

2019 TERMS OF CALL FORM
Associate Pastor
Presbytery of Milwaukee

Pastor's Name _____
Ordination Date _____

City & Church _____

Position is: Full-Time: []
Part-Time: [] Hours / Week _____

- A. Effective Salary
1. Cash Salary (12 month equivalent) \$ _____
2. Housing / Utilities Allowance or Manse Value \$ _____
3. Contributions to PCUSA Fidelity 403b or other retirement \$ _____
4. Additional Compensation or Allowances (please specify below) \$ _____
Total Effective Salary for Board of Pensions (summary of 1-4) \$ _____

- B. BENEFITS (Paid by Congregation)
1. Board of Pensions \$ _____
2. Supplemental Health (optional) \$ _____
3. SECA: Social Security Offset (optional) (50% or less) \$ _____
4. Other (specify) _____ \$ _____
5. Vacation Minimum of four weeks including four Sundays
5. Paid Sick Leave (up to 10 days for each year of service)
6. Please see Personnel Policies for Pastors at pbymilwaukee.org under Work of the Presbytery/COM for a complete list of the Presbytery's Pastoral Policies and Minimums.
Initial Clerk of Session _____ Initial Pastor _____

C. PROFESSIONAL REIMBURSABLE EXPENSES (Paid by Congregation)

- 1. Auto Mileage Reimbursement up to \$ _____
- 2. Continuing Education (Minimum \$2,000) \$ _____
- 3. Professional Expenses (Minimum \$500) \$ _____

Salary will be paid (check one) ___ monthly; ___ twice a month on the ___ and ___; or ___ bi-weekly

All parties have read and agree to the Presbytery's dissolution policy found at www.pbymilwaukee.org COM documents. Initial Pastor _____ Initial Clerk _____

These terms of call were approved at a properly called and executed Congregational Meeting on _____.

Minister _____

Date _____

Clerk of Session _____

Date _____

COM Moderator _____

Date _____

“By action of the presbytery, this relationship was recorded in the rolls and records of the Presbytery and the General Assembly.”

Stated Clerk (or Associate Stated Clerk) Signature: _____