

2019 COMMISSIONED PASTOR CONTRACT

The Session of _____, a congregation of the Presbytery of Milwaukee enters into the following contract with Commissioned Pastor _____ beginning on _____. _____ was commissioned by the Presbytery of Milwaukee to serve _____ on _____, 20_____.

Expectations

This ministry will include (Please check all fields pertaining to this position.)

- ___ Worship Leadership and Preparing the Bulletin (Specify Sundays if less than full time)
___ Moderator of Session (and congregational meetings)
___ Pastoral Calls to the ill, homebound, and as needed to other members
___ Officiate at weddings and funerals as requested by the session
___ Assist the church committees, boards, and session to carry out assigned tasks
___ Administrative Duties
___ Exercise voice and vote in presbytery
___ Other:_____
___ Other:_____
___ Other:_____

The Session estimates that fulfilling these duties will require _____ hours per week.

COMPENSATION

The minimum hourly rate for Commissioned Pastors for 2019 is \$18.39/hr.

- 1. Salary (12 month equivalent) \$_____
2. Housing \$_____
3. Contributions to health insurance \$_____
4. Additional Compensation or Allowances (please specify below) \$_____
5. FICA/SECA \$_____

6. Vacation **Minimum** of four weeks including four Sundays

7. Paid Sick Leave (up to 10 days for each year of service)

8. Please see Personnel Policies for Pastors at pbymilwaukee.org under Work of the Presbytery/COM for a complete list of the Presbytery’s Pastoral Policies and Minimums.

Initial Clerk of Session_____ Initial Pastor_____

Total \$_____

Professional Reimbursable Expenses

1. Mileage Reimbursement at current IRS rate \$.58 \$_____

2. Continuing Education

a. Reimbursable expenses (travel, lodging, fees, materials)

(\$2,000 minimum/full time accumulative to 3 years) \$_____

b. _____ Minimum 2 weeks/year including 2 Sundays accumulative to 3 years

_____ Other:_____

3. Professional Expenses (\$500 minimum) \$_____

Salary will be paid (check one) _____ monthly; _____ twice a month on the _____ and _____;
or _____ bi-weekly

All parties have read and agree to the Presbytery’s dissolution policy found at www.pbymilwaukee.org
COM documents. Initial Pastor_____ Initial Clerk_____

Date of Conference with Commissioned Pastor:_____

Date of Session Action: _____

Clerk of Session signature:_____ Date:_____

Pastor Signature:_____ Date:_____

COM Moderator Signature:_____ Date:_____

“By action of the presbytery, this relationship was recorded in the rolls and records of the Presbytery and the General Assembly.”

Stated Clerk (or Associate Stated Clerk) Signature:_____