation is holding assets for Bethany Memorial which receives income for the Presbytery. They also hold assets for Missionary of the Welsh and the churches in our Presbytery receive that income .PCUSA also holds the Walz Memorial which income is used for peace making in the Presbytery. The Foundation also holds the Ruby Emond Educational fund, which will distribute income for a neighborhood in the Presbbytery

Detlef Pavlovich, Foundation Treasurer
dpavlovichpbyfd@gmail.com

Leadership Development Task Force
May 22, 2018

REPORT:

We continue to extend continuing education grants. **Grants up to \$500 are available for continuing education one-time events** for church leaders of all types and can be received once every twenty-four months. If you have not yet requested a grant for your upcoming continuing education event, please do so!

If you are in a leadership role other than clergy and are seeking to connect with others in similar roles (youth leader, music director, Christian educators, etc.), please let us know and we can help facilitate those gatherings as well.

Rob Ater has joined the task force and, together with Rachel, we began discussing how the work of the LDTF can support the goals and mission of the presbytery. As those become more clearly defined our work will take shape around them.

We are privileged to serving this presbytery by **growing leaders, with energy, intelligence, imagination, and love.**

Respectfully submitted,

Nicole Farley
Leadership Development Task Force
revnfarley@comcast.net

**Presbytery of Milwaukee
Nominating Committee Report
May 22, 2018**

The Nominating Committee meeting on April 18 had to be re-scheduled due to a late season snow storm! We met a week later on April 25th. At that meeting, Marty Coons was voted Moderator of the Nominating Committee for 2018.

Also, Cathy Manthei, Commissioned Pastor, has been appointed to a vacancy on the COM class of 2019 by Moderator Lee Tan.

Our next meeting will be June 20th.

Respectfully reported,
Marty Coons
Marty_coons@yahoo.com

Administrative Commission for Good Shepherd Trinity

Final Report

May 2018

The Administrative Commission (AC) for Good Shepherd Trinity (GST) was established in the spring of 2017 for the purpose to assist the congregational council as it sought to decide what to do following a vote not to close. Since Good Shepherd Trinity is a congregation composed of both PCUSA and ELCA members, the AC had four Presbyterians and four Lutherans (who also named an alternate).

Throughout the spring and early summer, we met with members of GST individually and in small groups to determine what they thought the strengths and weaknesses of the congregation are, how to address those issues and how to move forward. Two things emerged: 1) sell the 48th Street building (formerly Good Shepherd) and 2) stay together in Sherman Park.

To sell a building, a plan had to be developed. The congregational council was having difficulty moving forward with this plan and so in August 2017, the AC assumed original jurisdiction much to the dismay of both the congregational council and the congregation. However, the AC felt that this was a much-needed step to take so that the plan could be developed.

While it took the AC time to put the plan into place (we needed the budget to be determined, stewardship work to be completed), we did present the plan to the Presbytery at its March meeting. The plan was also presented to the ELCA Synod Council at its March meeting. Both bodies approved the plan which then allowed the AC/congregational council to move forward with the sale of the 48th Street building.

However, at the time of the approval of the plan, the ELCA Synod Council voted to end its participation in the AC effective April 30, 2018, which also means that the AC will be dissolved. The Presbyterians on the council have submitted their resignations effective April 30, 2018. It may be that some of the Presbyterian AC members will continue to work with the congregational council along with the COM liaisons assigned to the congregation.

The congregational council is excited to be moving forward in a positive way with the understanding that even with the sale of the 48th Street building, there is still much work to be done. They know that the Trinity building is also a potential, if not already, liability that may need to be sold. They know that their name doesn't say much about who they are or what they hope to be. They know that for right now, pastoral leadership is not feasible and that perhaps a community organizer might be in their best interest with pulpit supply for a longer term. There are many issues that need continuing study, prayer and examination. Yet, the congregational council is seemingly eager to do what needs to be done. There is new enthusiasm that is felt.

The AC will have met with the congregational council one last time on April 24, 2018, with one item on the agenda being a new name. While the meeting has yet to occur with this writing, it seems to the AC

moderator anyway, that this will be a good step in helping them move forward. There should also be a report from the property committee on the realtor for the sale of the building.

To say that this has been a fun and enjoyable experience is inaccurate – there has been animosity, mistrust, hurt and pain. However, as time has progressed, and the congregational council can see and feel the care and concern that the AC has had for the congregation, I believe that friendships have been formed, trust has been regained and the love of Christ has been shared and felt.

The hope of the AC (I think I can speak for all of us) is that GST will move forward with hope for a future that provides a strong witness to Christ in the Sherman Park neighborhood, always listening carefully to what God wants them to do and be.

Faithfully,
Deb Bergeson-Graham, Moderator
Administrative Commission
debbg@wi.rr.com

From: Mary Schigoda
Sent: Tuesday, January 23, 2018 4:48 PM
To: Rev'd Dr. Christian D. Boyd, Stated Clerk
Cc: Cheryl Galan; Catherine Sanders
Subject: Manse

Good afternoon, Christian,

I am writing in follow-up to an earlier discussion on the process for a congregation selling property – a list of steps you sent me a few weeks ago. We have completed the following steps and are seeking approval to call a congregational meeting on February 11:

The session took the following actions yesterday evening:

1. A motion was made and seconded to proceed with the Finance Ministry Team's recommendation to recommend to the congregation and Presbytery that we sell the manse; approved.
2. A motion was made and seconded that, if the manse sale is approved by the congregation and Presbytery, any proceeds would go toward funding the Joseph Fund; approved.

The attorney that will be working with the Session on the sale of the manse is:

Jim DeJong
O'Neil, Cannon, Hollman, DeJong & Laing S.C.

Jim has worked with Crossroads on a variety of legal issues and has provided wise counsel.

I have attached the description of the property – The manse sits on Lot 1 and the remaining church and facilities sits on Lot 2. Lot 1 will be subdivided into a one acre parcel on which the manse will sit. The remaining one acre will remain and become part of Lot 2. A new title will be obtained once the division is completed – just waiting for all the approvals – Session, Congregation and Presbytery.

The property was assessed last spring by Kelly Seaman, Realtor with First Weber. She determined that the manse could be sold for somewhere between \$340,000.00 to \$375,000.00 based on local comps. Kelly has worked with Crossroads on various realty projects over the past several years and has also provided wise counsel.

Please feel free to call with any questions,
Mary

In Joyful Service to Him,

Mary Schigoda,
Church Administrator

