

Presbytery of Milwaukee
Stated Meeting
Presbyterian Church (USA)

The Presbytery of Milwaukee held its stated meeting at Racine, First on **Tuesday, May 25, 2010**. The Moderator, Elder Mark Anderson, called the meeting to order with the call to worship at 4:22 pm.

ROLL: The Roll was taken; a quorum was present as follows:

Minister Members of Presbytery: (**Present**, Absent, or Excused)

Adcock, E. Wayne HR

Ainsworth, Richard H. HR

Anderson, Dee M.

Anderson, Ted

Astudillo, Neddy

Ater, Robert W.

Baumann, John K. HR

Bender, James P.

Bergeson-Graham, Deb

Bernhardt, Joanne

Block, Deborah A.

Bowerman, Z. Floyd HR

Cistrunk, Terrell H.

Clarke, Donald HR

Coons, Martha

Craig, Julie

Cross-Dukes, Volina HR

DeCamp, James A.

DeVries, John F. HR

Dow, Jean

Dummer, William HR

Elftmann, Maynard W. HR

Ellson, Robert HR

Ewing, David

Fisher, James C. HR

Freitas, Eneyas D.

Fringer, Steven

Gibbs, Ann

Glenn, Jr., Ernest W. HR

Goetz, Thomas H.

Greenough, Bruce

Hackney, Walter Wade

Hagen, Karen

Hamilton, Beth

Hammond Clark, Melanie

Harle, Jack HR

Harrison, Jack

Harrison, Janelle R.

Harrison, Karen

Harrison, Timothy

Hawthorne, Roger M. HR

Hedges-Goettl, Barbara

Hedges-Goettl, Len

Herlache, Melvin H. HR

Holmes-Jensen, Judith

Horner-Ibler, Barbara

Houts, Traci S.

Houts, Willem P.

Huber, Kemper

Hudson, Paul F.

Humphreys, William W.

Jaggard, Cedric H. HR

Jensen, Robert

Johnson, David T. HR

Johnstone, William H. HR

Johnston-Krase, Ben

Jones, Bruce

Jones, Keith HR

Jordon, Barbara

Kamerling, Garrett HR

Kim, Won Ho

Lanan, Frederick W. HR

Landt, Judy G.

Leonhard, Terese

Loveall, Lance

Loveall, Paige

Lucio, Antonio

Lucio, Iris Colon

McCalister, Alan S.

McCullough, Lisa

McDonough, Mark

McKeegan-Guinn, Susan

Millar, Victoria

Miller, Michael W. HR

Morgan, Troy

Neal, Catherine

Neel, Elizabeth

Neel, P. Gregg

Nichols, Albert E. HR

Nicolaisen, Fiona

Patton, Roger HR

Peach, Wayne

Peterson, Julie

Petterson, William

Pflugfelder, Linda

Quinn, Howard HR

Rand, James M.

Reid-Walker, Kathryn

Ripley, Joseph

Schultz, Gary G. HR

Serovy, Mary

Simon, Carl R. HR

Sinclair, Lawrence A. HR

Stafford, Elizabeth HR

Steege, Mary K.

Stirrat, Ian A. HR

Swanson, James H.

Talley, Dee

Talley, L. Kelly

Tarvid, Kevin

Timberlake, Robert HR

Van Loon, Paul J. HR

Walker, Kurt

Wanner, Thomas HR

Weinberg, George HR

Wickersham, Carol

Woehl, Roger A.

Woehrle, Thomas H. HR

Workman, Douglas

Zieche, William W.

Churches represented by Elders named, not represented (NR), or excused

Beaver Dam, Grace	Jim DeYoung	Jan Sutter
Beloit, First	NR	
Beloit, Sun Valley	Tim Whitney	
Big Bend, Vernon	NR	
Brookfield, Brookfield	Bruce Parker	
Clinton, First	Mark Manthei	
Delafield, Delafield	Vivian Johnson	
Dousman, First of Ottawa	NR	
Fort Atkinson, Grace United	Tina Beckman	
Fox Lake, First	NR	
Franklin, Faith	Judy Bell	
Germantown, Stony Hills	Robert DeGroot	
Hartland, Kettle Moraine	NR	
Horicon, First	NR	
Hustisford, First	NR	
Janesville, First	NR	
Janesville, Rock Prairie	Bill Davis	NR
Kenosha, First	Ronald Bauman	
Lake Geneva, Linn	NR	
Mequon, Crossroads	Jan Martin	NR
	NR	
Milwaukee, Calvary	NR	
Milwaukee, Christ	NR	
Milwaukee, Grace	Tony Rausch	
Milwaukee, Immanuel	Stephen Swigart	NR
Milwaukee, New Life	NR	
Milwaukee, Tippecanoe	Jeannine Stone	
Milwaukee, Trinity	Chet Bell	
Milwaukee, West Granville	NR	
Muskego, Heritage	NR	
New Berlin, Forest Park	Linda Koszuta	
Oostburg, First	Jon Grossbuesch	
Pewaukee, Zion	NR	
Racine, Covenant	James Walter	
Racine, First	NR	
Racine, Second	Linda Beesley	
Richfield, First	NR	
Shorewood, North Shore	NR	
Sussex, Lisbon	NR	
Wales, Jerusalem	Marilyn Nelsen	
Waukesha, Bethesda	Cathleen Morris	
Waukesha, First	Mary Patton	
Waukesha, Southminster	Walt Sadler	NR
Wauwatosa, Wauwatosa	Katherine Dummer	Bev Schwabe
West Allis, Apostle	Karen Schicantek	
West Allis, Greenfield Avenue	NR	
Whitewater, North Lima	NR	

Elders voting by virtue of office:

Treasurer	Detlef Pavlovich
COM	Elayne Stover
	Sara Grant
	Eugene Gibbs
	Phyllis Shudy
	Darin Riggleman
	Kathy Burek
CPM	Noel Adams
	Don Elliott
	Eddy Huffman
	Peg Woehl
Council	Kathryn Dahlke
	Wayne Vaughn
	Jim Parrish
	Mark Anderson
Session Partnerships	David Palmer
	Sally DeVriend
Mission Partnerships	Sara Miles
	Judith Jaggard
	Cathy Manthei
	Bonnie Patton
Foundation	Jessie Read
	Jeannette Bell
	George Stevenson
Synod Commissioner	Bill Stafford
Certified Christian Educator	Dorothy Dietrich
Moderator of Westminster Commission	Jim Halverson

Staff – No vote	Eileen Pierce
	Chris Halverson
	Roxanne Lawrence

ROLL SUMMARY

	Present	Absent	Excused
Ministers – Voting	48	17	45
Elders – Voting	42	37	0
TOTAL	90	54	45

Corresponding members	1	Kathleen Dooley - Chicago
Inquirers	0	
Candidates	0	
Visitors	8	
Staff	3	

TOTAL ATTENDANCE 102

The following commissioners were appointed Tellers by the Moderator:

Bonnie Stafford – Wauwatosa, Wauwatosa	Mark McDonough – Milwaukee, Calvary
Dee Anderson – Milwaukee, West Granville	Elayne Stover – West Allis, Apostle

The Reverend Ben Johnston-Krase, host pastor, brought greetings to the Presbytery on behalf of Racine, First.

Introduction of New Elder Commissioners

Elders attending Presbytery for the first time were introduced:

West Allis, Apostle, - Karen Schicantek
 Oostburg, First – John Grossbuesch
 Brookfield, Brookfield – Bruce Parker
 Milwaukee, Grace – Tony Rausch
 Beaver Dam, Grace – Jim DeYoung

CONSENT AGENDA

The consent agenda as distributed ten days before the stated meeting was presented by the Moderator. The Stated Clerk asked to remove the Committee on Representation (COR) report and place it in the Stated Clerk's report. It was moved and seconded to approve the consent agenda without the COR Report. **The motion passed.**

The Stated Clerk moves:

- That the agenda for the May 25, 2010 meeting of the Presbytery be adopted.
- That the Minutes of the February 23, 2010 meeting of the Presbytery be approved.
- That the Minutes of the March 16, 2010 Special meeting of the Presbytery be approved.
- That the presbytery receives minutes of the following Administrative Commissions: Hartland, Kettle Moraine

The Council moves:

- That the presbytery approves the audit for the year ending December 31, 2008.

Rationale: The Council as trustees and the treasurer has reviewed this document. Copies of the audit are available by contacting the presbytery office.

- That the presbytery concur with the request of the congregation of Big Bend, Vernon (meeting 5/2/10) that the property known as the "Second Manse", be sold; and the Session be authorized and directed to take all steps necessary or desirable to complete a sale. The legal description of the property is as follows: Property located in state of Wisconsin, Waukesha County, Town of Vernon S71W23350 National Avenue Big Bend, WI 53103 PT NE1/4 SEC 11 T5N R19E COM N88 40'W 478.17 FT FROM N1/8 POST S1 20'W 250.39 FT S66 35'W 110.12 FT N1 20'E 296.49 FT S88 40'E 100.00 FT TO BGN 0.63 AC EX R2208/835 R2936/1560

Rationale: The property referred to as the "Second Manse", consisting of a house and approximately 0.63 acres of land, was acquired by the church in 1999 at a cost of \$140,000. It was used as a primary residence by the church Assistant Custodians until 2008, when they moved out. At that time it was decided to seek a tenant for the property. The house was in poor condition at the time and major repairs were required in order to attract a tenant. The property was leased to a tenant for a one- year term beginning May 1, 2008. The lease was extended for a second one-year term, expiring April 30, 2010, The tenant has given notice that he does not plan to renew the lease again and the premises will become vacant on May 1, 2010. The church is not dependent on this rental income to fund church operations; most of the rental income has been applied to costs of repair and maintenance for the Second Manse itself.

The church has spent approximately \$21,500 over the past several years on repairs and maintenance related to the Second Manse. In addition, matters related to the landlord-tenant relationship have consumed a large number of volunteer and staff hours. The Session proposes to sell the property and apply the proceeds of sale to reduce our outstanding mortgage indebtedness with Citizens Bank of Mukwonago.

- That the Presbytery concurs with the request of the congregation of Milwaukee, New Life (meeting 5/2/10) that the property known as New Life, East be sold and the session be authorized and directed to take all steps necessary or desirable to complete the sale the Milwaukee, New Life with the following conditions:
 - The new owners will allow New Life Presbyterian to continue the Pantry and the Clinic. The Clinic is a partnership with Columbia/St. Mary's.
 - New Life will become the tenant at an agreed rental amount to be negotiated between the session of New Life and the new owner.
 - After the sale of the property the session will pay off the existing loan to the Presbytery of Milwaukee (currently \$94,500)
 - Also, the session will reimburse the Committee on Ministry (COM) \$7,326.75 for COM's recent payment to the Board of Pensions covering the last six months (Nov. 09 – April 10) of the benefits for the installed pastor. (Added condition of Council meeting 5/11/10)
 - Remainder of the proceeds to be used to strengthen the ministries of New Life Presbyterian.

The legal description of the property is : The North 20 feet of Lot 13 and all of Lots 14, 15 and 16, in Block 1, in Jacob Truss Subdivision, in the Southeast ¼ of Section 8, Town 7 North, Range 22 East, in the City of Milwaukee, County of Milwaukee, State of Wisconsin.

History and Rationale

New Life Presbyterian is one example of the Presbytery of Milwaukee's attempt in urban ministry in the city of Milwaukee. It began with a few former members of Milwaukee, Northminster as a fellowship group in 1994. The Presbytery provided the building and property of Northminster (now known as New Life, East) along with grants and loans to New Life which assisted the congregation with much needed repairs and support.

In 2007, Milwaukee, North (3410 West Silver Spring Road, Milwaukee, WI 53209) was dissolved and the Presbytery gave the building and property along with grants and loans to assist the New Life congregation with repairs to the building and support to the congregation. New Life had developed a strong mission and ministry at New Life, East location so the congregation continues to minister at both locations. Worship and education along with other ministry occurs at the Silver Spring location.

New Life has decided that maintaining two properties is no longer helpful for their vision yet they desire to continue the pantry and the clinic with Columbia/St. Mary's at the New Life, East location.

The Presbytery of Milwaukee has recently dissolved the following congregations with Milwaukee addresses: Northminster (1995), Bethany (2001), Perseverance (2005), North (2007), and Westminster (2009). A presbytery committee of three persons is working with a New Church inquiry on the East Side of Milwaukee.

TREASURER REPORT

Elder Detlef Pavlovich

Elder Detlef Pavlovich presented the following written report which was received by the Presbytery:

The cash balance on 04/30/2010 was \$168,876 which is a increase of \$7,027 since 01/01/2010. The cash balance on 04/30/2009 was \$176,520. Total operating income this year is \$179,551 compared with \$169,978 last year. The increase of \$9,573 over last year is because of a increase in per capita and mission income. Total expenses this year are \$164,113 compared with \$150,115 last year. Expenses have increased \$13,998 because of increased spending in foundation and committee on ministry expenses. The surplus for the year is

\$15,438 compared to a surplus of \$19,863 last year, mainly because of expenses in 2010 being higher. The expenses of the Presbytery were at 90% of the budgeted amount for the year.

Cash Balance for the period 04-30-2010:

Cash Balance –	\$168,876
Less:	
Liabilities-	46,850
Designated Funds	34,970
Restricted Funds	10,000
Estimated Reserve Cash Balance	77,056

For 2010 the Churches in our Presbytery made the following donations:

General Assembly:	
Peacemaking	2,336
Mission	25,572
Christmas Joy Offering	22,202
Disaster Relief	15,742
Hunger	0
Other GA Mission	0

One Great Hour of Sharing	33,190
Theological Education	4,300
Pentecost Offering	0
Extra Commitments	7,056
Synod Mission	17,334

Donations from member churches increased by \$51,653 from the amount donated in 2009

Financial Condition of the Foundation: The total assets of the Foundation at December 31, 2009 were \$1,973,091. On March 31, 2010 the foundation had an approximate value of \$2,042,887. On May 7, 2010 the Foundation approximate value was \$1,923,134 after disbursing \$30,996 to the Presbytery

STATED CLERK REPORT

The Reverend Will Houts

The Reverend Will Houts presented the stated clerk report which was received by the Presbytery. It included the following:

- Moved to seat Kate Dooley, Chicago Presbytery as corresponding member and Scott Anderson, Wisconsin Council of Churches and Helen McMasters, moderator of Presbyterian Women with voice, no vote.
- To receive the written report, as requested by the Synod of Lakes and Prairies, of the Committee on Representation which met on May 4, 2010 **The report was received.**
- Announced that the minutes review meetings have been set and are to be held locally.
- Announced that the letter sent to the presbytery who has one of our ministers laboring outside the bounds was sent.
- Announced that the minutes of February 24, 2009; March 10, 2009; May 26, 2009; September 22, 2009; November 24, 2009 (Pages 1-113) were APPROVED WITH THE FOLLOWING EXCEPTIONS:
 - (1) There is no record of compliance with G-11.0401 regarding notice to other presbyteries of ministers who labor outside the bounds.
 - (2) There was no record of annual consultations by name with inquirers and candidates (G-14.0421).

MODERATOR REPORT

Elder Mark Anderson

Moderator Mark Anderson introduced the Reverend Ann Gibbs, Moderator of the New Church Development Inquiry Group, to present a written report which was received by the Presbytery. The following action items were presented to the presbytery for vote:

New Church Inquiry Committee moves:

- that the Inquiry team be allowed to continue their work with the support of a coach, and that the remaining \$2532 in their account from previously designated but as yet unused funds along with the existing and future donations of the team members remain available to cover the coaching fees and expenses and incidentals of the discernment process.

After discussion, **the motion passed.**

- that up to \$2500 from the Presbytery of Milwaukee Foundation be provided for the purpose of sending team members to the NCD conference in Florida in August 2010. (This conference was extremely helpful to both Kerri and Stewart and would help the other team members to have a better understanding both of the needs of the discernment process and the working of a Presbyterian NCD. These funds would be available to existing team members as well as those from other congregations who join them in this process.)

After discussion, **the motion passed.**

- that \$900 from the Presbytery of Milwaukee Foundation be provided for transitional costs to assist the Presbytery to give 30 days' notice to the pastor providing pastoral care (Kathryn Reid Walker) and to Gilda's House where the New Church Inquiry has been meeting.

The motion passed.

Background:

In May 2009 the presbytery moved to dissolve the congregation of Westminster Presbyterian Church in Milwaukee. At the time a small group of Westminster members were excited about a new direction for the church. Though some initial research had been made, the commission assigned to work with Westminster felt it was best to close one chapter in the church's history before opening another. They also felt that the ideas and vision of the newly developing team were more in line with a New Church Development but were not sure whether this NCD would fit with the Presbytery's mission and goals. The presbytery decided to assign a team to look further into the goals and vision of the New Church Inquiry group to see if there was potential for a New Church Development *and* if this team was the one to help form it. The moderator appointed a committee to work with them.

In July 2009 the committee began our work.

Among our first questions was whether or not the group seeking to form a New Church Development for the purpose of reaching out to the multinational community on Milwaukee's east side really was invested in this vision *or* if they were merely hanging onto the community they had found and developed while with Westminster.

Our second question was: is there really a need for this kind of NCD, and third: is this something the presbytery will want to be a part of?

Having met with the Inquiry group and hearing their genuine excitement, we determined that the best course of action was for the Inquiry group to complete a process of NCD discernment established by the PCUSA; and that in order to successfully complete this process, they needed a trained coach. The goal of the discernment process is to push the group outside of their own spoken needs and to inquire into the needs of the community to see if there truly is a match. More importantly, it also pushes them to listen for what God wants and where God is calling them and the church to serve and act. The Inquiry group readily agreed to this process of discernment.

In September 2009 two members of the Inquiry team, Kerri-Anne Paulina Francis and Stewart John, attended the PCUSA conference on New Church Development in Virginia as also recommended by the committee. At the September Presbytery meeting the Presbytery agreed to support the Inquiry team in the discernment process and allotted \$8,000 to be used for rent for meeting space and pastoral care. It was also understood that the team would begin working with a coach. It took two months for the group to be assigned a coach, but Dave Moore began working with them in November. Dave helped the Inquiry group, the Committee and the Presbytery to understand that the discernment process can take upwards of a year to eighteen months. Though the team had already begun working on the discernment process, Dave requested that they begin again. At the February Presbytery meeting an additional \$6,107 was provided for rent, pastoral care, and coaching through May 2010.

In the intervening months between the February meeting and this report the committee members have met with members of the Inquiry team and communicated via phone and e-mail with their moderator, Kerri, and coach, Dave Moore. The team has been meeting on Sundays to worship together and following worship to work on the discernment process. They are in the midst of step four of the sixteen step process.

In our discussions with the team and Dave we have become aware of **two things**: 1) the team has been working hard at a process for which they have no prior background or experience and has done so faithfully and 2) that our previous means of supporting this team through the discernment process have created ongoing issues that need to be addressed.

In light of “1” above the committee feels the presbytery should continue to support the Inquiry group. We began this process with them because we saw both potential in this group for forming a New Church Development down the line and also see that the niche community they are feeling called to is not one currently being served or reached out to by our existing churches. Though we see the “potential”, we do not believe the presbytery should act on a NCD to a multinational community lead by this group until further discernment and real research into the existing community are made. But, they should be given the time and necessary support to complete the work begun.

The issues that have arisen from our current methods of support can be summarized into two points.

First, though the funds for rent and pastoral care have been given with the best intent of helping the community in their work, it appears in hindsight that having maintained their own individual meeting *and* worship space have allowed the group to work and function as an already identified church. though they have not been approved as a NCD, many of their questions and concerns: for building the group, becoming financially viable, and reaching out to the community (questions that do not stem from the discernment process) are those of an existing congregation not a discernment group. At this time we feel it is more helpful for the group and the presbytery for them to focus solely on the discernment process.

The second issue is that to do their work well and break out of their “group” comfort zone, they need greater people support from the presbytery. Many of the questions raised by the discernment process are questions of faith and theology; they ask the team to go back to the roots of what it means to be church- to be disciples of Jesus Christ- to look for the work of the Holy Spirit in the world.

These are not easy questions for the average lay person to answer. The team has expressed how helpful it would be to have someone with more Biblical and Theological knowledge to lead them in these discussions- not answer the questions for them but provide more helpful insight and deeper prodding than they can achieve alone. The committee feels these questions and others raised in the discernment process are helpful not only to this team’s work but also to those churches that are engaging in their own processes of new visioning. The New Church Inquiry Committee hopes together with the inquiry team, to network with pastors and lay people in our near by congregations. The local pastors and congregations bring insight as to their history in the community and learned knowledge of what has and has not worked. The CAN team brings a fresh set of eyes, questions and passion to churches that may be struggling with trying new ways of being church and listening to ever changing communities. Together, they have the opportunity not only to discern if there is a call for this new church to be developed but also to strengthen the calls of existing churches.

Should the presbytery continue to support the Inquiry team through their discernment process, the committee will work with the Inquiry team to help establish these relationships- seeking meeting space, encouraging the team to worship in existing congregations to explore varied worship styles, and reaching out to local pastors and church members to be a part of the discernment process. We believe this work needs to continue with the help of a coach, but that it is neither necessary nor helpful to continue providing funding for rent or pastoral care outside of the coach.

FOUNDATION REPORT

Elder Jeannette Bell

The President of the Foundation, Elder Jeannette Bell, presented the following Foundation Report which was received by the Presbytery:

The purpose of the Board of the Presbytery's Foundation is to:

- Provide a source of income for the mission of Jesus Christ through the Presbytery of Milwaukee;
- Manage and oversee the presbytery's investments according to the Foundation's investment guidelines; and,
- Evaluate the use of funds in accordance with the presbytery's mission;
- Consider annually (periodically) the opportunity (need) to communicate with member congregations regarding endowments, gift giving and available resources for help.

Approved by the Presbytery 11/13/01

We would like to give an update on the current value of the Foundation's Assets and the Presbytery's ability to provide emergency loans to congregations. At the end of the first quarter of 2010 the Foundation's undesignated assets were \$1,670,860. The presbytery by policy has stated that no more than 10% of the undesignated funds may be used for emergency congregational loans. Ten percent would be \$167,086. Currently the Presbytery has loans out to two congregations. The total of the loans at the end of March 2010 is \$119,500 (Milwaukee Calvary \$25,000 and Milwaukee, New Life \$94,500).

FOUNDATION REPORT

For the year 2009

I. Grants Given in 2009

COM Starting Strong (2009 budget)	
Grants to congregations	\$1,636.00
Support for Presbytery	\$1,689.00
Workshop by Lombard Mennonite Peace Center	
Mission Partnerships (2009 budget)	
Grants to congregations	\$29,923.00
Support of the Ghana Partnership	\$1,000.00
Session Partnerships (2009 budget)	
Grants to congregations	\$42,790.00
Decisions of the Presbytery at Stated Meetings (2009)	
New Church Inquiry	\$5,345.00
Completion of Milwaukee, Westminster's Pastor's Compensation	\$1,416.00
Total Foundation dollars for grants in 2009	\$83,799.00

II. LOANS

Milwaukee, Calvary	
Original Loan (07/08/08)	\$25,000.00
Payments toward principal	\$0.00

Interest Payments (Calvary is charged 3% interest only Thru 08/31/10)	\$750.00
Value of Loan 12/31/09	\$25,000.00
Milwaukee, New Life	
Original Loan (May Presbytery Mtg. 2008)	\$50,000.00
Second Loan (10/21/08)	\$49,500.00
	=====
Loan Total	\$99,500.00
Payments toward principal (2009 only)	\$3,000.00
Interest Payments (No interest to be paid until 07/01/11)	\$0.00
Value of Loan 12/31/09	\$94,500.00
Total Value of Loans Outstanding 12/31/09	\$119,500.00

III. UNRESTRICTED ASSETS OF THE FOUNDATION

Value of the Unrestricted Assets 12/31/09	\$1,817,289.24
• Value of Camp Corbin Designation	- 210,576.00
• Value of Towner Scholarship	- 5,435.00
	=====
	\$1,601,278.43

Total Foundation dollars for grants from 2005 -2009 **\$584,959.28**

COUNCIL REPORT

The Reverend Mark McDonough

The Reverend Mark McDonough invited Elder Jan Martin to speak about the General Assembly Mission Council. She spoke about her time spent at GAMC in May at which time they dealt with overtures that will be coming in front of the General Assembly this summer, including Christian/Muslim relations and Christian/Jewish relations. Following Jan Martin's report, the Reverend Deborah Block asked that the council inform or educate the presbytery on Christian/Jewish and Christian/Muslim relations in future pre-presbytery meetings or other appropriate places.

The Stated Clerk moved that council be allowed to continue their report when the individual completing the report was able to be present. **The motion was seconded and passed.**

SCRIPTURE READING John 4:31-42

Scott Anderson, Executive Director
Wisconsin Council of Churches

SERMON *First Impressions*

OFFERING

The Pentecost offering of \$ 474.60 was received and will be used to supplement the Presbytery Campership funds.

MISSION PARTNERSHIP REPORT

Elder Sara Miles

Elder Sara Miles, Co Moderator of Mission Partnerships, on behalf of MP presented a written report which was received by the Presbytery. Included in the written report were the following items:

- Ghana Partnerships is still in need of hosts for the visit from Ghanaians
 - *Not in Our Pews* conference will be offered on October 27th and 28th.
1. Members of MPT are continuing to make congregational visits to learn what various congregations are doing and how congregations may share areas of passion and expertise with other churches and how they may find help to begin or share mission projects or outreach from congregations having some experience or shared interest.
 2. Our Pre-Presbytery Meeting today continued our focus for this year—“The Stranger in Our Midst”—and featured Sara Dady. During the supper time there will an opportunity to continue the conversation begun earlier. Meet at the MPT table. The September Pre-Presbytery Meeting will highlight Julia Thorne, Manager, Immigration Issues from the Office of the General Assembly who will share some of the things PCUSA is doing regarding immigration. This would be a great time to have some members of your congregation find out how we can all be involved.
 3. **The 2010 Peacemaking Seminar is being offered by the PCUSA at Ghost Ranch in August. Mission Partnerships is offering two scholarships to cover registration. An application form is on the website. Deadline is May 18th.
 4. Mission Partnerships has reviewed and revised its policy and guidelines for grants to congregations and the application form for grants for new or expanded ministries. Copies of these are on the website and are also included with this report.
 5. There are no action items.

POLICY FOR CONGREGATIONAL GRANTS

Our mission

1. *to celebrate existing ministries in congregations, however they are engaged in the world,*
2. *to enable expanding ministries across congregations and/or communities, recognizing that we do not have to reinvent the wheel every time a new ministry begins, and*
3. *to challenge congregations to reach out in ministry in new ways in their neighborhoods and to understand those ministries as connected to the ministry of the larger church.*

Based on our mission statement, priority in funding should be given to congregations needing help to *expand* their ministries and to congregations reaching out *in new ways*—either in their own neighborhoods or in types of ministry. For that reason, Mission Partnerships adopts the following policy for granting funds to congregations:

A. Mission Trips

1. Financial support of \$100/person up to 12 individuals will be provided for mission trips that are within the criteria noted in #2 below.
2. Congregations will receive financial support for two mission trips to the same place. If a request is made for financial support of a third trip, congregations will be asked to partner with another congregation in the Presbytery and involve at least three people from that congregation.
3. Congregations may apply to the Mission Partnership Team for financial support for the cost of pulpit supply for their pastors who are absent for mission trips if the pastor has not been on a mission trip for five years.

B. Other Ministries

1. Financial support of new mission opportunities in a congregation will be based on an application that is available on the Presbytery's website.
2. Financial support of an established ministry within a congregation will be based on an application that demonstrates the need for expansion of the current program.
3. Financial support of non-church organizations will be offered only when a congregation can demonstrate significant volunteer involvement by church members in the organization.

Congregations that receive financial support from MPT will be asked to

1. provide a short written report to MPT describing the work accomplished and the impact on participants;
2. share the story of their trip/project with another congregation in the presbytery (in an adult forum, a worship service "temple talk," a presbytery meeting, etc.).

COUNCIL REPORT (continued)

The Reverend Mark McDonough, Moderator of Council, on behalf of the Council introduced Wayne Vaughn, member of council to show a PowerPoint presentation summarizing the joint Council retreat with Winnebago Presbytery which featured the book by Sarah Drummond, Holy Clarity.

WISCONSIN COUNCIL OF CHURCHES

The Moderator invited Scott Anderson of WI Council of Churches, to speak to the Presbytery. He spoke about the 2010 Washington Island Forum, June 21-25, 2010 and about local and regional issues that the WCC is taking on, including immigration and the missional church.

BLESSING OF THE MEAL

The Reverend Ben Johnston-Krase offered the blessing and invited the presbytery to dinner in the lower level.

COMMITTEE ON MINISTRY REPORT

Elder Elayne Stover

Elder Elayne Stover, moderator of COM, on behalf of the Committee on Ministry reported the following actions which were received by the Presbytery:

Reported Actions:

Renewed the interim contract between the Reverend Walter Hackney and the Oostburg, First session according to the following terms: Position is full time: 4/1/10– 9/30/10 (all annual amounts will be prorated for the 6 month period of the contract)

Total Effective Salary

Cash	\$49,000
Housing	21,000

Benefits

Board of Pensions @ 31.5%	\$22,050
Vacation 31 days (4 Sundays)	

Continuing Education 21 days (3 Sundays) Vacation & Continuing Ed

Professional Expenses

Auto (vouchered at current IRS rate)

Continuing Education \$1,000

Travel Home \$3,000

Concurred with the amended terms of call for the Reverend Beth Neel and the session of Mequon, Crossroads. The original temporary supply associate pastor contract is extended from 4/30/10 through 5/31/10. Beginning 2/01/10 hours are increased from 20 to 25 hours, salary, BOP dues and SECA reflect the increase.

Concurred with the invitation of the session of Mequon, Crossroads to the Reverend Karen Harrison to serve in parish associate relationship with remuneration effective February 15, 2010 – May 31, 2010 according to following terms: Position is half time (approx. 20-25 hours per week)
Cash Salary \$7,291.66 (prorated on \$25,000/year)
PE \$ 750.
SECA \$ 604.02

Concurred with the congregation of Lake Geneva Linn (meeting 3/7/10) to call the Reverend Won Ho Kim as designated pastor. COM also reports to the presbytery the PNC has complied with the provisions of the presbytery's Equal Opportunity policy. He is called according to the following terms: The position is full time beginning 4/12/10 for 3 years through April 11, 2013. (occupational code 191). (COM will meet with the pastor and session at 6 months, 1 year & 2 year intervals of this call so the all parties can make an informed decision at such time as there is mutual interest for the congregation to renew this call or for the call to be an installed position.)

Salary

Cash \$40,600
Housing \$17,400

Benefits

Board of Pensions 31.5%
Supplemental Health \$1,325
Vacation 31 days including 4 Sundays
Continuing Education 14 days including 2 Sundays – accumulative to 3 years

Professional Reimbursable Expenses

Continuing Education \$2,500
Other professional expenses (books, meals, travel, etc) up to \$3,500
Relocation Expense up to \$3,000

Concurred with the invitation of the Sussex, Lisbon session to the Reverend Marty Coons to serve as temporary supply pastor for 3 months. The position is part time – 20 hours per week beginning April 12, 2010 - July 10, 2010

Effective Salary per month

Cash \$834
Housing \$834

Benefits

Retirement Savings Program - \$200
Vacation 8 days for 3 months

Concurred with the arrangements for the installation of the Reverend Julie Peterson as pastor at Brookfield PC, on Sunday, April 18 at 10:30 am at Brookfield. And the following persons were appointed as members of the Administrative Commission:

Elders:

Mark Anderson, Milwaukee, Immanuel – Moderator
Kathryn Dahlke, Brookfield

Ministers:

Wayne Peach
Traci Houts
Gregg Neel

And Moderator Mark Anderson presided and asked the Constitutional questions. The commission was dismissed following the benediction.

Approved the position description for a temporary supply pastor at Wales, Jerusalem.

Approved the request of the session of Janesville, Rock Prairie for a Designated Associate Pastor search, if the way be clear & if the congregation approves. COM grants the congregation permission to elect a Designated Associate Pastor Nominating Committee.

Verified that the Reverend Wayne Peach is a member in good standing and COM validated his attendance at Part 2 of Interim Training.

Granted permission to the Reverend Karen Hagen to labor outside the bounds of the presbytery to officiate at a wedding in Phoenix AZ on September 5th – Presbytery of Grand Canyon

Approved a \$300 continuing education grant for the Reverend Kathy Reid Walker for Synod School in July 2010, the grant provides matching funds from the Synod and some reimbursement for mileage.

At the request of the Winnebago Presbytery transferred the Reverend Mary Ann Petro effective January 21, 2010 as a chaplain.

Granted permission to the Reverend Kurt Walker to labor outside the bounds of the presbytery to officiate at a wedding September 11, 2010 in the Presbytery of Southeastern Illinois – Murphysboro Church. .

Granted permission to the Reverend Dee Anderson permission to labor outside the bounds of the presbytery to officiate at a wedding on March 13th 2010 in John Knox Presbytery.

Granted permission to the Reverend Jim Rand to labor outside the bounds of presbytery to officiate at a wedding on May 30 in New Haven, CT Southern New England Presbytery.

Granted permission to the Reverend Kevin Tarvid to labor outside the bounds of the presbytery to assist at a wedding on May 29th in Jamaica.

Concurred with the renewal of the pastoral care arrangement between the Reverend Catherine Neal and the session of Milwaukee, Trinity according to the following agreement: as needed pastoral care ending December 31, 2010

Mileage vouchered at current IRS rate

Hourly rate for pastoral care duties \$25.00

Granted permission to the congregation of Mequon, Crossroads to elect an Associate Pastor Nominating Committee and approved position description.

Concurred with renewal of the temporary supply associate pastor contract between the session of Mequon, Crossroads and the Reverend Beth Neel. Position is part time 20 hours per week for 3 months 6/1/10 – 8/31/10. According to the following terms:

Effective Salary

Cash \$25,000 (annually)

Benefits:

Board of Pensions

SECA \$2,071.

Vacation: accrued 1 week plus 2 days per quarter

Professional Expenses – Reimbursed:

Professional expenses \$2,000 annually – prorated

Continuing Education \$1,000 annually – prorated

Concurred with the renewal of the parish associate relationship between the session of Mequon, Crossroads and the Reverend Karen Harrison with remuneration effective June 1, 2010 – May 31, 2011 according to following terms: Position is half time (approx. 20-25 hours per week)

Cash Salary \$25,000/year)

Benefits

SECA \$2,071

Vacation: accrued as 1 week per quarter

Continuing Ed 2 weeks annually

Professional Expenses \$2,000.

Continuing Education \$1,000

The following items were presented for vote:

- COM moves that the presbytery approve the changes in Terms of Call Report for 2010. (Report appended)

The motion passed.

- The COM recommends to the Presbytery of Milwaukee that First Presbyterian of Hustisford be dissolved October 3, 2010. (G-11.0103i)

The motion passed.

- The COM recommends that an administrative commission be appointed to consult and work with the session of First Presbyterian Church, Hustisford with the following responsibilities and authority:

- Help the congregation to celebrate and conclude the life and ministry of First Presbyterian Church of Hustisford
- Close the business matters and relationships of the church
- Determine the disposition of the personal properties within the church building
- To determine and act on their determination regarding what would be in the best interests of the congregation and the Presbytery of Milwaukee pertaining to the real property of First Presbyterian Church. The two options are to sell the real property or to work to give the real property away to a non-for-profit 501(c) 3 organization ***or to a local government organization**. If the property is sold, all money from the sale would go into the Presbytery Foundation.

Be responsible for the all decisions regarding the First Presbyterian building and property after October 3, 2010 until the building is sold or given to a 501(c)3 organization including but not limited to: insurance, building maintenance, and payment of bills.

- Complete any other matters related to the closing of First Presbyterian Church.
- The Administrative Commission shall report to the Presbytery regularly, which will include an annual written and oral report.

* It was moved to amend the 3rd motion by adding “or to a local government organization”.

The motion to amend the original motion was seconded and passed.

The amended motion passed.

- COM moves to the Presbytery that the following people be elected to the Administrative Commission: Ministers: Kurt Walker, Hartland, Kettle Moraine; Marty Coons, Sussex, Lisbon & Bill Zieche, Muskego, Heritage; Elders: Sara Grant, New Berlin Forest Park, Alan Van Dyke, Hustisford, First and COM be given the authority to appoint the additional members of the administrative commission and report those names at the September meeting of Presbytery and to appoint persons on behalf of the presbytery when and if resignations occur.

The motion passed.

History and Rationale

The Executive Presbyter (EP), the Rev. Gregg Neel, has been working with the session of First Presbyterian Hustisford since being contacted by the Clerk of Session in early 2010. The EP has met with the session three times, the congregation twice, and the Stated Supply, the Rev. Paul Hudson, once. On Sunday, May 23, 2010 at a special congregational meeting called by the session, the congregation of First Presbyterian Church of Hustisford vote unanimously (8 – 0) to ask the Presbytery of Milwaukee to dissolve the congregation effective October 3, 2010. Currently there are 13 members listed on the rolls of the congregation.

The Presbytery will celebrate the life of Hustisford, First in the Fall. Kurt Walker offered to lead the presbytery in prayer after this difficult decision was made.

Elayne invited Won Ho Kim up and Gregg Neel introduced him as the incoming designated pastor at Lake Geneva, Linn. He will be installed on June 6, 2010. Won Ho Kim spoke and thanked the presbytery and is looking forward to the future.

The presbytery is celebrating the following ordination anniversaries:

Kurt Walker, Neddy Astudillo, Julie Peterson - 5 years

Tim & Karen Harrison, Terese Leonhard - 15 years

Dee Anderson, Walter Hackney - 25 years

Ernest Glenn - 45 years

Elayne, Gregg and Mark led a litany to honor Volina Cross-Dukes as she was honorably retired by the Presbytery at the November 2009 meeting.

PRESBYTERIAN WOMEN REPORT

Helen McMasters, Moderator

The Moderator invited the Moderator of Presbyterian Women, Helen McMasters to speak to the Presbytery. She reported that the Coordinating Team of PW of Milwaukee represents five churches in the presbytery. They are as follows:

Moderator, Helen McMasters, Linn Lake Geneva
 Vice Moderator, Marilyn Stone, Apostle, West Allis
 Secretary, Mary Stetson, Trinity, Milwaukee
 Treasurer, Mary Stilling, Linn, Lake Geneva
 Mission Coordinator, Sandee Gross, Vernon, Big Bend
 Synod Rep. Marilyn Stone, Apostle, West Allis
 Member at Large, Pat Delgado, Calvary, Milwaukee
 Member at Large, Joyce LaConte, Apostle, West Allis

EXECUTIVE PRESBYTER REPORT

The Reverend Gregg Neel

The Reverend Gregg Neel presented the Executive Presbyter's report.

SESSION PARTNERSHIPS REPORT

The Reverend Rob Ater

The Reverend Rob Ater, on behalf of Session Partnerships, presented a report which was received by the Presbytery. Rob Ater invited Sue Volkman, Elder at Milwaukee, Trinity who presented the theme of Walking On the Moon--Strategies for Being Church in the 21st Century for the 2011 Church Leadership Training Day which will be held on February 26, 2011. Keynote speaker is Dr. Sarah Drummond. Sue encouraged people to submit workshop proposals for CLT day. The SP report included the following:

Since our last Presbytery meeting, Session Partnerships:

- Met for our Spring Granting Forum on March 20th
- Received grant requests from three sessions
- Partnered with the following congregations: Janesville, First (\$608 for elder training), Beloit, Sun Valley (\$8500 two-year grant for an after-school program), Clinton, First (\$10,800 three-year declining grant for an administrator of the communications ministry)
- Granted permission for Germantown, Stony Hills to reallocate some funds (\$8000) from their 2008 Smaller Church grant to support two ministry positions at the church.
- Granted Milwaukee, Calvary \$900 to complete a church website. This grant was slightly ahead of the regular granting schedule, to accommodate some scheduling issues.

- Began distributing Corbin Camperships to presbytery youth and children attending church camp this summer

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

The Reverend Lance Loveall

The Committee on Preparation for Ministry Moderator, the Reverend Lance Loveall, on behalf of the committee, presented their report which included the following reported items:

1. Molly Hall, First Presbyterian Church of Racine, was taken under care of the Presbytery of Milwaukee as an inquirer on March 9th, 2010.

2. Annual Consultations have been completed for 2010 for the following inquirers/candidates:

Erin Raffety, Felicia Moller, Katherine Pater, Grant Vander Velden, Staci Imes, Mary Carlin, Michelle Henrichs, Robert Bardin

The Reverend Loveall, on behalf of the committee, made the following **motion**:

The Committee on Preparation for Ministry moves to nominate the following people to be Ordination Exam Readers for 2011 – Reading dates will be February 28 – March 2, 2011.

Principals:

Alternate:

Deb Bergeson-Graham (M)

Linda Pflugfelder (M)

Judy Bell (E)

Barbara Hedges-Goettl (M)

The moderator asked for nominations from the floor, and there were none.

The motion passed.

NEW BUSINESS

The Reverend Deborah Block invited all to a benefit at Immanuel on June 9th @ 6 pm for the Covenant Network of Presbyterians as they prepare for the upcoming GA.

BENEDICTION

The meeting was adjourned at 8:03 with the benediction.

**Next meeting of the Presbytery
September 28, 2010
Muskego, Heritage**