

**Presbytery of Milwaukee  
Stated Meeting  
Presbyterian Church (USA)**

The Presbytery of Milwaukee held its stated meeting at Living Hope Presbyterian Church in Menomonee Falls on **Tuesday, February 19, 2019.**

**ROLL:** The Roll was taken; a quorum was present as follows:

Teaching Elders of Presbytery: (**Present**, Absent, or Excused)

**Anderson, Dee M.**

**Anderson, Ted**

**Ater, Robert W.**

Baumann, John K. HR

Bell, Dianna, HR

Bell, Donald, HR

**Bergeson-Graham, Deb HR**

Bernhardt, Joanne HR

**Beutler-Cruise, Claire**

**Blanks, Nicole**

**Block, Deborah A.**

**Boyd, Christian**

Buckingham-Taylor, Delisa

**Carlin, Mary**

Cistrunk, Terrell H. HR

Clarke, Donald HR

**Coons, Martha HR**

Craven, Kathryn

Craig, Julie

Cross-Dukes, Volina HR

Davis, Christopher B.

**Davis, Christopher E.**

DeCamp, James A. HR

Denison, Charles

**Dow, Jean**

**Ebel, Katie**

**Erkel, Steven**

**Ewing, David**

**Farley, Nicole**

Fisher, James C. HR

**Fringer, Steven**

**Gibbs, Ann**

**Gleichauf, Jennifer**

Goetz, Thomas H.

Grimbol, Bill HR

Guyer, Jim HR

Hagen, Karen

Hammond Clark, Melanie

Hansen, John

Hedges-Goettl, Barbara

Hedges-Goettl, Len

Hennesy, Terry

**Henrichs, Michelle**

**Hittle, Erin**

**Holmes, Andrew**

**Holmes-Jensen, Judith**

**Horner-Ibler, Barbara**

**Houts, Traci S.**

**Houts, Willem P.**

Hudson, Paul F. HR

**Johnstone, William H. HR**

Jones, Bruce

Jones, Keith HR

Jordon, Barbara HR

Kamerling, Garrett HR

Kramer, Jerry HR

**Lee, Matthew**

Loveall, Lance

Loveall, Paige

Lowry, Andrew HR

Lucio, Antonio

Lucio, Iris Colon

**Marcano, Gabriel**

**McCalister, Alan S.**

**McCord, Elizabeth**

McCullough, Lisa

**McDonough, Mark**

McKeegan-Guinn, Susan HR

**Melara, Nicole**

Millar, JD

Millar, Victoria

**Neal, Catherine HR**

**Nicolaisen, Fiona**

**Patton, Beth**

Patton, Lori

**Petterson, William HR**

Rand, James M.

Schultz, Gary G. HR

Serovy, Mary

Sinclair, Lawrence A. HR

Stafford, Elizabeth HR

Stirrat, Ian A. HR

**Stoll, Susan**

**Swanson, Brett**

**Swanson, James H.**

Talley, Dee HR

Talley, L. Kelly HR

**Tarvid, Kevin**

**Timberlake, Robert HR**

**Van Loon, Paul J. HR**

Walker Cleaveland, Adam

**Walker Cleaveland, Sarah**

Wanner, Thomas HR

Weinberg, George HR

Wickersham, Carol

Williams, Tom HR

Presbytery of Milwaukee, February 19, 2019

Churches represented by Ruling Elders <b>named</b> , not represented (NR), or <u>excused</u>		
Beaver Dam, Grace	NR	
Beloit, United Church of Beloit	NR	
Beloit, Sun Valley	<b>Michele Robbins</b>	
Big Bend, Vernon	<b>Steve Sherrod</b>	
Clinton, First	NR	
Delafield, Delafield	NR	
Dousman, First of Ottawa	NR	
Fort Atkinson, Grace United	NR	
Fox Lake, First	NR	
Franklin, Faith	<b>Judy Bell</b>	
Hartland, Kettle Moraine	NR	
Horicon, First	NR	
Janesville, First	NR	
Janesville, Rock Prairie	<b>Jacqueline Davis</b>	
Kenosha, First	NR	
Lake Geneva, Linn	NR	
Menomonee Falls, Living Hope	<b>Barb Foy</b>	
Mequon, Crossroads	<b>Linda Schmale</b>	NR
Milwaukee, Calvary	NR	
Milwaukee, Christ	<b>Jerry Johnson</b>	
Milwaukee, Grace	NR	
Milwaukee, Immanuel	<b>David Klehm</b>	<b>Jeff Stearns</b>
Milwaukee, Tippecanoe	NR	
Milwaukee, Good Shepherd Trinity	NR	
Milwaukee, West Granville	NR	
Muskego, Heritage	<b>Sam Henrichs</b>	
New Berlin, Forest Park	<b>Sara Grant</b>	
Pewaukee, Faith Springs	<b>Kathy Schroeder</b>	
Racine, Covenant	<b>Claudia Grace</b>	
Racine, First	<b>Ben Neal</b>	
Racine, Second	NR	
Richfield, First	NR	
Shorewood, North Shore	<b>Eric Ellerman</b>	
Sussex, Lisbon	<b>Jane Stadler</b>	
Wales, Jerusalem	<b>Gerry Gapinski</b>	
Waukesha, Bethesda	NR	
Waukesha, First	<b>Jim Ziegler</b>	
Waukesha, Southminster	NR	
Wauwatosa, Wauwatosa	NR	
West Allis, Apostle	<b>Linda Hoon</b>	
West Allis, Greenfield Avenue	<b>Lori Johnson</b>	
Whitewater, North Lima	NR	

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<b>Elders voting by virtue of office:</b>	
Commissioned Ruling Elder	<b>Cathy Manthei</b>
Treasurer	<b>Gail Boerema</b>
COM	<u>Kathy Dummer</u>
	David Henderson
	<b>JP Kastner</b>
	Bill Leonard
	<u>Bonnie Strigenz</u>
COR	David Hermann
CPM	<b>Freda Johnson</b>
	<b>Lois Pearson</b>
	<b>Tracey Pomeroy</b>
Council	<b>Jeannette Bell</b>
	<u>Sara Miles</u>
	Steve Seeker
	<b>Lee Tan</b>
Partnerships	Heather Dummer-Combs
	<u>Larry Hartmann</u>
	<b>Lydia Spottswood</b>
Foundation	Janet Ahrens
	Tom Finger
	<b>David L. Holle</b>
	Christina Trompler
Nominating	Sally Daugherty
	<b>Judy Jaggard</b>
	<u>Eileen Pierce</u>
Administrative Commission Moderator	<b>Jim Halverson</b>
Staff – Presbytery Executive	<b>Rachel Yates</b>
Staff – No vote	<b>Kate Hopta</b>
Associate Stated Clerk	<b>Chris Halverson</b>
Synod Commissioner	<b>Angela Oglesby</b>
Inquirers	
Candidates	
Corresponding Members/Guests	<b>Laurie Kraus – Tropical Florida Presbytery</b>
	<b>Rhonda Kruse – Hudson River Presbytery</b>
	<b>David Sawyer – Mid-Kentucky Presbytery</b>
	<b>Deborah Fortel – Ohio Valley Presbytery</b>

<b>ROLL SUMMARY – Voting Members</b>			
	Present	Absent	Excused
Teaching Elders – Voting	44	9	43
Ruling Elders – Voting	35	34	5
<b>TOTAL</b>	<b>79</b>	<b>43</b>	<b>48</b>
Corresponding members	4		
Candidates	0		
Visitors	16		
Staff	1		
<b>Total Attendance</b>	<b>100</b>		

There were two opportunities to gather at Pre-Presbytery events: Tours of Dickson Hollow Retirement Community, and Presbytery Disaster Assistance led by Laurie Kraus, Director of PDA.

The meeting of the Presbytery began at 4:00. pm with worship.

### **BUSINESS MEETING**

Moderator Lee Tan welcomed members and invited Vice Moderator and host pastor Will Houts to also welcome the presbytery to Living Hope Presbyterian Church, and Will opened the business meeting with prayer.

### **INTRODUCTION OF NEW RULING ELDER COMMISSIONERS**

The following first time ruling elder commissioners were welcomed: Linda Schmale – Crossroads, Eric Ellerman - North Shore, Kathy Schroeder - Faith Springs, Sam Henrichs – Heritage, Jeff Stearns – Immanuel, and Barb Foy – Living Hope.

### **CONSENT AGENDA**

The consent agenda as distributed seven days before the stated meeting was presented by the Stated Clerk. **The consent agenda was approved.**

### **PRESBYTERY EXECUTIVE REPORT**

Executive Rachel Yates reminded the body that the next presbytery meeting date was changed to May 21<sup>st</sup>. She introduced the new Presbytery Communications Coordinator Kate Hopta, and encouraged all to find ways to embrace the yearly theme of Reconciliation by collaborating among churches to do new things.

### **PRESBYTERIAN MISSION AGENCY REPORT**

The Rev. Rhonda Kruse, Mission Engagement Advisor of the PC(USA), spoke to the body about mission co-workers; general mission support from churches; becoming a Matthew 25 church which intentionally addresses poverty and racial equality; congregational vitality; and she congratulated the congregations in our presbytery who gave to all 4 special offerings last year.

### **COUNCIL REPORT**

Lee Tan, on behalf of Council, invited Stated Clerk Christian Boyd to speak to the Manual of Operations Amendments which were presented for a first reading. The amendment includes formally adding a Presbytery Planning Commission and a Personnel Committee to the Presbytery structure. Both groups are already functioning but aren't in the manual of operations. The amendment will be voted on at the May Presbytery gathering.

Lee then placed the name of Sarah Rand (E) from Wauwatosa Presbyterian into nomination to fill an open spot on the Presbytery Nominating Committee for the class of 2019. There no nominations from the floor and Sarah was elected by unanimous vote.

### **A NEW WAY TASK FORCE REPORT**

The Rev. Alan McCalister, moderator of A New Way Task Force, invited all those interested in brainstorming about the possibilities for New Worshipping Communities in our presbytery to a “Noodles Party” on March 20<sup>th</sup> at a centrally located Noodles restaurant. It was noted that because a number of people are busy on that Wednesday during Lent, that an additional opportunity for brainstorming will be offered at a different time.

### **SYNOD OF LAKES AND PRAIRIES COMMISSIONER REPORT**

Our commissioner to the Synod of Lakes and Prairies, and soon to be installed Synod Moderator Angela Oglesby spoke about the trip she took with Synod executives to Atlanta and their experience at the National Memorial for Peace and Justice. This trip is sparking a real conversation within the Synod about racial inequality and mass incarceration, and they are beginning by reading the book Evicted which actually documents the broken system of lower income housing in Milwaukee.

### **FOX LAKE ADMINISTRATIVE COMMISSION REPORT**

Elder Jim Halverson, moderator of the Fox Lake-First Administrative Commission, reported that the church had its last worship service on January 20<sup>th</sup>, and invited the entire presbytery to a Final Worship and Closing on February 23<sup>rd</sup> at 3 pm.

### **NOMINATING COMMITTEE REPORT**

Elder Judy Jaggard, on behalf of the Nominating committee, presented Marty Coons (M) - Honorably Retired for Commission on Ministry Class of 2021. There were no nominations from the floor, and Marty was elected.

### **NEW BUSINESS**

There was no new business and because the business was completed after 35 minutes, Laurie Krause from PDA spoke to us briefly about PDA and work camp opportunities in the Carolinas, Florida, and Puerto Rico.

### **EDUCATION HOUR**

The Revs. David Sawyer and Deborah Fortel began our yearlong theme of Reconciliation by speaking on the theology of reconciliation.

### **DINNER**

Dinner was prepared and served by the staff at Dickson Hollow Retirement Community.

### **WORSHIP WITH COMMUNION**

The theme of Reconciliation was woven into the worship service, and David Sawyer and Deborah Fortel provided the sermon. New officers were installed and/or commissioned. The offering of \$323.60 will go to Presbyterian Homes. Communion was officiated by the Rev. Will Houts. Presbytery Executive Rachel Yates closed the presbytery gathering with a benediction at 8:04pm.

Respectfully submitted,

Christian Boyd, Stated Clerk

These minutes were approved on

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**CONSENT AGENDA**

February 19, 2019

The following items appear to be matters that require no debate. Therefore, they are listed together and will be voted upon together as one motion. However, any presbyter may request that any item of business be removed from the Consent Agenda for individual consideration. The Consent Agenda includes the written reports of presbytery committees and commissions. The moderator's contact information is included with each agenda item. Presbyters are encouraged to contact the moderator prior to the meeting with questions.

**The Stated Clerk moves:**

- ☐ **That the agenda for the February 19, 2019 meeting of the Presbytery be adopted.**
- ☐ **That the [Minutes](#) of the November 27, 2018 Stated meeting of the Presbytery be approved.**
- ☐ **The following people be seated as Corresponding members with voice:**
  - Laurie Kraus – Tropical Florida Presbytery
  - Rhonda Kruse – Hudson River Presbytery
  - David Sawyer – Mid-Kentucky Presbytery
  - Deborah Fortel – Ohio Valley Presbytery
- **That the following written reports be received:**
  - Commission on Ministry Report – pp. 4-5
  - Council Report - p. 6
  - Foundation Report - p. 7
  - Leadership Development Task Force Report – p. 8
  - A New Way Task Force Report – p. 9
  - Partnerships Commission Report – p. 10
  - Stated Clerk Report - pp. 11-12

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# Commission on Ministry Report

Presbytery of Milwaukee

February 19, 2019

### Actions Taken as a Commission

1. Approved the formation of a Pastor Nominating Committee at First Presbyterian Church of Clinton, Wisconsin.
2. Approved Reverend Mark McDonough to serve as the Bridge Pastor at First Presbyterian Church of Racine, Wisconsin.
3. Approved the transfer of the Reverend Neddy Astudillo to the Presbytery of Tampa, Florida.
4. Approved Reverend Bob Schut to serve as the Bridge Pastor at First Presbyterian Church of Clinton, Wisconsin.
5. Approved the transfer of the Reverend Cheryl Galan to the Presbytery of Carlisle.
6. Approved the formation of a Pastor Nominating Committee at Forest Park Presbyterian Church.
7. In accordance with the Book of Order G03.0103.b and W-3.0401, approved the request of Ruling Elder Cindy Thomas to administer the Sacrament of the Lord's Supper on Sundays at Calvary Presbyterian Church when a Minister of Word and Sacrament is unavailable until December 31<sup>st</sup>, 2019 or until they hire a Bridge Pastor upon completion of training approved by both a moderator of the Commission on Ministry and the Stated Clerk of the Presbytery of Milwaukee.
8. In accordance with the Book of Order G03.0103.b and W-3.0401, approved the request of Ruling Elder Sara Miles to administer the Sacrament of the Lord's Supper on Sundays when she leads worship as part of pulpit supply when a Minister of Word and Sacrament is unavailable until December 31<sup>st</sup>, 2019 upon completion of training approved by both a moderator of the Commission on Ministry and the Stated Clerk of the Presbytery of Milwaukee.
9. Approved the job description for North Lima Presbyterian Church.

### Commission on Ministry Leadership

The Commission on Ministry voted to elect the Reverend Andy Holmes and Ruling Elder JP Kastner to be Co-Moderators.

### Holy Cow

Congregations who have taken Holy Cow now include: Calvary, Christ, Crossroads, Faith, Faith Springs, First Clinton, First Janesville, First Racine, Forest Park, Good Shepherd Trinity, Greenfield Ave., Heritage, Immanuel, Living Hope, North Shore, Southminster, Vernon, and Wauwatosa.

If you are interested in learning more about the Holy Cow Congregational Assessment Tool or want to get started, please contact Ann Gibbs, Associate for Ministry Vitality, at the presbytery office. You can also visit their website for more information at [holycowconsulting.blog](http://holycowconsulting.blog).

### Small Church Vitality Project

Twenty-three congregations (membership of 125 or less) were sent an invitation to the Small Church Vitality Project. It began on January 26 with the Lombard Healthy Congregations workshop. There are

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nine congregations participating: Calvary, Christ, Faith, Faith Springs, Forest Park, GST, Greenfield Ave, Living Hope, and Vernon.

### Healthy Congregations Workshop

The third and final workshop took place on January 26. Fifteen congregations, pastors and some members of the greater community took part during the series which included Facilitating Healthy Pastor Congregation Relationships, Conflict Transformation Skills, and Healthy Congregations. With thanks to Southminster and Dickson Hollow and their staffs for hosting!

JP Kastner, [jpkastner@gmail.com](mailto:jpkastner@gmail.com)

Andy Holmes, [revandrewholmes@gmail.com](mailto:revandrewholmes@gmail.com)

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### Council Report to Presbytery

February 19, 2019

Council continues to look at the “big picture” of the Presbytery’s long-term strategy, priorities and needs; yet also seeks to assist local congregations and members fulfill their particular calls to faithful ministry and mission.

#### The Big Picture

A “Financial Sustainability Team” has submitted a report on the present economic realities and future prospects for the Presbytery. Council will review that report after the deadline for Presbytery papers; so I am unable to provide further details here. Suffice it to say that the report includes six recommendations related to Presbytery spending and church giving. **Many thanks to Wayne Vaughn and Steve Seeker from Council; Janet Ahrens, Foundation President; Kristine Obrecht, at large member; JP Kastner, COM Co-Moderator; and Rachel Yates, Presbytery Executive for their concise and clear work across multiple meetings.**

Council has also been involved with discussions about

- A suggestion to hold regional events and activities to supplement and implement what we learn at Presbytery Gatherings;
- How to make best use of the Leadership Development Task Force; and
- The job description for calling/hiring our next Pastor-to-Pastors.

#### The Particular

We continue to engage in conversations with local churches regarding:

- The sale of property;
- The leasing of property;
- Capital appeals and building maintenance; along with
- The closing of one church (Fox Lake).

Serving as Moderator of Council for the past year has been rewarding and challenging. I am grateful to the significant contributions of time and wisdom for each person on Council (and those serving on other Task Forces, Committees, Commissions and Teams of the Presbytery). I trust that I will be handing everything to my successor in good order, whoever that may be.

Thank you for allowing me to serve on the Presbytery’s behalf, and in the name of Jesus Christ.

Jim Rand,  
Council Moderator  
[revrand@tosapres.com](mailto:revrand@tosapres.com)

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**PRESBYTERY OF MILWAUKEE FOUNDATION INC.**

**Balance Sheet**

<b>ASSETS</b>	<u><b>Dec. 31, 2018</b></u>
Morgan Stanley Account	
Cash, Money Market & C.D.s	\$ 447,381.74
Investments	<u>1,557,219.37</u>
Total Morgan Stanley Acct.	\$ 2,004,601.11
Loans Receivable	
- Common Ground	\$ 150,000.00
- Southminster Church	<u>41,755.85</u>
Total loans to Presbytery	<u>\$ 191,755.85</u>
<b>TOTAL ASSETS</b>	<b><u><u>\$ 2,196,356.96</u></u></b>
<b>EQUITY</b>	
Designated by Presbytery	
Congregational Vitality	\$ 10,000.00
Bethany - Hispanic Needs	50,000.00
Towner Scholarships	<u>10,200.67</u>
Total committed equity	\$ 70,200.67
Uncommitted Equity	<u>\$ 2,126,156.29</u>
<b>TOTAL EQUITY</b>	<b><u><u>\$ 2,196,356.96</u></u></b>

**PRESBYTERY OF MILWAUKEE FOUNDATION INC.**

**Cash Flow and Change in Value**

**Morgan Stanley Account Only**

**2018**

<b>2018 Beginning Balance</b>	<b>\$ 2,406,321.02</b>	
Electronic Transfer to TriCity on Aug. 17, 2018	\$ (147,100.00)	
Electronic Transfer to TriCity on Nov. 13, 2018	(50,000.00)	
Cash deposits from Investments	1,153.87	
Advisory Fees	<u>(19,938.53)</u>	-0.83%
Total Cash Related Activity	\$ (215,884.66)	
Change in Value	<u>\$ (185,835.25)</u>	-7.72%
Total Decrease	<b>\$ (401,719.91)</b>	
<b>2018 Ending Balance</b>	<b>\$ 2,004,601.11</b>	

Prepared on January 14, 2019 by David L. Holle, Acting Treasurer  
to be accepted by the Presbytery of Milwaukee Foundation Inc.  
[dholle@wi.rr.com](mailto:dholle@wi.rr.com)

**Leadership Development Task Force  
February 19, 2019**

**REPORT:**

We continue to extend continuing education grants. **Grants up to \$500 are available for continuing education one-time events** for church leaders of all types and can be received once every twenty-four months. If you have not yet requested a grant for your upcoming continuing education event, please do so!

Our first officer training event of this calendar year is coming up **Saturday, February 23, 2019**, at Faith Spring Presbyterian Church.

In the year ahead, we look forward to crafting our work and our offerings around the direction being formulated by the Council.

We are privileged to serving this presbytery by **growing leaders, with energy, intelligence, imagination, and love.**

Respectfully submitted,

Nicole Farley  
Leadership Development Task Force  
[revnfarley@comcast.net](mailto:revnfarley@comcast.net)

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A New Way  
Task Force Report  
January 30, 2019

We heard that someone in our Presbytery has a great idea for doing church in a new way. Was that you? Did you tell us who it was?

We hope you will help us to identify out-of-the-box thinkers – people daring enough to consider new forms of ministry in new settings. We know that traditional congregational worship is not the only way for us to connect with and worship God. Different styles of worship, venues, and levels of participation can inspire us to a deeper connection. Through the work of A New Way, the Presbytery supports alternative Christian communities.

With its new name and refined mission, A New Way is ready to help individuals and congregations to explore these alternative forms of Christian community.

On **March 20, at 6 pm**, A New Way will host a **Noodle Party for those interested in brainstorming about new worshiping communities or other forms of Christian communities**. It will be a chance

to *noodle* on your ideas with others;

to use your *noodle* to think through the types of resources or support you'd need;

to *noodle* along as we improvise different forms of worship, study, and fellowship;

to enjoy some *noodles* for dinner.

You are not committing to anything except conversation. If you've dreamed of a social justice-oriented ministry, a street-corner prayer group, a camping ministry or something else that takes you beyond our church walls, then this gathering is for you.

Please help us to reach people who might be interested in exploring a new way of being vital churches. Pass along this report; spread the news!

We will open registration soon and will pick a location central to participants. Contact Alan McCalister ([amccalister@wi.rr.com](mailto:amccalister@wi.rr.com)) for more information.

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The Partnerships Commission has approved the following grants in 2019:

- ☐ 2019 Rock Prairie & Jerusalem Presbyterian Churches; Shared Hurricane Disaster Relief HOPE Trip to Fayetteville, NC - Grant Request \$2,000
- ☐ Carroll University Chaplaincy-Alternative Spring Break Grant Request \$3,500

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*Partnership Commission only meets in February, May, September, and November. If you would like to make a grant request, please keep this schedule in mind as you plan your funding requirements.*

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Dee Anderson, Moderator  
[pastord@westgranville.org](mailto:pastord@westgranville.org)

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☐ Roster of those on the Permanent Judicial Commission whose terms have expired in the last six years:

- 2018 – Will Houts (M), Barb Klemp (E), Larry Nunley (E)
- 2016 – Judy Bell (E), Jim Rand (M), Mary Steege (M)
- 2014 – Sally Daugherty (E), Ian Stirrat (E)

☐ The Stated Clerk reports that a disciplinary complaint was filed. The moderator activated the PJC and an Investigating Committee (IC) was formed and acted according to the Rules of Discipline. The IC found the presbytery and the PC(USA) did not have jurisdiction, and the complaint was dismissed.

**ANNUAL REPORT OF THE STATED CLERK TO THE PRESBYTERY OF MILWAUKEE  
FOR THE YEAR 2018**

Number of Churches in the Presbytery 1/1/18	42
Number of Churches in the Presbytery 12/31/18	42

**Ministerial Changes**

**Number of Ministers in Presbytery, 1/1/18 97**

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Ministers received from other Presbyteries	3
Lyter Bright, Laura                      Plains and Peaks	
Walker Cleaveland, Adam              Chicago	
Walker Cleaveland, Sarah              Chicago	
Ministers received from other Denomination	0
Ordination to Ministry of Word and Sacrament	2
Ebel, Katherine                      Pewaukee, Faith Springs	
Swets, Deborah J.                      Released to Blackhawk	

**Total Gains 5**

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Ministers dismissed	5
Astudillo, Neddy                      Tampa Bay	
Spotts, Christopher                      Denver	
Steege, Mary                              Philadelphia	
Swets, Deborah J.                      Blackhawk	
Weighton, Gillian                      Eastern Virginia	
Ministers removed from roll	0
Ministers died	2
Jaggard, Cedric H. 8/2/18	
Sinclair, Lawrence 11/30/18	

**Total Losses 7**

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**MINISTERS ON ROLL, December 31, 2018 95**

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**2019 Minister Imbalance**

**2019 REPORT ON THE IMBALANCE OF MINISTER AND ELDER REPRESENTATION  
IN THE PRESBYTERY OF MILWAUKEE**

When the number of resident ministers entitled to vote in the presbytery is greater than the number of elders so entitled, the imbalance will be addressed according to G-3.03, and it is recommended that additional elder commissioners be empowered according to their committee/commission membership.

The number of Ministers on the Rolls January 1, 2019	95
Less non-resident and non-active Honorable Retired Ministers	18

**REGULARLY VOTING MINISTER MEMBERS** **77**

Churches with regular voting Elders	
One vote	40
Two votes*	2
Milwaukee, Immanuel	
Mequon, Crossroads	

\*Churches reporting a membership of over 500 in the 2018 GA Statistics

**REGULARLY VOTING ELDERS** **44**

**IMBALANCE (Ministers minus Elders)** **33**

The Stated Clerk moved that the imbalance of ministers and elders be addressed as follows:

That the imbalance of minister and elder representation be addressed, effective February 20, 2019, by allowing ruling elders who are elected to a committee of Presbytery, Commissioned Ruling Elders with a commission, Certified Christian Educators, moderators / co-moderators and members of administrative commissions, GA/Synod commissioners and YADS, Treasurer, and Associate Stated Clerk to attend Presbytery as voting members.

Votes given to:

Elder members of the following standing committees and commissions of presbytery:

COM	5
CPM	4
Council	5
Partnerships	4
Nominating	4
Foundation	4
Commissioned Ruling Elder(s)	1
Administrative Commission Moderators	1
Administrative Commission Ruling Elders	2
Synod Commissioner/YAD	1
Treasurer	1
Presbytery Executive	1
Associate Stated Clerk	1

**Total** **34**

**This would empower 34 additional Elder Commissioners.**

**Coming from Council:**

**Creation of a Presbytery Planning Commission and Personnel Committee  
Approved by Council on 2/12/19 and Recommended to the Presbytery**

**FIRST READING. Presbytery will vote on the Amendments at the May Presbytery business meeting.**

**Creation of a Presbytery Planning Commission and Personnel Committee**

Insert at line 265

Presbytery Planning Commission in the list of commissions.

Insert at line 370

**Presbytery Planning Commission.** The Commission is delegated the authority by the presbytery to set the dates for and plan the stated and called presbytery gatherings, which may include not only matters of business, but also educational programming, beneficiary of the offering, worship, and meals. In particular, the Commission is authorized to approve the celebration of Holy Communion of the Presbytery as well as set stated meeting dates. The Presbytery Planning Commission approves contracts related to Presbytery meetings and said contracts shall be signed by the designated administrative staff.

**Members.** The members of the commission shall be the Presbytery Moderator, Vice-Moderator, and immediate past Presbytery Moderator. Stated Clerk and designated administrative staff serve ex-officio with voice and vote.

In addition, three at-large members from the presbytery, ministers and elders, shall each serve in a class for a term of three-years. The at-large members shall be nominated to the Presbytery through the Nominating Committee and elected by the Presbytery Assembly. At-large members are eligible to serve up to six (6) consecutive years.

**Meetings.** The Commission meets as needed.

Insert at line 592

**Personnel Committee.** The committee is responsible for providing oversight of the Presbytery staff. Specifically, the Personnel Committee shall:

- Maintain and implement the Presbytery Personnel Policies;
- Provide for Annual Reviews of all Presbytery staff;
- Make salary recommendations to the Council;
- Be available to Presbytery staff members for consultation;
- Working with the designated administrative staff, interview and recommend to Council hiring and dismissal of Presbytery staff, as well as creation and dissolution of positions; and

(Continued)



## APPENDIX - February 19, 2019

- Working with the designated administrative staff, interview and recommend to the Nominating Committee the nomination of the Presbytery Treasurer, Presbytery Foundation Treasurer, Stated Clerk and Associate Stated Clerk.

The Committee is accountable to the Presbytery through the Presbytery Council.

**Members.** The Personnel Committee shall be composed of seven members.

Six members shall be divided into three equal classes. Members shall be nominated to the Presbytery through Council and elected by the Presbytery Assembly. Term of service shall be for three (3) years with an individual eligible to serve up to six (6) consecutive years.

One member shall be appointed to the Committee by the Presbytery Council and shall serve at the pleasure of the Council while they are members of the Council.

Designated administrative staff shall serve ex-officio with voice and vote.

**Meetings.** The Committee meets as needed.

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