

**Presbytery of Milwaukee
Stated Meeting
Presbyterian Church (USA)**

The Presbytery of Milwaukee held its quarterly stated meeting, a hybrid meeting in person and by Zoom, on Saturday November 9, 2024, at Immanuel Presbyterian Church in Milwaukee.

The documents and motions for the meeting were distributed electronically with the agenda and then as supplemental papers. All documents and reports of this meeting may be found in the following Appendix.

ROLL: The Roll was taken; a quorum was present as follows.

Ministers enrolled by the Presbytery:

(Present, Absent, Excused. Post-nominal "R" indicates Retired)

Kerri North Allen	Karen Hagen, R	Jeannine Oakes Daugherty
Theodore V Anderson	Dorothy Halverson, R	Debbie Pagels
Dee Anderson	John D Hansen, R	Beth Patton
Robert Ater	Terrance P Hennesy, R	Lori C Patton
John K Baumann, R	Lisa Heckman	David Perkins, R
Debra Jo Ann Bergeson- Graham, R	Michelle Henrichs	William Petterson, R
Joanne Bernhardt, R	Elias Henry	Lori Powell
Nicole Blanks	Erin L Hittle	James Rand, R
Deborah Block, R	Andrew Holmes	Scott David Samuelson
<u>Christian D Boyd</u>	Judith Holmes-Jensen, R	Gary Schultz, R
Randy Bush	Barbara Horner-Ibler	David Simmons
Mary Carlin	Traci Houts	Elizabeth B Stafford, R
Jeffrey Carlson, R	Willem Houts	Stephanie Steiner
Terrell H Cistrunk, R	Paul F Hudson, R	Ian Anthony Stirrat, R
Melanie Hammond Clark, R	William H Johnstone, R	Susan Stoll
Donald R Clarke, R	Keith E Jones, R	Brett Jeffery Swanson
Martha Coons, R	Bruce A Jones	<u>Susan Sytsma Bratt</u>
Julie Ann Craig	Barbara Jordan, R	Dee Talley, R
Volina Cross-Dukes, R	Sarah Jordan	Leanne Kelly Talley, R
Christopher E Davis	Lisa Lynne Kirkpatrick	Kevin George Tarvid, R
James A DeCamp, R	Robert Koepcke	Robert W Timberlake, R
John Dillon, R	Gerald L Kramer, R	Kimberly B Trimboli
Jean Dow, R	Teresa Larson	Darren W Utley
Katherine Ebel	<u>Matthew Lee</u>	Sarah Walker Cleaveland
Trish Eckert	Laurie Lyter Bright	Adam Walker Cleaveland
Steven Erkel	<u>Lance Loveall</u>	Thomas R Wanner, R
Michael G Evanchak	<u>Paige Loveall</u>	Rebecca White Newgren
David F Ewing	Antonio Lucio	Carol Wickersham, R
James C Fisher, R	Meagan Ludwig	Thomas L Williams, R
Mark Fraley	Laurie Lyter Bright	Roger L Woehl, R
Steven Fringer	Elizabeth McCord	Thomas H Woehrle, R
Ann Gibbs	Lisa Lynn McCullough	William W Zieche, R
Jennifer Ann Gleichauf	Susan R McKeegan-Guinn, R	
Thomas H Goetz	Victoria Millar, R	
Dan Gonzalez Ortega	James Dean Millar, R	
William R Grimbol, R	Michele Monroe-Clark	
James Guyer, R	Catherine Neal, R	
	Fiona A Nicolaisen	

Churches represented by Ruling Elders: named, not represented are blank, and <u>excused</u> underlined.		
Beaver Dam, Grace		
Beloit, United Church of Beloit		
Beloit, Sun Valley	Tim Whitney	
Clinton, First		
Delafield, Delafield		
Dousman, First of Ottawa		
Fort Atkinson, Grace United		
Franklin, Faith	Judy Bell	
Hartland, Kettle Moraine		
Janesville, First	Joyce Shanks	
Janesville, Rock Prairie	Laurie VanderJagt	
Kenosha, First	Becky Henn	
Lake Geneva, Linn	Tom Kreutziger	
Menomonee Falls, Living Hope	<u>Curtis MacDonald</u>	
Mequon, Crossroads	Jilaine Bauer	
Milwaukee, Calvary		
Milwaukee, Christ		
Milwaukee, Grace	Janet Buchmann	
Milwaukee, Immanuel	Bobbi Timberlake	Carol Tsao
Milwaukee, Tippecanoe	John Risberg	
Milwaukee, Good Shepherd		
Milwaukee, West Granville	Deb Bascom	
Muskego, Heritage	Steve Seeker	
New Berlin, Forest Park		
Pewaukee, Faith Springs		
Racine, Covenant	John Woodbury	
Racine, First	David Holle	
Racine, Second	Linda Beesley	
Richfield, First		
Shorewood, North Shore		
Sussex, Lisbon		
Wales, Jerusalem		
Waukesha, Bethesda		
Waukesha, First		
Waukesha, Southminster	Marcello Barros	
Wauwatosa, Wauwatosa	Vince Racioppo	
West Allis, Apostle		
West Allis, Greenfield Avenue		
Whitewater, North Lima		

Elders voting by virtue of office:	
Presbytery Moderator	Bill Leonard
Commissioned Ruling Elder	Cathy Manthei

Treasurer	Steve Carlton	
CPM	Sarah Miles	
CTM	Lee Tan, Ed Hale	
Council	JP Kestner, Kent Tess-Mattner	
CVC	Cindy Stigler	
Finance Cmt		
Nominating Cmt	Jeannette Bell	
Personnel Cmt	Tracey Pomeroy	
Presbytery Assembly Planning	Judith Jaggard	
Visitors – No vote	Gil Kirkpatrick, Katherine Miller, Mary Hayden, Katherine Dummer, Melanie Maddux, Dan Lynch, Jacqueline Davis, Barbara Pforr, Dale Pforr, Kevin Sjostrom	
Staff – No vote	Kate Hopta	
Inquirers and Candidates	Gina Struensee	
Corresponding Members		
ROLL SUMMARY – Voting Members		
	Present	Excused
Ministers – Voting	34	5
Ruling Elders – Voting	27	1
TOTAL	61	6
Corresponding	0	
Inquirers	1	Active Ministers Absent
Candidates	0	29
Visitors	10	
Staff	1	
Total Attendance	73	

The meeting of the Presbytery was called to order at 12:45 pm. The Presbytery Moderator, Elder Bill Leonard, welcomed everyone to the hybrid presbytery gathering with both in-person and Zoom attendance. The Moderator declared a quorum and began with a land acknowledgment giving attention to the detailed description found in the papers and opened with prayer.

We acknowledge that the Presbytery of Milwaukee is situated on the ancestral homelands of the Kiiikaapoi, the Peoria, the Hoocqk, the Bodéwadmi, the Menominee, the Sauk and Meskwaki, the Myaamia, and the Očhéthi Šakówiŋ nations. We acknowledge our complicity through our Presbyterian heritage in the erasure of native peoples and their cultures, in addition to their forcible removal and the taking of their lands. We make this land acknowledgment with repentance for the damage and devastation brought on these peoples and on the individuals, and we give thanks that Indigenous people continue to live in this area and celebrate their traditional

teachings and lifeways. We recognize and give honor to our Indigenous siblings with an honest heart.

Rev. Randy Bush welcomed the presbytery Immanuel Presbyterian Church and oriented the assembly to the campus.

The Stated Clerk was excused from the meeting while on sabbatical. Nominations were made for a Stated Clerk Pro Tempore. Will Houts was nominated and elected by consent.

The Stated Clerk Pro Temp moved the Consent Agenda. It was seconded and approved.

Introduction of New Elder Commissioners and Guests. Bobbie Timberlake Immanuel Jan Buchman Grace Milwaukee

Lisa Heckman gave the **Transitional Executive Presbyter's Report**. Lisa Heckman ceded time to Clerk Pro Temp Will Houts for several items that needed to be reported to the presbytery. He shared that the 2023 minutes of the Presbytery of Milwaukee have been reviewed by the the Synod and approved with no exceptions. The 2023 minutes of Pewaukee, Faith Springs were reviewed and approved with 1 exception. The 2022 minutes of Menomonee Falls, Living Hope were reviewed and approved with 1 exception. The 2023 minutes of Milwaukee, Grace were reviewed and approved with 0 exceptions.

Ted Anderson presented a slate of nominees for various presbytery committees and commissions from the **Nominating Committee**. The slate included the following individuals to three year terms unless otherwise noted:

COMMISSION ON CONGREGATIONAL
VITALITY (CCV)
James Ziegler
Fiona Nicoliasen

PERSONNEL
Jean Dow (2-year term)
Terry Lyons
Judy Jaggard

COMMISSION ON PASTORAL MINISTRIES
(CPM)
Sarah Walker Cleaveland
Teresa Larson
Scott Samuelson
Julie Westerhausen (2-year term)

COUNCIL
David Ewing

FOUNDATION
Tom Taylor

COMMISSION ON TRANSITIONAL MINISTRIES
(CTM)
Cindy Thomas
Will Houts

PERMANENT JUDICIAL COMMISSION (PJC)
(6 year terms)
Marma Tess-Mattner
Lance Lovell
Lydia Spotswood

COMMITTEE ON LOCAL ARRANGEMENTS (COLA)

(2 year terms)

Andy Holmes

Cathy Manthei

Cindy Stigler

Deborah Block

Fiona Nicolaisen

Kim Trimboli

Lee Tan

Nancy Lalla

The commission moved the approval of the slate. Nominations were solicited from the floor. A motion was made to add Andrew Holmes to the slate from the floor as Vice Moderator. The nomination was seconded. The motion failed. The slate as presented was elected.

Kevin Sjostrom presented a report of the **Presbytery of Milwaukee Foundation**. Presented was an amendment to the Foundations bylaws:

To amend the Foundation's bylaws:

"The directors unanimously adopted a resolution requesting that the Presbytery of Milwaukee amend of the bylaws of the Presbytery of Milwaukee Foundation, Inc., such that Article II, Section 5, states substantially the following:

Section 3. Terms of office: The directors of the Foundation shall be elected to serve three-year terms. The terms of the directors shall be staggered such that no more than two directors' terms shall expire each year. No person may be elected to more than two consecutive terms, with the exception of a person serving as Secretary/Treasurer."

The motion passed.

A motion was made by Lisa Heckman to elect David Holle to the Presbytery of Milwaukee Foundation as Secretary/ Treasurer for a three year term. The motion was seconded and passed.

Elder Kent Tess-Mattner presented the **Council Report**

Council moves approval of the changes to the Covenant with Presbyterian Homes of Wisconsin attached to this report as [Exhibit E](#). The first document is a redlined version showing the proposed changes, and the second is that version with changes accepted. These proposed changes are based on PHW revising its bylaws to change board members to employees, and its creation of a Project Development Committee. Presbytery's liaison to PHW would serve on PHW's Project Development Committee, and would not be a paid board member. This document was presented as a first read at the September 21, 2024 Presbytery meeting. **The motion was passed.**

Council moves approval of the amendments to the Manual of Administrative Operations, attached to this report as [Exhibit D](#). These amendments do nothing more than reflect the actual practice in place now, which was not captured accurately in the revised Manual of Administrative Operations that the Assembly approved on May 21, 2025. This document was presented as a first read at the September 21, 2024 Presbytery meeting. **The motion passed.**

Council moves approval of the new Policy and Procedure for Dissolution of a Congregation, attached to this report as [Exhibit C](#). This would move the current policy and procedure from a policy of two commissions to a policy and procedure of the Presbytery. This document was presented as a first read at the September 21, 2024 Presbytery meeting. **The motion passed.**

Council moves approval of the proposed 2025 budget, with \$103,287 additional funds taken from undesignated Presbyterian Foundation support to achieve a balanced budget. The [budget can be accessed here](#), and Council makes this motion for the reasons stated in the attached [Exhibit A](#). This budget differs from the first read budget presented at the September meeting in only two minor ways. One is that the first read budget had estimated placeholder figures for staff benefits because the exact amounts were not available in September. They are now known, and the figures in Exhibit A are exact figures. The other is that the first read budget included a 2.5% cost of living increase in salary for all staff. In the revised proposed 2025 budget, this has not been included for the Transitional Executive Presbyter.

A motion was made and seconded to increase per capita to \$45 per member. The motion failed.

The budget as presented by the council was considered. The motion passed.

The presbytery adjourned with prayer at 1:52 pm.

Respectfully submitted,

Rev. Dr. Wilem Houts, Stated Clerk Pro Tempore
These minutes were approved on

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