

**Presbytery of Milwaukee  
Stated Meeting  
Presbyterian Church (USA)**

The Presbytery of Milwaukee convened electronically via Zoom on November 4, 2025, at 7:00 p.m.

The documents and motions for the meeting were distributed electronically, along with the agenda, and then as supplemental papers. All documents and reports of this meeting may be found in the following Appendix.

**ROLL:** The Roll was taken; a quorum was present as follows.

**Ministers enrolled by the Presbytery:**

(Present, Absent, Excused. Post-nominal "R" indicates Retired)

- |                                   |   |                                    |
|-----------------------------------|---|------------------------------------|
| 1. <u>Kerri North Allen</u>       | <b>38. Jeannine Oakes</b>               | 72. William R Grimbol, R           |
| 2. Theodore V Anderson            | <b>Daugherty</b>                        | 73. James Guyer, R                 |
| <b>3. Robert Ater</b>             | <b>39. Debbie Pagels</b>                | 74. Karen Hagen, R                 |
| 4. Nicole Blanks                  | <b>40. Beth Patton</b>                  | 75. Dorothy Halverson, R           |
| <b>5. Christian D Boyd</b>        | <b>41. Lori C Patton</b>                | 76. John D Hansen, R               |
| <b>6. Randy Bush</b>              | 42. Lori Powell                         | <b>77. Terrance P Hennesy, R</b>   |
| 7. Mary Carlin                    | 43. Jamieson Prevoznak                  | <b>78. Judith Holmes-Jensen, R</b> |
| <b>8. Michele Monroe Clark</b>    | <b>44. Scott David Samuelson</b>        | 79. William H Johnstone, R         |
| 9. Christopher E Davis            | 45. David Simmons                       | 80. Keith E Jones, R               |
| 10. Katherine Ebel                | 46. Stephanie Steiner                   | 81. Garrett J Kamerling, R         |
| <b>11. Trish Eckert</b>           | 47. Susan Stoll                         | 82. Gerald L Kramer, R             |
| <b>12. David F Ewing</b>          | <b>48. Brett Swanson</b>                | <b>83. Samuel Massey, R</b>        |
| 13. Mark Fraley                   | 49. Susan Sytsma Bratt                  | 84. Susan R McKeegan-Guinn,<br>R   |
| <b>14. Ann Gibbs</b>              | 50. Carol Taylor                        | 85. Victoria Millar, R             |
| 15. Jennifer Ann Gleichauf        | <b>51. Kimberly B Trimboli</b>          | 86. James Dean Millar, R           |
| 16. Thomas H Goetz                | <b>52. Darren W Utley</b>               | <b>87. Catherine Neal, R</b>       |
| 17. Dan Gonzalez Ortega           | 53. Sarah Walker Cleaveland             | 88. David Perkins, R               |
| <b>18. Eli Henry</b>              | 54. Adam Walker Cleaveland              | 89. William Petterson, R           |
| 19. Erin L Hittle                 | <b>55. Rebecca White Newgren</b>        | 90. Gary Schultz, R                |
| <b>20. Andrew Holmes</b>          | 56. Debra Jo Ann Bergeson-<br>Graham, R | 91. Elizabeth B Stafford, R        |
| <b>21. Barbara Horner-Ibler</b>   | 57. Dee Anderson, R                     | 92. Ian Anthony Stirrat, R         |
| <b>22. Traci Houts</b>            | 58. Joanne Bernhardt, R                 | 93. Dee Talley, R                  |
| <b>23. Will Houts</b>             | <b>59. Deborah Block, R</b>             | 94. Leanne Kelly Talley, R         |
| <b>24. Bruce A Jones</b>          | 60. Jeffrey Carlson, R                  | 95. Kevin George Tarvid, R         |
| 25. Cyrus Jordan                  | 61. Terrell H Cistrunk, R               | 96. Robert W Timberlake, R         |
| <b>26. Lisa Lynne Kirkpatrick</b> | 62. Melanie Hammond Clark,<br>R         | 97. Thomas R Wanner, R             |
| <b>27. Teresa Larson</b>          | 63. Donald R Clarke, R                  | 98. Carol Wickersham, R            |
| 28. Matthew Lee                   | <b>64. Martha Coons, R</b>              | 99. Thomas L Williams, R           |
| <b>29. Lance Loveall</b>          | 65. Julie Ann Craig, R                  | 100. Roger L Woehl, R              |
| <b>30. Paige Loveall</b>          | 66. Volina Cross-Dukes, R               | 101. Thomas H Woehrle, R           |
| 31. Antonio Lucio                 | 67. James A DeCamp, R                   | 102. William W Zieche, R           |
| 32. Meagan Ludwig                 | 68. John Dillon, R                      |                                    |
| 33. Laurie Lyter Bright           | <b>69. Jean Dow, R</b>                  |                                    |
| 34. <u>Elizabeth McCord</u>       | 70. James C Fisher, R                   |                                    |
| 35. Lisa Lynn McCullough          | 71. Steven Fringer, R                   |                                    |
| 36. Jenny Nettlesheim             |   |                                    |
| <b>37. Fiona A Nicolaisen</b>     |   |                                    |

<b>Churches represented by Ruling Elders: named, not represented, blank, and <u>excused</u> underlined.</b>		
Beaver Dam, Grace		
Beloit, United Church of Beloit		
Beloit, Sun Valley		
Clinton, First		
Delafield, Delafield	<b>Nina Wulff</b>	
Dousman, First of Ottawa		
Fort Atkinson, Grace United		
Franklin, Faith	<b>Judy Ell</b>	
Hartland, Kettle Moraine		
Janesville, First	<b>Joyce Shanks</b>	
Janesville, Rock Prairie	<b>Jacqueline Davis</b>	
Kenosha, First	<b>Becky Henn</b>	
Lake Geneva, Linn	<b>Carl Rathmann</b>	<b>Gil Kirkpatrick</b>
Menomonee Falls, Living Hope		
Mequon, Crossroads	<b>Ian McKinney</b>	<b>Wendy Jaba</b>
Milwaukee, Calvary		
Milwaukee, Christ		
Milwaukee, Grace		
Milwaukee, Immanuel	<b>Deborah Whitmore</b>	
Milwaukee, Tippecanoe		
Milwaukee, Good Shepherd	<b>Monica Gramling</b>	
Milwaukee, West Granville	<b>Deb Bascom</b>	
Muskego, Heritage	<b>Judi Fellows</b>	
New Berlin, Forest Park		
Pewaukee, Faith Springs	<b>Steve Meyer</b>	
Racine, Covenant	<b>John Woodbury</b>	
Racine, First	<b>David Holle</b>	
Racine, Second	<b>Jennifer Ashely</b>	<b>Linda Beesley</b>
Richfield, First		
Shorewood, North Shore		
Sussex, Lisbon		
Wales, Jerusalem		
Waukesha, Bethesda		
Waukesha, First		
Waukesha, Southminster		
Wauwatosa, Wauwatosa	<b>Vince Racioppo</b>	
West Allis, Apostle	<b>Marilyn Stone</b>	
West Allis, Greenfield Avenue		
Whitewater, North Lima		

<b>Elders voting by virtue of office:</b>	
Presbytery Vice-Moderator	<b>Christina Trompler</b>
Commissioned Ruling Elder	<b>Cathy Manthei, Sara Miles</b>

Treasurer	<b>Steve Carlton</b>	
Foundation		
CPM		
CTM		
Council	<b>Jennifer Carlson; JP Kastner; Bill Leonard</b>	
CVC	<b>Claudia Grace</b>	
Finance Cmt		
Nominating Cmt	<b>Jeannette Bell</b>	
Personnel Cmt		
Presbytery Assembly Planning		
Bills and Overtures		
Disaster Preparedness & Response Task Force		
Committee on Local Arrangements (GA227)	<b>Lee Tan</b>	
<b>Participants Given Voice but no Vote</b>		
Staff	<b>Kate Hopta</b>	
Inquirers and Candidates		
Corresponding Members		
<b>Participants with No Voice or Vote</b>		
Visitors	<b>Ben Neal; Mary Hayden; Melissa Manthei; Sara Knowles</b>	
<b>ROLL SUMMARY – Voting Members</b>		
	Present	Excused
Ministers – Voting	33	2
Ruling Elders – Voting	29	0
<b>TOTAL</b>	<b>62</b>	<b>0</b>
Corresponding	0	
Inquirers	0	<b>Active Ministers Absent - Not Excused</b>
Candidates	0	27
Visitors	4	<b>Retired Minister Members, Not Present</b>
Staff	1	<i>Retired ministers are not required to attend.</i>
<b>Total Attendance</b>	<b>67</b>	40
		<b>Minister Members Present &amp; Excused</b>
		35
		<b>Ministers Accounted For: 102</b>
		<b>Total Ministers on the Rolls: 102</b>

**The Presbytery meeting was called to order at 7 p.m. The Moderator, Rev. Kimberly Trimboli, welcomed everyone to the meeting and declared a quorum. The meeting began with a land acknowledgment and an opening prayer.**

*We acknowledge that the Presbytery of Milwaukee is situated on the ancestral homelands of the Kiiikaapoi, the Peoria, the Hoocqk, the Bodéwadmi, the Menominee, the Sauk and Meskwaki, the Myaamia, and the Očhéthi Šakówiŋ nations. We acknowledge our complicity through our Presbyterian heritage in the erasure of native peoples and their cultures, in addition to their forcible removal and the taking of their lands. We make this land acknowledgment with repentance for the damage and devastation brought on these peoples and on the individuals, and we give thanks that Indigenous people continue to live in this area and celebrate their traditional teachings and lifeways. We recognize and give honor to our Indigenous siblings with an honest heart.*

**The Stated Clerk moved the Consent Agenda, which was seconded and approved.**

**New Elder Commissioners and Guests were introduced.**

**Disaster Preparedness & Response Task Force** was presented by Elder Marilyn Stone. Written report in the appendix. Elder Stone gave a verbal update on the recent flood aftermath in our region. The oral presentation emphasized the Presbytery's commitment to supporting affected congregations and community members who lack adequate resources, insurance coverage, or FEMA assistance. The report highlighted the often-hidden nature of flood damage and the importance of the Presbytery's participation in long-term recovery efforts as an expression of Christ's healing love. Several opportunities for engagement were presented:

**Long-Term Recovery Committee Formation:** A meeting will be held on Saturday, November 8, from 1–3 p.m. at Brown Deer United Methodist Church to establish a Long-Term Recovery Committee. This committee will coordinate case management, volunteer teams, construction oversight, and funding for rebuilding efforts. A Presbytery representative is sought to participate and ensure the voice of the most vulnerable is heard.

**Volunteer Chaplains:** Individuals with training in emotional or disaster trauma care are needed to provide a "ministry of presence" for affected residents.

**Phone Volunteers:** Volunteers are needed to contact individuals who have registered for help to assess current unmet needs. Training will be provided.

**Cleanup Volunteers:** Assistance remains needed for debris removal, mold remediation, and cleanup; training and supplies will be available.

**Financial Support:** Donations may be directed to the Presbytery's Flood Relief Fund.

Congregations were encouraged to share this information widely and to follow ongoing updates in Fresh Impressions. The Task Force expressed gratitude for the many congregations and individuals who have already contributed through service projects, data entry, cleanup work, and donations, demonstrating the Presbytery's care for neighbors close to home.

The **Nominating Committee report** was presented by Elder Steve Meyer. The committee moved the following slate:

Moderator: Christina Trompler, Elder, Lisbon

Vice Moderator: Andrew Holmes, Minister, Jerusalem

Commission on Congregational Vitality Class of '28:

Claudia Grace, Elder, Covenant

Bridget Borum, Elder, Christ Class of '28

Commission on Pastoral Ministry Class of '28:

Traci Houts, Minister, Chaplain

Joyce Shanks, Elder, First Janesville;

Jeannine Oaks Daugherty, Minister, North Shore

Commission on Transitional Ministries Class of '27:

Randy Bush, Minister, Immanuel

Commission on Transitional Ministries Class of '28:

Katie Ebel, Minister, Faith Springs

Jeannette Bell, Elder, West Granville

Debbie Pagels, Minister, Chaplain

Jamieson Prevoznak, Minister, United Beloit

Ed Hale, Elder, Rock Prairie Class of '28

Council Class of '28:

JP Kastner, Elder, Calvary

Andrew Holmes, Minister, Jerusalem

Matt Lee, Minister, Kettle Moraine

Foundation Class of '27:

Kathryn Wagner, Elder, Wauwatosa

[open, a minister and an elder]

Permanent Judicial Council Class of '30:

Marna Tess Matner, Elder, West Granville

Lance Loveall, Minister, First Kenosha

Lydia Spotswood, Edler, First Kenosha

GA Alternate '26 and Commissioner '28:

Katie Ebel, Minister, Faith Springs

[open, elder]

[open, Young Adult Advisory Delegate for '26]

Interfaith Class of '28:

Jeannine Oaks Daugherty, Minister, North Shore

[open, elder]

Synod Commissioner:

Eli Henry, Minister, Chaplain, Class of '27

From the floor, adding Elder Steve Meyer from Faith Springs for the Nominating Committee (Class of 2028) and Elder Marna Tess Matner from Granville for the Personnel Committee (Class of 2028).

**The above slate was approved by the presbytery.**

A prayer was offered for those who serve on the Nominating Committee and all those who are called to serve.

The **Commission on Transitional Ministry** report was presented by the Rev. Dr. Will Houts. The commission made the following **motion**:

The Commission on Transitional Ministries moves that the Presbytery of Milwaukee, in accordance with the Book of Order (G-3.0109b and G-3.0303e), form an Administrative Commission to assume original jurisdiction over the First Presbyterian Church of Janesville, Wisconsin, and to act as and for the Session of that congregation. The Administrative Commission shall be specifically authorized:

1. To assume all the powers and responsibilities of the Session of the First Presbyterian Church of Janesville, in accordance with the Book of Order G-3.0201 and G-3.0303e.
2. To provide for the regular worship, pastoral care, and mission of the congregation.
3. To consult with members, officers, and staff to discern the congregation's future, including possible revitalization, merger, or dissolution.
4. To regularly inform the Presbytery's Commission on Transitional Ministries, and to report to the Presbytery at its regular meetings.
5. To take any other actions deemed necessary for the good order and welfare of the congregation, within the scope of authority granted by the Presbytery.

Membership of the Administrative Commission shall consist of not fewer than five (5) members, including both ministers of Word and Sacrament and ruling elders in parity, to be nominated by the Commission on Transitional Ministries and approved by the Presbytery Council Moderator or the Presbytery Moderator.

Upon adoption of this motion by the Presbytery of Milwaukee, the Administrative Commission shall immediately assume original jurisdiction over the Session of First Presbyterian Church of Janesville and shall report its actions and progress to each stated meeting of the Presbytery until its work is concluded.

**The above motion was approved by the presbytery.**

**The Rev. Samuel Massey requested that his abstention vote be recorded on this matter.**

A prayer was offered by the Rev. Dr. Will Houts.

The **Presbytery Council** was presented by Elder JP Kastner. The Council made the following motions:

1. Although the Manual of Administrative Operations, Chapter 11.F(1) requires that the The Presbytery Assembly approves a balanced budget; however, the 2026 Presbytery of Milwaukee budget will have a deficit of \$27,237.34. This is a \$50,444.96 decrease from the 2025 budget, however. Therefore, the Council moves that we suspend the rules.

**The above motion was approved by the presbytery.**

2. The Council voted to make changes to the proposed budget that was read at the August 2025 Meeting of the Presbytery Assembly. Those changes are listed below this motion. The Council moves approval of the 2026 Presbytery Budget as submitted.

**After a time of discussion, the above motion was approved by the presbytery.**

**With no new business, the presbytery adjourned with prayer at 7:45 pm.**

Respectfully submitted,

Rev. Dr. Christian D Boyd, Stated Clerk  
These minutes were approved on ....

# GATHERING AGENDA

## Presbytery of Milwaukee

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### Quarterly Stated Meeting

November 4, 2025

Meeting via Zoom

Rev. Kim Trimboli, Moderator; Elder Christina Trompler, Vice Moderator

**New business must be presented to Stated Clerk, Rev. Dr. Christian Boyd, in writing, [statedclerk@pbymilwaukee.org](mailto:statedclerk@pbymilwaukee.org) by 8:00 am and will be docketed once received.**

Times in **bold** indicate Order of the Day.

6:45 pm Zoom Waiting Room Open

**7:00 pm** Business Meeting

Welcome and Land Acknowledgement (p. 2)

Opening Prayer

**Zoom**

Rev. Kim Trimboli

Consent Agenda (pp. 5)

**MOTION (p. 5)**

Introduction of New Elder Commissioners and Guests

Disaster Preparedness & Response Task Force (p. 8)

Elder Marilyn Stone

Nominating Committee (p. 9)

**MOTION (p. 9)**

Elder Steve Meyer

Commission on Transitional Ministry (pp. 10-11)

**MOTION (p. 11)**

Rev. Will Houts

Council (pp. 12-16)

**MOTION 1 (p. 12)**

**MOTION 2 (p. 12)**

Elder JP Kastner

New Business

## **Presbytery of Milwaukee Land Acknowledgment Information**

The Presbytery of Milwaukee is situated on the ancestral homelands of a number of Native American nations. The Bodewadmi, the Hoocqk, and the Menominee Nations continue to exist among us. Listed below is a brief history of these tribes. Other Native American nations have crossed through these lands as well including the Kiikaapoi, the Peoria, the Sauk and Meskwaki, the Ochethi Sakowin, and the Myaamia.

As religious leaders, it is our responsibility to acknowledge this historical context and to be good partners with and advocates for the tribal nations on whose trust lands we inhabit. As we continue to live into this responsibility, additional information will be added to the Presbytery's website so that everyone within our Presbytery can have access to important historical and cultural information. In addition to the brief histories listed below, a map of Wisconsin showing Native American territories around 1800 and again currently is also included. This map comes from the [wisconsinfirstnations.org](http://wisconsinfirstnations.org) website.

### The Bodewadmi Peoples

The Bodewadmi peoples are better known as the Potawatomi. They are a Native American people of the Great Plains, upper Mississippi River, and western Great Lakes region. They traditionally speak the Potawatomi language, a member of the Algonquin family. The Potawatomi are part of a long-term alliance called the Council of Three Fires, with the Ojibway and Odawa (Ottawa). In this council, the Potawatomi are considered the “youngest brother” and are referred to in this context as Bodewadmi, a name that means “keepers of the fire.”

The Potawatomi are first mentioned in French records, which suggest that in the early 17<sup>th</sup> century, they lived in what is now southwestern Michigan. During the Beaver Wars, they fled to the area around Green Bay to escape attacks by both the Iroquois and the Neutral Nation who were seeking expanded hunting grounds. It is estimated in 1658 that the Potawatomi numbered around 3,000 people.

In the 18<sup>th</sup> century, the Potawatomi were pushed to the west by European/American encroachment and eventually removed from their lands in the Great Lakes region to reservations in Oklahoma. Under Indian Removal, they eventually ceded many of their lands, and most of the Potawatomi relocated to Nebraska, Kansas, and Indian Territory (Oklahoma). Some bands survived in the Great Lakes region and today are federally recognized as tribes. In Canada, over 600 First Nation governments or bands are recognized. In the US, 574 tribes or bands are federally recognized.

### The Hocak Peoples

The Hocak peoples, also known as the Ho-Chunk, Hoocagra, or Winnebago, are a Siouan-speaking Native American people whose historic territory includes parts of Wisconsin, Minnesota, Iowa, and Illinois. The Ho-Chunk was the dominant tribe in its territory in the 16<sup>th</sup> century with a population estimated at several thousand people. Ethnologists have speculated that, like some other Siouan peoples, the Ho-Chunk may have originated along the East Coast and migrated west in pre-colonial times.

## **Presbytery of Milwaukee Land Acknowledgment Information**

Ho-Chunk oral history states that their ancestors built the thousands of effigy mounds through Wisconsin and surrounding states during the Late Woodland period. The tribe historically adopted corn agriculture, cultivated wild rice, and gathered sugar from sugar maple trees. The Ho-Chunk nation is currently working on language restoration and has developed a Hoocak-language iOS app. Since 1988, it has pursued a claim to the Badger Army Ammunition Plant as traditional territory.

Today, Ho-Chunk people are enrolled in two federally recognized tribes, the Ho-Chunk Nation of Wisconsin, headquartered in Black River Falls, and the Winnebago Tribe of Nebraska. Since the late 20<sup>th</sup> century, both tribal councils have authorized the development of casinos, including a proposed casino for Beloit, WI.

### The Menominee Peoples

The Menominee, also spelled Menomini from the Ojibwe language, are a federally recognized nation of Native Americans. Their land base is the Menominee Indian Reservation in Wisconsin. Their historic territory originally included an estimated 10 million acres in present-day Wisconsin and the Upper Peninsula of Michigan. The Menominee are part of the Algonquian language family of North America.

The Menominee have traditionally practiced logging in a sustainable manner. In 1905, a tornado swept through the reservation, downing a massive amount of timber. Because the Menominee-owned sawmills could not harvest all the downed timber before it decomposed, the United States Forest Service became involved in managing their forest. Despite the desire of the tribe and Senator Robert La Follette for sustainable yield policy, the Forest Service conducted clear cutting on reservation lands until 1926. The Department of the Interior regained control of the territory. During the next dozen years, it reduced the cutting of salable timber to 30 percent to allow the forest to regenerate. In 1952, the United States Court of Claims settled a law suit awarding the Menominee \$8.5 million for damages done to their forest.

Federal recognition of the tribe was terminated in the 1960s under a policy of the time which stressed assimilation. During that period, the Menominee brought a landmark case in Indian law to the United States Supreme Court to protect their treaty and hunting rights. The US Supreme Court found in favor of the tribe. The tribe regained federal recognition in 1973 in an act of Congress and re-established its reservation in 1975. The tribe currently has about 8,700 members.

**Presbytery of Milwaukee  
Land Acknowledgment Information**



**Map Key**

Tribal Lands circa 1800:

Present-day Native Nations:

\* Map from [wisconsinfirstnations.org](http://wisconsinfirstnations.org)

\* Brothertown is not state or federally recognized.

## Presbytery of Milwaukee

### CONSENT AGENDA

November 4, 2025

The following items appear to require no debate. Therefore, they are listed together and will be voted upon as one motion. However, any presbyter may request that any item of business be removed from the Consent Agenda for individual consideration. The Consent Agenda includes the written reports of presbytery committees and commissions. The moderator's contact information is included with each agenda item. Presbyters are encouraged to contact the moderator prior to the meeting with any questions.

The Stated Clerk moves:

- The agenda for November 4, 2025, stated that the gathering of the Presbytery should be adopted.
- The [minutes of the stated Presbytery meeting on August 26, 2025](#), be approved.

To receive the following reports:

- Stated Clerk
- Disaster Preparedness & Response Task Force
- Nominating Cmt
- Commission on Transitional Ministry
- Council
- Vernon Administrative Commission
- Commission on Pastoral Ministry
- Commission on Congregational Vitality
- Synod Commissioners
- Presbytery Financial Statements (Balance Sheet, Budget vs. Actuals)
- Foundation, including Financial Statements (YTD, Balance Sheet, Morgan Stanly Reconciliation)

The digital recording of the Presbytery's business meeting will be used to draft the written minutes, which, upon approval, will become the official record of the meeting's business. The recording will not be retained after the draft minutes are prepared.

**Presbytery of Milwaukee**

**STATED CLERK'S REPORT**

November 4, 2025

**Annual Session Administrative Review Report for 2025 (per G-3.0108a).**

The following sessions have presented their minutes, rolls, bylaws, and manual to date.

- Jerusalem (no exceptions)
- Racine Second (no exceptions)
- First Kenosha (no exceptions)
- Racine First (no exceptions)
- Immanuel (with exceptions)
- Grace Milwaukee (no exceptions)
- Crossroads (no exceptions)
- Lisbon (with exceptions)

*All Sessions must have their minutes, rolls, manual, and bylaws reviewed by the Stated Clerk each year per the Book of Order and the Presbytery's Manual of Administrative Operations. The documents can be presented to the Stated Clerk at any Presbytery Gathering or by appointment.*

**2025 NOVEMBER REPORT OF THE STATED CLERK TO THE PRESBYTERY OF MILWAUKEE**

Number of Churches in the Presbytery 11/1/25	40
PCUSA Minister Members of the Presbytery 11/1/25	101

2025 Roll Changes Recorded with the Office of the General Assembly

*Ministerial Necrology*

Rev. Barbara Jordan (d. July 23, 2025. Obit:

<https://www.muellerfuneralhome.com/obituaries/barbara-jordan>)

*Ministers Dismissed To Other Presbyteries:*

*Pending Dismissal To Other Presbyteries:*

Rev. Michele Henrichs to the San Diego Presbytery

Rev. Lisa Heckman to the Huntington Presbytery

*Ministers Received From Other Presbyteries*

*Pending Received From:*

Elias Henry, New Ord, from Genesee Valley (OGA tech issue)

Jeremiah Knabe from Northern Waters

*Approved to Labor out of Presbytery Bounds:*

Rev. Mary Carlin, Twin Cities

*Change of Status within Presbytery:*

Rev. Julie Craig from Minister at Large to retired status

Validated Ministry, Rev. Eli Henry, Chaplain with the ELCA Campus Ministry at UWM  
Rev. Elizabeth EP McCord from UCC to PCUSA; from Chaplain at Carroll U to Interim at  
West Granville

## **Disaster Preparedness and Response Task Force Report to Presbytery of Milwaukee November 4, 2025**

### **Support to Presbytery regarding August flooding**

Task force members have continued to respond to presbytery needs related to flood recovery. We continue to support a church that sustained significant damage, pursuing a potential grant to assist in repair costs. In addition, we have helped keep impacted congregational members informed of available resources, including FEMA availability for applying for financial assistance.

### **Support to communities impacted by August Flooding**

We continue to be engaged in State VOAD meetings, as well as community meetings working toward a Long Term Recovery Group. Our goal is to be informed and updated regarding ongoing and ever-changing needs, identify ways that congregational members may choose to assist those within our communities, and communicate those needs on an ongoing basis. Thank you to all volunteers who have stepped forward to help in various ways, including making financial contributions to the Presbytery's "Flood Relief Fund". Whatever ways you have helped, you have demonstrated concern and love for others through your actions.

Financial contributions to the Presbytery's "Flood Relief Fund" are still being received. Also, there continues to be a great need for volunteers to help with mold remediation and mucking out. Reportedly 5,000 households have not yet received assistance due to the shortage of volunteers. Training and team leadership are provided, along with all supplies and equipment.

### **Kudos to Linn Presbyterian Church**

Linn's Disaster Preparedness Team, led by Tom Kreuziger, has completed a disaster preparedness plan specific to the needs of Linn Presbyterian Church, Lake Geneva. Tom and his team have worked diligently to create this plan and then further follow through with implementing the various preparedness elements outlined in the plan. Congratulations on a job well done!

### **DP&R Task Force Support to Congregations**

The task force continues to be available to work with congregations in creating and revising disaster preparedness plans for congregations. Existing preparedness plans should be reviewed on an annual basis and all key players in the plan should be reminded of their role in carrying out the plan.

We also are available to assist congregations in assisting members and friends in creating "Family/Individual Preparedness Plans". This can be done in a variety of ways and times. . . as part of Christian Formation or once a month following worship working on a section of the Family Preparedness Workbook each month. The possibilities are endless and the importance of being prepared is immense. Let us know what you are doing to help your families be prepared.

Respectfully submitted,  
Marilyn Stone

DP&R Task Force Members:

Catherine Neal – [servantcatherine@hotmail.com](mailto:servantcatherine@hotmail.com)  
Laurie VanderJagt – [laurie.vanderjagt@gmail.com](mailto:laurie.vanderjagt@gmail.com)

Ben Neal – [beneal@hotmail.com](mailto:beneal@hotmail.com)  
Marilyn Stone, chair – [mmstone52@att.net](mailto:mmstone52@att.net)

## **Nominations Commission Report**

### **Stated Meeting of Milwaukee Presbytery November 4, 2025**

**Nominations Members:** Ted Anderson (moderator), Steve Meyer, Jeannette Bell

The Nominations Commission nominates the following individuals:

Moderator: Christina Trompler, Elder, Lisbon

Vice Moderator: Andrew Holmes, Minister, Jerusalem

Commission on Congregational Vitality Class of '28: Claudia Grace, Elder, Covenant

Commission on Pastoral Ministry Class of '28: Traci Houts, Minister, Chaplain

Joyce Shanks, Elder, First Janesville

Jeannine Oaks Daugherty, Minister, North Shore

Commission on Transitional Ministries Class of '27: Randy Bush, Minister, Immanuel

Commission on Transitional Ministries Class of '28: Katie Ebel, Minister, Faith Springs

Jeannette Bell, Elder, West Granville

Debbie Pagels, Minister, Chaplain

Jamieson Prevoznak, Minister, United Beloit

Council Class of '28: JP Kastner, Elder, Calvary

Andrew Holmes, Minister, Jerusalem

Matt Lee, Minister, Kettle Moraine

Foundation Class of '27: Kathryn Wagner, Elder, Wauwatosa

Permanent Judicial Council Class of '30: Marna Tess Matner, Elder, West Granville

Lance Loveall, Minister, First Kenosha

Lydia Spotswood, Edler, First Kenosha

GA Alternate '26 and Commissioner '28: Katie Ebel, Minister, Faith Springs

Interfaith Class of '28: Jeannine Oaks Daugherty, Minister, North Shore

## **REPORT FROM THE COMMISSION ON TRANSITIONAL MINISTRIES**

October 21, 2025

*Submitted by Cindy Thomas*

On behalf of the Presbytery of Milwaukee, the Commission on Transitional Ministries took the following actions between August 19, 2025 and October 21, 2025:

### **TRANSITIONS**

- Approved Sara Knowles (member of Southminster, Waukesha) for the Stated Supply position at Lisbon, Sussex.

### **ACTIONS TAKEN FOR PASTORAL SEARCH PROCESS**

- Approved two MDPs for Clinton, First – one for a CRE and one for a minister (to be posted separately on the CLC).

### **ACTIONS TAKEN FOR CONTRACTS**

- Approved a contract between Sam Massey and Whitewater, North Lima.
- Approved a contract between Sam Massey and Janesville, First.
- Approved a contract between Beth Patton and Mequon, Crossroads.
- Approved a contract between E. Jamieson Prevosnak and Beloit, United.
- Approved a Stated Supply contract between Lisbon, Sussex and Sara Knowles.

### **ADDITIONAL ACTIONS**

- Approved moderators' appointment of Vicky Curtiss as moderator of Milwaukee, Grace and Milwaukee, Tippecanoe joint session meeting on either Sept 22 or Sept 23.
- Approval moderators' appointment of Lin McCracken as moderator of West Allis, Apostle session meeting on Sept 28.
- Approved a request from Linn, Lake Geneva for permission to grant Pastor Emeritus status to Rev. Terry Hennessy pending a vote of the congregation.
- Approved Moderator's appointment of Rev. Will Houts as Moderator of Janesville, First, effective 10/15/25.
- **Approved a motion to recommend that the Presbytery of Milwaukee form an Administrative Commission to assume original jurisdiction over the First Presbyterian Church of Janesville, Wisconsin, and to act as and for the Session of that congregation.** (Full motion included on the next page.)

**Motion from the Commission on Transitional Ministries  
To the Presbytery of Milwaukee**

**Subject:** Formation of an Administrative Commission for First Presbyterian Church of Janesville, Wisconsin

**Motion:**

The Commission on Transitional Ministries moves that the Presbytery of Milwaukee, in accordance with the *Book of Order* (G-3.0109b and G-3.0303e), form an **Administrative Commission** to assume **original jurisdiction** over the **First Presbyterian Church of Janesville, Wisconsin**, and to act as and for the **Session** of that congregation.

The Administrative Commission shall be specifically authorized:

1. To assume all the powers and responsibilities of the Session of the First Presbyterian Church of Janesville, in accordance with the *Book of Order* G-3.0201 and G-3.0303e.
2. To provide for the regular worship, pastoral care, and mission of the congregation.
3. To consult with members, officers, and staff to discern the congregation's future, including possible revitalization, merger, or dissolution.
4. To regularly inform the Presbytery's Commission on Transitional Ministries, and to report to the Presbytery at its regular meetings.
5. To take any other actions deemed necessary for the good order and welfare of the congregation, within the scope of authority granted by the Presbytery.

Membership of the Administrative Commission shall consist of not fewer than five (5) members, including both ministers of Word and Sacrament and ruling elders in parity, to be nominated by the Commission on Transitional Ministries and approved by the Presbytery Council Moderator or the Presbytery Moderator.

Upon adoption of this motion by the Presbytery of Milwaukee, the Administrative Commission shall immediately assume original jurisdiction over the Session of First Presbyterian Church of Janesville and shall report its actions and progress to each stated meeting of the Presbytery until its work is concluded.

**Rationale:**

In accordance with *Book of Order* **G-3.0303e**, a presbytery has authority to “organize, dismiss, or dissolve congregations in consultation with their members” and to “assume original jurisdiction in any congregation whose session cannot or will not act.” Furthermore, under **G-3.0109b**, a presbytery may establish an administrative commission “to consider and conclude matters referred to it by the council,” with full power to act on behalf of the council when so authorized.

The Commission on Transitional Ministries has determined that the Session of the First Presbyterian Church of Janesville is unable to carry out its constitutional responsibilities for the life and mission of the congregation. To ensure faithful governance, pastoral care, and the continuation of worship and witness in the community, it is necessary for the Presbytery to assume original jurisdiction through an Administrative Commission.

**Submitted by:**

Commission on Transitional Ministries  
Presbytery of Milwaukee

**The Council Report**  
**to**  
**The Presbytery of Milwaukee**  
**October 20, 2025**

**The Council has two items to bring before the Assembly for action at this meeting:**

1. Although the Manual of Administrative Operations, Chapter 11.F(1) requires that the Presbytery Assembly approves a balanced budget, the 2026 Presbytery of Milwaukee budget will have a deficit of -\$27,237.34. This is a \$50,444.96 decrease from the 2025 budget, however. Therefore, **the Council moves that we suspend the rules.**
2. The Council voted to make changes to the proposed budget that was read at the August 2025 Meeting of the Presbytery Assembly. Those changes are listed below this motion. **The Council moves approval of the 2026 Presbytery Budget as submitted.**

**The Council approved the following changes to the proposed budget that was first read at the August 2025 Presbytery Assembly meeting:**

1. The benefits for the Administrative Assistant, the Evangelista del Presbiterio and the Associate for Ministry Vitality were updated from projected costs to the actual costs as provided by the Board of Pensions.
2. The benefits for the Presbytery Evangelist do not include Vision and Dental which the Presbytery provides to all other staff. The Council approved offering the same package to all staff members.
3. The Council approved proposals from the Commission on Congregational Vitality and the Commission on Pastoral Ministries to create a new program expense named Ministry Vitality and populate that fund with money from the Congregational Vitality Designated Fund and the Minister Gatherings line items for a total of \$17,000. The Associate for Ministry Vitality is authorized to draw from this line item. The work funded from these two line items will continue. This streamlines the process of funding this work. There is no overall affect to the budget with this change.

**The Council wishes to report on the following actions they have taken which do not require Presbytery approval.**

1. The Presbytery approved COLA's request to hire as a contractor Nancy Lalla to be the GA227 Event Specialist.
2. The Council approved a Lease Agreement for Grace Presbyterian Church.

3. The Council approved the 2026 Holiday Schedule for our staff, which will be the following dates:

- January 1 - New Year's Day
- \*January 2 - Floating (Day after New Years)
- January 19 - Martin Luther King, Jr. Birthday
- April 3 - Good Friday
- \*April 6 - Floating (Day after Easter)
- May 25 Memorial Day
- July 6 - Independence Day (July 4th is a Saturday)
- September 7 - Labor Day
- November 26 - Thanksgiving Day
- November 27 - Day after Thanksgiving Day
- December 24 - Christmas Eve
- December 25 - Christmas Day

4. The Council approved a new job description for the Associate for Ministry Vitality that better reflects the current position. The other staff job descriptions are still in process.

If you have any questions regarding the budget, feel free to contact me. I am happy to answer any questions you may have.

John-Paul (“JP”) Kastner

Moderator of Council

[councilmoderator@pbymilwaukee.org](mailto:councilmoderator@pbymilwaukee.org)

414-731-9059

**PRESBYTERY OF MILWAUKEE**  
**2026 Budget Second Draft**

9/22/25

Line #	Account	Description	2024 Actual	2025 Budget	2026 Budget	% Change	Notes	
1	<b>INCOME</b>							
2	<b>Per Capita</b>							
3	1004000	Per Capita - Gross Received	\$189,329.35	\$209,240.00	\$203,422.00	-2.8%	Small increase to the GA Share. Presbytery share unchanged.	
4	1004010	Per Capita - GA Share Paid	-\$46,991.78	-\$51,263.80	-\$52,753.00	2.9%		
5	1004015	Per Capita - Synod Share Paid	-\$31,364.73	-\$28,770.50	-\$25,768.00	-10.4%		
6	Net Per Capita - Presbytery Share		\$110,972.84	\$129,205.70	\$124,901.00	-3.3%		
7	<b>Mission Support</b>							
8	1004100	Mission Support	\$70,174.25	\$90,000.00	\$90,000.00	0.0%		
9	<b>Foundation Support</b>							
10	1004200	Undesignated Support	\$173,842.90	\$176,186.00	\$164,129.00	-6.8%		
11	1004210	Designated Ernest Glenn Plan	\$0.00	\$9,000.00	\$9,000.00	0.0%		
12	1004230	Designated Congregational Vitality Support	\$4,969.94	\$13,500.00	\$13,500.00	0.0%		
13	1004240	Designated Pastor Support	\$18,155.00	\$15,000.00	\$15,000.00	0.0%		
14	1004250	Designated Youth Camper Support	\$300.00	\$5,400.00	\$5,400.00	0.0%		
15	Total Foundation Support		\$197,267.84	\$219,086.00	\$207,029.00	-5.5%		
16	<b>Administrative</b>							
17	1004310	Synod Admin Support Revenue	\$10,833.42	\$10,000.00	\$10,000.00	0.0%		
18	1004320	Other Revenue	\$4,959.58	\$2,000.00	\$2,000.00	0.0%		
19	1004321	Book Sales/Calendars Revenue	\$680.00	\$1,000.00	\$1,000.00	0.0%		
20	1004324	Readiness Assessments Revenue	\$556.92	\$2,765.00	\$2,765.00	0.0%		
21	1004325	Support for Presbytery Evangelist	\$1,954.00	\$5,000.00	\$0.00	0.0%		
22	1004326	ELCA Support for Evangelista Position	\$14,000.00	\$20,000.00	\$20,000.00	0.0%		
23	New	PC(USA) Communion Sets	\$0.00	\$0.00	\$4,000.00	New	One Time Income	
24	New	Denomination Support for General Assembly	\$0.00	\$0.00	\$35,000.00	New	One Time Income	
25	Total Administrative		\$32,983.92	\$40,765.00	\$74,765.00	83.4%		
26	<b>TOTAL INCOME</b>		<b>\$411,398.85</b>	<b>\$479,056.70</b>	<b>\$496,695.00</b>	<b>3.7%</b>		
27								
28								
29	<b>EXPENSES</b>							
30	<b>Personnel Expenses</b>							
31	<b>Transitional Executive Presbyter</b>							
32	1015011	Pres. Exec. Salary	\$30,420.00	\$50,000.00	\$0.00	-100.0%	Position to remain open pending Transtion Report	
33	1015012	Pres. Exec. Benefits	\$31,639.00	\$26,397.00	\$0.00	-100.0%		
34	1015014	Pres. Exec. Professional Exp	\$8,982.00	\$6,000.00	\$0.00	-100.0%		
35	1015015	Pres. Exec. Continuing Education	\$660.00	\$2,000.00	\$0.00	-100.0%		
36	1015016	Pres. Exec. SECA	\$6,120.00	\$6,120.00	\$0.00	-100.0%		
37	1015018	Pres Exec Housing Allowance	\$50,000.00	\$30,000.00	\$0.00	-100.0%		
38	1015017	Pres Exec Technology Stipend	\$900.00	\$900.00	\$0.00	-100.0%		
39	Total Transitional Executive Presbyter		\$128,721.00	\$121,417.00	\$0.00	-100.0%		
40	<b>Administrative Assistant</b>							
41	1015021	Administrative Assistant Salary	\$25,076.00	\$41,600.00	\$46,592.00	12.0%		
42	1015022	Administrative Assistant Benefits	\$8,004.00	\$18,065.00	\$18,065.00	0.0%		
43	1015024	Administrative Assistant Prof Exp	\$840.00	\$2,000.00	\$2,000.00	100.0%		
44	1015025	Administrative Assistant Continuing Education	\$600.00	\$500.00	\$500.00	0.0%		
45	1015026	Administrative Assistant Technology Stipend	\$525.00	\$900.00	\$900.00	0.0%		
46	Total Administrative Manager		\$35,045.00	\$63,065.00	\$68,057.00	7.9%		
47	<b>Assoc for Ministry Vitality</b>							
48	1015031	Assoc Min Vitality Salary	\$54,202.00	\$53,370.00	\$58,585.00	12.0%	Position modified to include some Executive Functions	

49	1015032	Assoc Min Vitality Benefits	\$26,558.00	\$25,234.00	\$25,254.75	0.1%	
50	1015033	Assoc Min Vitality FICA/SECA	\$5,103.00	\$5,230.00	\$5,859.00	12.0%	
51	1015034	Assoc Min Vitality Professional Exp	\$2,535.00	\$2,500.00	\$6,000.00	140.0%	Council voted to swap the EP and Assoc for MV Profession Expenses from 202
52	1015035	Assoc Min Vitality Con Education	\$1,005.00	\$2,000.00	\$2,000.00	0.0%	
53	1015036	Assoc Min Vitality Housing	\$15,000.00	\$15,000.00	\$18,000.00	20.0%	
54	1015037	Assoc Min Vitality Technology Stipend	\$900.00	\$900.00	\$900.00	0.0%	
55	<b>Total Assoc for Ministry Vitality</b>		<b>\$105,303.00</b>	<b>\$104,234.00</b>	<b>\$116,598.75</b>	<b>11.9%</b>	
56	<b>Stated Clerk</b>						Position modified to include some Executive Functions
57	1015061	Stated Clerk Salary	\$12,290.88	\$12,600.00	\$19,440.00	54.3%	
58	1015064	Stated Clerk Professional Expense	\$0.00	\$500.00	\$1,000.00	100.0%	
59	1015065	Stated Clerk Technology Stipend	\$900.00	\$900.00	\$900.00	0.0%	
60	<b>Total Stated Clerk</b>		<b>\$13,190.88</b>	<b>\$14,000.00</b>	<b>\$21,340.00</b>	<b>52.4%</b>	
61	<b>Presbytery Evangelist</b>						
	New	Vision and Dental	\$0.00	\$0.00	\$1,909.80	New	Not covered by the BOP grant.
	<b>Total Presbytery Evangelist</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,909.80</b>	<b>New</b>	
62	<b>Evangelista del Presbiterio</b>						
63	1015081	Evangelista del Presbiterio Salary	\$44,693.00	\$47,100.00	\$48,610.00	2.6%	
64	1015082	Evangelista del Presbiterio Housing Allowance	\$11,000.00	\$11,000.00	\$11,000.00	0.7%	
65	1015083	Evangelista del Presbiterio SECA	\$4,260.00	\$4,445.00	\$4,560.00	2.6%	
66	1015084	Evangelista del Presbiterio Benefits	\$4,429.00	\$1,100.00	\$9,637.79	776.2%	Updated. The denomination's share is decreasing.
67	1015085	Evangelista del Presbiterio Continuing Ed	\$1,858.00	\$2,000.00	\$2,000.00	0.0%	
68	1015086	Evangelista del Presbiterio Professional Expenses	\$2,088.00	\$2,000.00	\$4,000.00	100.0%	
69	1015087	Evangelista Visa expense	\$2,710.00	\$750.00	\$1,000.00	33.3%	
70	<b>Total Evangelista del Presbiterio</b>		<b>\$71,038.00</b>	<b>\$68,395.00</b>	<b>\$80,807.79</b>	<b>18.1%</b>	
71	<b>Payroll Expenses</b>						
72	1015096	Social Security Expense	\$3,018.00	\$3,360.00	\$4,094.00	21.8%	6.2% of Kate's and Christian's salary
73	1015097	Medicare Expense	\$706.00	\$768.00	\$957.00	24.6%	1.45% of Kate's and Christian's salaries.
74	1015098	Payroll Service expense	\$330.00	\$50.00	\$50.00	0.0%	
75	<b>Total Payroll Expenses</b>		<b>\$4,054.00</b>	<b>\$4,178.00</b>	<b>\$5,101.00</b>	<b>22.1%</b>	
76	<b>Treasurers</b>						
77	1015401	Presbytery Treasurer Expenses	\$0.00	\$0.00	\$2,400.00	New	
78	1015402	Foundation Treasurer Expense Stipend	\$0.00	\$2,400.00	\$2,400.00	0.0%	
79							
80	<b>Total Personnel Expenses</b>		<b>\$357,351.88</b>	<b>\$377,689.00</b>	<b>\$298,614.34</b>	<b>-20.9%</b>	
81							
82	<b>Administrative Expenses</b>						
83	1025406	Bank Service Charges	\$21.00	\$0.00	\$0.00	0.0%	
84	1025407	Audit/Review	\$0.00	\$7,100.00	\$500.00	-93.0%	Assumes audit is complete.
85	1025410	Bookkeeping Expenses	\$13,599.00	\$2,000.00	\$250.00	-87.5%	Bookkeeper contract eliminated
86	1015415	Books/Calendars/Subscriptions	\$858.00	\$200.00	\$300.00	50.0%	
87	1025425	Equipment Purchases	\$201.00	\$1,000.00	\$1,000.00	0.0%	
88	1025430	Insurance	\$466.00	\$4,500.00	\$5,025.00	11.7%	Now includes San Jose and Kairos
89	1025435	Postage/Mailing/Shipping	\$558.00	\$450.00	\$450.00	0.0%	
90	1025440	Printing and Reproduction	\$25.00	\$500.00	\$500.00	0.0%	
91	1025450	Office Supplies	\$996.00	\$1,500.00	\$800.00	-46.7%	
92	1025455	Technology & Software	\$6,494.00	\$6,000.00	\$3,000.00	-50.0%	
93	1025460	Telephone/Internet	\$2,980.00	\$2,500.00	\$2,000.00	-20.0%	
94	1025465	Website	\$420.00	\$400.00	\$400.00	0.0%	
95	1025470	Online Giving Fees	\$49.00	\$150.00	\$150.00	0.0%	
96	<b>Total Administrative Expenses</b>		<b>\$48,001.61</b>	<b>\$26,300.00</b>	<b>\$14,375.00</b>	<b>-45.3%</b>	
97							
98	<b>Program Expenses</b>						
99	<b>Council</b>						
100	1035510	Vision Engagement	\$3,993.00	\$10,000.00	\$10,000.00	0.0%	Assumes Transition TF Completes work, focus turns to JK collaboration.
101	1035515	Youth Ministry Expenses	\$0.00	\$2,000.00	\$2,000.00	0.0%	
102	1035520	Commission/Legal Fees	\$10.00	\$900.00	\$900.00	0.0%	
103	1036015	Interfaith Conference	\$9,000.00	\$4,500.00	\$4,500.00	0.0%	

104	1036020	Presbyterian Homes	\$4,500.00	\$4,500.00	\$4,500.00	0.0%	
105	1036025	WI Council of Churches	\$9,000.00	\$4,500.00	\$4,500.00	0.0%	
106	1036215	San Jose	\$10,800.00	\$10,800.00	\$10,800.00	0.0%	
107	1036216	Disaster Preparedness and Response Task Force	\$0.00	\$0.00	\$750.00	New	Renamed from Racial Equity & Justice Task Force
108	1036219	Caroll Residency Program	\$2,700.00	\$5,500.00	\$5,500.00	0.0%	
109	1036230	Kairos Grant Expense	\$5,000.00	\$30,000.00	\$30,000.00	0.0%	Last year of matching grant.
110	1036028	Common Ground	\$10,000.00	\$4,500.00	\$4,500.00	0.0%	
111	1036030	Habitat for Humanity MKE	\$0.00	\$2,000.00	\$2,000.00	0.0%	
112	1036035	United Church Camps, Inc. (UCCI)	\$0.00	\$2,000.00	\$2,000.00	0.0%	
113	<b>Total Council Expenses</b>		<b>\$69,034.09</b>	<b>\$81,200.00</b>	<b>\$81,950.00</b>	0.9%	
114	<b>Commission on Congregational Vitality</b>						No change to request for 2026
115	1046010	Vitality Grants	\$9,997.00	\$10,000.00	\$10,000.00	0.0%	
116	1046030	Des Fnd Youth Camper Scholarships	\$300.00	\$5,400.00	\$5,400.00	0.0%	
117	1046220	Des Fnd Congregational Vitality	\$5,645.00	\$13,500.00	\$0.00	0.0%	
118	<b>Total Congregational Vitality Commission Expenses</b>		<b>\$15,942.00</b>	<b>\$28,900.00</b>	<b>\$15,400.00</b>	<b>0.0%</b>	
119	<b>Commission on Transitional Ministries</b>						
120	1056205	CTM Expenses	\$1,000.00	\$2,000.00	\$1,500.00	-25.0%	
121	New	Interm Training	\$0.00	\$0.00	\$2,500.00	New	Interm training for CTM members to better support congregations.
122	1056240	Background Checks	\$480.00	\$400.00	\$600.00	50.0%	
123	1056250	Ernest Glenn Plan	\$0.00	\$9,000.00	\$9,000.00	0.0%	
124	<b>Total Commission on Transitional Ministries Expenses</b>		<b>\$1,480.00</b>	<b>\$11,400.00</b>	<b>\$13,600.00</b>	<b>19.3%</b>	
125	<b>Commission on Pastoral Ministries</b>						
126	1066235	Minister Gatherings/Development	\$3,116.00	\$3,600.00	\$0.00	-100.0%	
127	1066245	Des Fnd Pastor Support	\$10,615.00	\$15,000.00	\$15,000.00	0.0%	
	1066260	Des Fnd Sabbatical Support	\$0.00	\$0.00	\$300.00	0.0%	This line item was added in 2025.
128	1066305	Comm on Pastoral Ministries Expenses	\$579.00	\$500.00	\$750.00	50.0%	Increased to cover retired pastor background checks.
129	1066310	Readiness Assessments	\$3,262.00	\$4,150.00	\$4,000.00	-3.6%	
130	<b>Total Commission on Pastoral Ministries</b>		<b>\$17,572.00</b>	<b>\$23,250.00</b>	<b>\$20,050.00</b>	<b>-13.8%</b>	
131	<b>Planning Commission</b>						
132	1075505	Meeting/Education Expenses	\$1,461.00	\$8,000.00	\$8,000.00	0.0%	No change to request for 2026
133	<b>Total Planning Commission</b>		<b>\$1,461.00</b>	<b>\$8,000.00</b>	<b>\$8,000.00</b>	0.0%	
	<b>Ministry Vitality</b>						
	New	Ministry Vitality	\$0.00	\$0.00	\$17,000.00	0.0%	Move Vitality Grants and Minister Gatherings to a new line item.
	<b>Total Ministry Vitality</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$17,000.00</b>	0.0%	
134	<b>Committee on Local Arrangements (COLA)</b>						
135	New	COLA Expenses Denomination Share	\$0.00	\$0.00	\$39,000.00	New	Funding through PC(USA) Grant
136	New	COLA Expenses Presbytery Share	\$0.00	\$0.00	\$15,000.00	New	Funding through the Presbytery
137	<b>Total Committee on Local Arrangements (COLA)</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$54,000.00</b>		
138	<b>Total Program Expenses</b>		<b>\$105,489.09</b>	<b>\$152,750.00</b>	<b>\$210,000.00</b>	37.5%	
139	<b>TOTAL EXPENSES</b>		<b>\$510,842.58</b>	<b>\$556,739.00</b>	<b>\$522,989.34</b>	-6.1%	
140							
141	<b>REVENUE OVER (UNDER) EXPENSES</b>			<b>-\$77,682.30</b>	<b>-\$26,294.34</b>	<b>-\$51,387.96</b>	
142							

New Items for 2026  
Second Edition Board of Pension Updates  
Gibbs Proposal

**Vernon Administrative Commission  
Council Report  
November 4, 2025**

Members: Judith Holmes-Jensen, rBBC, Moderator; Michelle Fitzgerald, Elder; Karin Leinon, Elder/Vernon Church Liaison and Treasurer; Cathy Manthei, CRE and Secretary; Richard Rodgers, Elder; and Ken Alderden, Elder.

We continue to work towards the transference of the Vernon Child Development Center to the Foundation.

In the management of the Vernon Child Development Center and the Vernon Church we are currently attending to the following:

1. Putting the budget together for the VCDC in collaboration with the new board
2. Ongoing maintenance issues
3. Overseeing the care of the rental property
4. Providing support for staff turnover
5. Facilitating the ongoing work to obtain the new state license
6. Providing support in dealing with outbreaks of Foot, Hand, and Mouth disease along with other health issues regarding staff.

We continue to be grateful for the work of the members of the VAC and the support of the Presbytery.

In grace,

Rev. Judith L Holmes-Jensen, Moderator

Vernon Administrative Commission

# **Report from the Commission on Pastoral Ministries**

*for the November 4, 2025 meeting of the Presbytery of Milwaukee*

prepared and submitted respectfully by CPM Clerk Nancy Ponstein

## **Members**

Teresa Larson (moderator), Andy Holmes (vice-moderator), Nancy Ponstein (clerk), Sue Hady, Sara Miles, Jeannine Oakes Daugherty, Scott Samuelson, Brett Swanson, Sarah Walker Cleaveland and Ann Gibbs, Associate for Ministry Vitality

## **Under Care**

Madeline Lannon (Faith Springs; MDiv from Princeton completed May 2023) - Candidate  
Morgan Edwards (Wauwatosa; MDiv from Princeton completed May 2025) – Candidate  
Sara Zallar (Tippecanoe; MDiv from Western Seminary completed April 2025) - Candidate  
Lance Jones (Good Shepherd Trinity; MDiv from McCormick completed May 2011) - Candidate  
J.P. Kastner (Calvary; MDiv from Louisville anticipated Spring 2030) - Inquirer

## **Work of the CPM**

Released Gina Struensee from the Milwaukee Presbytery's role of Inquirers and Candidates.

Conducted annual consultation with Lance Jones who continues in the Candidate phase under MKE Presbytery care.

Approved Adam Walker Cleaveland's application for Validated Ministry with Illustrated Ministry.

Checked in with our Validated Ministers; Received validated ministry check in forms and re-validated the ministries of Rev. Kerri Allen, Rev. Thomas Goetz, Rev. Eli Henry, Rev. Cyrus Jordan, Rev. Laurie Lyter Bright, Rev. Michele Monroe-Clark and Rev. Barbara Horner-Ibler.

Approved up to \$6000 of CPM budget for one pastoral retreat. Goal is to have two retreats – one for women in 2026 and one for men in 2027. Thus, looking at \$12,000 for 2 retreats over the next 2 years.

## **Action Items for Presbytery**

None.

## **Commission on Congregational Vitality**

**October 2025**

**The Commission members were pleased to be involved with the Presbytery Gathering on October 18. As you will read in other reports, the Gathering was held at Stair Crest, and drew participants from across the Presbytery. The presenters offered informative workshops, with time for interaction and sharing. We extend our thanks to the planning team, and to Pastor Erin Hittel and Stair Crest for hosting this event. Thanks for Kim Trimboli and to Ann Gibbs for their organization of the workshops, presenters, and worship. And thanks to Kate Hopta for her welcoming presence.**

**Our work to assist congregations with the need for Elders to be commissioned to officiate the Lord's Supper continues, with another request for training accepted at the last meeting.**

**The Campership program has been very successful this year, and was able to support a request from Immanuel to offset costs of attendance for their youth at Triennium.**

**As the work continues to build collaboration and communication between and among congregations, the CCV approved a request to fund discernment discussions at a retreat for Tippecanoe and Grace.**

**We continue to face challenges as individual congregations and as a Presbytery. The coming months will find the CCV members discussing the Marks of Vitality, and proposing ways to share ideas and experiences. We invite your input as we move forward.**

**Seek peace. Teach peace. Live in community for peace.**

## 2025 Synod Report

Milwaukee Presbytery is one of the sixteen presbyteries that make up the Synod of Lakes and Prairies. Each presbytery sends two commissioners (one teaching elder and one ruling elder), except for Twin Cities Area Presbytery, which meets the membership threshold for sending four commissioners. Your 2025-2026 Milwaukee Presbytery commissioners are TE Andy Holmes and RE Cathy Manthei.

The 34 commissioners of the synod gather as a body twice a year. Also included at the meetings are synod staff, presbytery executives/leaders, and invited guests. The spring meeting occurs in-person whereas the fall meeting is remote. The 2025 fall meeting occurred September 28-29 over Zoom. The meeting included worship, led by the Rev. Dr. Bart Roush (pastor of Oak Grove P.C. in Minnesota), and learning opportunities directed by Dr. Corey Schlosser-Hall from the denomination's office of Vision and Innovation. Corey's time led into conversations about the synod's mission, purpose, values, and strategic focus. The synod also received reports from all synod staff and committees (including approving the budget for the coming year.)

Along with the two main meetings, the synod also contains six committees which meet anywhere from two to six other times over the year. Every commissioner is assigned to a committee; Milwaukee is the only presbytery with both commissioners chairing committees. Cathy chairs the Personnel committee, whereas Andy chairs the Communications committee.

The largest synod program is the annual Synod School at Buena Vista University in Storm Lake, Iowa. The event is held in the final week of July each year; it is a wonderful time of fellowship, worship, learning, and recreation for all generations. If you have never been, we encourage you to attend.

If you have any questions about the work of the synod, please ask your commissioners. We are grateful for the opportunity to serve the greater church and represent the Milwaukee Presbytery.

Finally, we want to take a moment to remember the Rev. Dr. Lisa Johnson. Lisa was a pastor in Twin Cities Area Presbytery and the synod vice moderator when she was diagnosed last fall with an aggressive form of cancer. She died on June 1, 2025, leaving a hole in the synod and in the hearts of many people. Her energy, intelligence, imagination, and love are missed in the life of the synod and beyond.

Respectfully Submitted,

Andy Holmes, TE commissioner  
Cathy Manthei, RE commissioner

# Presbytery of Milwaukee

## Balance Sheet

As of September 30, 2025

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1001000 TriCity Checking -9774	134,157.71
<b>Total Bank Accounts</b>	<b>\$134,157.71</b>
<b>Total Current Assets</b>	<b>\$134,157.71</b>
<b>TOTAL ASSETS</b>	<b>\$134,157.71</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
<b>Total Liabilities</b>	
Equity	
31500 Special Funds	0.00
1009022 Restricted Emonds Educational Fund	884.48
1009037 Triennium Fund	70.00
1009041 CPM Sabbatical Support Fund	1,567.51
1009043 Kairos Collective Fund	86,918.57
1009045 CCV Worship Leadership Dev Fund	1,120.00
<b>Total 31500 Special Funds</b>	<b>90,560.56</b>
32000 General Operating Fund	76,115.33
Net Income	-32,518.18
<b>Total Equity</b>	<b>\$134,157.71</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$134,157.71</b>

# Presbytery of Milwaukee

## Budget vs. Actuals

January - September, 2025

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
<b>Income</b>				
1004000 Per Capita				
1004005 Per Capita - Gross Received	171,729.41	198,028.00	26,298.59	86.72 %
1004010 Per Capita - GA Share Paid	-41,601.28	-55,468.00	-13,866.72	75.00 %
1004015 Per Capita - Synod Share Paid	-21,594.42	-28,144.00	-6,549.58	76.73 %
<b>Total 1004000 Per Capita</b>	<b>108,533.71</b>	<b>114,416.00</b>	<b>5,882.29</b>	<b>94.86 %</b>
1004025 Prior Year Per Capita	2,400.00	0.00	-2,400.00	
1004100 PBY Shared Mission	71,676.25	90,000.00	18,323.75	79.64 %
1004200 Foundation Support				
1004201 Undesignated Foundation Support	83,958.00	167,911.00	83,953.00	50.00 %
1004210 CTM Ernest Glenn Plan		9,000.00	9,000.00	
1004230 CCV Designated Congr Vitality Support		13,500.00	13,500.00	
1004240 CPM Designated Pastors Support		15,000.00	15,000.00	
1004250 CCV Youth Camper Support		5,400.00	5,400.00	
<b>Total 1004200 Foundation Support</b>	<b>83,958.00</b>	<b>210,811.00</b>	<b>126,853.00</b>	<b>39.83 %</b>
1004300 Administrative Income				
1004248 Des Fund Sabbatical Support	300.00		-300.00	
1004310 Synod Administrative Support	7,500.06	10,000.00	2,499.94	75.00 %
1004320 Other Income	923.41	2,000.00	1,076.59	46.17 %
1004321 Book Sales / Calendar Income	-291.51	1,000.00	1,291.51	-29.15 %
1004324 CPM Readiness Assessments Income		2,765.00	2,765.00	
1004326 ELCA Support for Evangelista Position	10,613.00	20,000.00	9,387.00	53.07 %
1004340 Triennium Income	418.68		-418.68	
1036220 Disaster Preparedness and.Response Task Force	855.00	641.25	-213.75	133.33 %
<b>Total 1004300 Administrative Income</b>	<b>20,318.64</b>	<b>36,406.25</b>	<b>16,087.61</b>	<b>55.81 %</b>
1004900 Pass Thru Income				
1004911 San Jose Donations Received	4,000.00		-4,000.00	
1004931 Restricted Welsh Pres Fdtn Trust Income	299.85		-299.85	
1004932 Restricted Emond Pres Fdtn Trust Income	161.21		-161.21	
1004933 Restricted Peacemaking/Walz Income	483.07		-483.07	
1004941 PCUSA Special Offerings/PDA donations	0.90		-0.90	
1004942 Gathering offerings Income	493.81		-493.81	
1004951 Restricted Towner Scholarship Donations	1,311.00		-1,311.00	
1004990 Southminster Loan Payments received	2,877.56		-2,877.56	
<b>Total 1004900 Pass Thru Income</b>	<b>9,627.40</b>		<b>-9,627.40</b>	
Services	-62.50		62.50	
<b>Total Income</b>	<b>\$296,451.50</b>	<b>\$451,633.25</b>	<b>\$155,181.75</b>	<b>65.64 %</b>
<b>GROSS PROFIT</b>	<b>\$296,451.50</b>	<b>\$451,633.25</b>	<b>\$155,181.75</b>	<b>65.64 %</b>
<b>Expenses</b>				
1015000 Personnel Expense				
1015010 Executive Presbyter				
1015011 Exec Presbyter Salary	12,500.04	50,000.00	37,499.96	25.00 %

# Presbytery of Milwaukee

## Budget vs. Actuals

January - September, 2025

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
1015012 Exec Presbyter Benefits	6,599.16	26,397.00	19,797.84	25.00 %
1015014 Exec Presbyter Prof Exp	600.78	1,874.97	1,274.19	32.04 %
1015015 Exec Presbyter Con Ed	0.00	2,000.00	2,000.00	0.00 %
1015016 Pres Exec SECA Offset	1,530.00	6,120.00	4,590.00	25.00 %
1015017 Exec Presbyter Technology Stipend	225.00	900.00	675.00	25.00 %
1015018 Exec Presbyter Housing Allowance	7,500.00	30,000.00	22,500.00	25.00 %
<b>Total 1015010 Executive Presbyter</b>	<b>28,954.98</b>	<b>117,291.97</b>	<b>88,336.99</b>	<b>24.69 %</b>
1015020 Admin Assistant				
1015021 Admin Assistant Salary	34,112.12	41,600.00	7,487.88	82.00 %
1015022 Admin Assistant Benefits	13,537.93	18,065.00	4,527.07	74.94 %
1015024 Admin Assistant Prof Exp	1,192.55	2,000.00	807.45	59.63 %
1015025 Admin Assistant Con Ed		500.00	500.00	
1015026 Admin Assistant Tech. Stipend	675.00	900.00	225.00	75.00 %
<b>Total 1015020 Admin Assistant</b>	<b>49,517.60</b>	<b>63,065.00</b>	<b>13,547.40</b>	<b>78.52 %</b>
1015030 Assoc for Ministry Vitality				
1015031 Assoc Min Vitality Salary	44,819.56	53,370.00	8,550.44	83.98 %
1015032 Assoc Min Vitality Benefits	19,562.84	25,234.00	5,671.16	77.53 %
1015033 Assoc Min Vitality SECA Offset	3,922.56	5,230.00	1,307.44	75.00 %
1015034 Assoc Min Vitality Prof Exp	3,002.00	4,500.00	1,498.00	66.71 %
1015035 Assoc Min Vitality Con Ed	867.00	2,000.00	1,133.00	43.35 %
1015036 Assoc Min Vitality Housing	11,250.00	15,000.00	3,750.00	75.00 %
1015037 Assoc. Min. Vit. Tech. Stipend	675.00	900.00	225.00	75.00 %
<b>Total 1015030 Assoc for Ministry Vitality</b>	<b>84,098.96</b>	<b>106,234.00</b>	<b>22,135.04</b>	<b>79.16 %</b>
1015060 Stated Clerk				
1015061 Stated Clerk Salary	13,440.00	12,600.00	-840.00	106.67 %
1015064 Stated Clerk Prof Exp		500.00	500.00	
1015065 Stated Clerk Technology Stipend	675.00	900.00	225.00	75.00 %
<b>Total 1015060 Stated Clerk</b>	<b>14,115.00</b>	<b>14,000.00</b>	<b>-115.00</b>	<b>100.82 %</b>
1015080 Evangelista del Presbiterio				
1015081 Evangelista Salary	35,325.00	47,100.00	11,775.00	75.00 %
1015082 Evangelista Housing	8,250.12	11,000.00	2,749.88	75.00 %
1015083 Evangelista SECA Offset	3,333.78	4,445.00	1,111.22	75.00 %
1015084 Evangelista Benefits	-265.49	1,100.00	1,365.49	-24.14 %
1015085 Evangelista Con Ed	1,051.85	2,000.00	948.15	52.59 %
1015086 Evangelista Prof Exp	2,999.58	2,999.97	0.39	99.99 %
1015087 Visa Expenses	750.00	750.00	0.00	100.00 %
<b>Total 1015080 Evangelista del Presbiterio</b>	<b>51,444.84</b>	<b>69,394.97</b>	<b>17,950.13</b>	<b>74.13 %</b>
1015090 Payroll Expenses				
1015095 Social Security and Medicare Employer Expense	3,641.56	4,146.00	504.44	87.83 %
1015098 Payroll Service Expense		50.00	50.00	
<b>Total 1015090 Payroll Expenses</b>	<b>3,641.56</b>	<b>4,196.00</b>	<b>554.44</b>	<b>86.79 %</b>
1015400 Treasurers				

# Presbytery of Milwaukee

## Budget vs. Actuals

January - September, 2025

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
1015401 Presbytery Treasurer Expense		0.00	0.00	
1015402 Foundation Treasurer Expense	1,800.00	2,400.00	600.00	75.00 %
<b>Total 1015400 Treasurers</b>	<b>1,800.00</b>	<b>2,400.00</b>	<b>600.00</b>	<b>75.00 %</b>
<b>Total 1015000 Personnel Expense</b>	<b>233,572.94</b>	<b>376,581.94</b>	<b>143,009.00</b>	<b>62.02 %</b>
1025400 Administrative Expenses				
1025406 Bank Service Charges	15.00	0.00	-15.00	
1025407 Audit / Review		7,100.00	7,100.00	
1025410 Bookkeeping Expenses		2,000.00	2,000.00	
1025415 Book / Calendar / Subscriptions		200.00	200.00	
1025425 Equipment Purchases	299.00	1,000.00	701.00	29.90 %
1025430 Insurance Expense	3,779.25	4,500.00	720.75	83.98 %
1025435 Postage and Delivery	127.38	450.00	322.62	28.31 %
1025440 Printing and Reproduction		500.00	500.00	
1025450 Office Supplies	392.10	1,500.00	1,107.90	26.14 %
1025455 Technology & Software	1,625.36	6,000.00	4,374.64	27.09 %
1025460 Telephone	693.23	2,500.00	1,806.77	27.73 %
1025465 Website	390.00	400.00	10.00	97.50 %
1025470 Online Giving Fees	76.13	150.00	73.87	50.75 %
<b>Total 1025400 Administrative Expenses</b>	<b>7,397.45</b>	<b>26,300.00</b>	<b>18,902.55</b>	<b>28.13 %</b>
1035500 Council Expenses				
1035510 Vision Engagement	9,864.72	10,000.00	135.28	98.65 %
1035515 Youth Ministry Expenses		2,000.00	2,000.00	
1035520 Commission/Legal Fees		900.00	900.00	
1036015 Interfaith Conference	3,375.00	4,500.00	1,125.00	75.00 %
1036020 Presbyterian Homes	3,375.00	4,500.00	1,125.00	75.00 %
1036025 WI Council of Churches	3,375.00	4,500.00	1,125.00	75.00 %
1036028 Common Ground	3,375.00	4,500.00	1,125.00	75.00 %
1036030 Habitat for Humanity MKE	1,500.00	2,000.00	500.00	75.00 %
1036035 United Church Camps, Inc. (UCCI)	1,500.00	2,000.00	500.00	75.00 %
1036215 San Jose Monthly Support	8,266.89	10,800.00	2,533.11	76.55 %
1036219 Carroll Residency Program		5,500.00	5,500.00	
1036230 Kairos Grant Expense	30,000.00	30,000.00	0.00	100.00 %
<b>Total 1035500 Council Expenses</b>	<b>64,631.61</b>	<b>81,200.00</b>	<b>16,568.39</b>	<b>79.60 %</b>
1046000 Comm on Congregational Vitality				
1046010 Vitality Grants	979.67	10,000.00	9,020.33	9.80 %
1046020 Des Fund Congregational Vitality		13,500.00	13,500.00	
1046030 Youth Camper Scholarships	2,483.22	5,400.00	2,916.78	45.99 %
1046040 Des Fund Worship Leadership Development	0.00		0.00	
<b>Total 1046000 Comm on Congregational Vitality</b>	<b>3,462.89</b>	<b>28,900.00</b>	<b>25,437.11</b>	<b>11.98 %</b>
1056200 Comm on Transitional Ministries				
1056205 CTM Expenses	147.47	2,000.00	1,852.53	7.37 %
1056240 Background Checks	330.00	400.00	70.00	82.50 %

# Presbytery of Milwaukee

## Budget vs. Actuals

January - September, 2025

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
1056250 Ernest Glenn Plan		9,000.00	9,000.00	
<b>Total 1056200 Comm on Transitional Ministries</b>	<b>477.47</b>	<b>11,400.00</b>	<b>10,922.53</b>	<b>4.19 %</b>
1066200 Comm on Pastoral Ministries				
1066210 CPM Expenses	117.17	500.00	382.83	23.43 %
1066235 Minister Gatherings/Development	4,063.65	3,600.00	-463.65	112.88 %
1066245 Des Fund Pastor Support	8,985.00	15,000.00	6,015.00	59.90 %
1066310 Readiness Assessments		4,150.00	4,150.00	
<b>Total 1066200 Comm on Pastoral Ministries</b>	<b>13,165.82</b>	<b>23,250.00</b>	<b>10,084.18</b>	<b>56.63 %</b>
1075500 Planning Commission	380.00		-380.00	
1075505 Meeting/Educational Expenses	1,015.72	8,000.00	6,984.28	12.70 %
<b>Total 1075500 Planning Commission</b>	<b>1,395.72</b>	<b>8,000.00</b>	<b>6,604.28</b>	<b>17.45 %</b>
1099000 Pass Thru Expenses				
1099335 Restricted Peacemaking/Walz to Fdtn	483.06		-483.06	
1099340 Restricted Towner Scholarship Donations to Fdtn	1,311.00		-1,311.00	
1099420 Gathering offerings Distributions	487.19		-487.19	
1099900 Southminster Loan Payments to Fdtn	2,584.53		-2,584.53	
<b>Total 1099000 Pass Thru Expenses</b>	<b>4,865.78</b>		<b>-4,865.78</b>	
<b>Total Expenses</b>	<b>\$328,969.68</b>	<b>\$555,631.94</b>	<b>\$226,662.26</b>	<b>59.21 %</b>
NET OPERATING INCOME	<b>\$ -32,518.18</b>	<b>\$ -103,998.69</b>	<b>\$ -71,480.51</b>	<b>31.27 %</b>
NET INCOME	<b>\$ -32,518.18</b>	<b>\$ -103,998.69</b>	<b>\$ -71,480.51</b>	<b>31.27 %</b>

**Presbytery of Milwaukee Foundation, Inc.**  
**Secretary/Treasurer's Report**  
**September 30, 2025**

**Balance Sheet**

The September 30, 2025 Balance Sheet shows that the total assets in the Foundation during 2025 increased by \$63,996.81 from a December 31, 2024, balance of \$1,878,021.54 to a September 31, 2025, balance of \$1,942,018.35. Presbytery has currently committed \$128,801.92 of the Foundation assets in addition to a Foundation approved cash draw of \$13,993 per month for the months of November and December 2025.

**Statement of Activity**

The Statement of Activity shows the Morgan Stanley Change in Value, Advisory Fees and transfers between the Foundation and Presbytery.

The Year-to-Date September 20, **2025**, Morgan Stanley Change in Value, less Advisory Fees was an increase of \$143,754.75 or plus 7.75% of the Morgan Stanley beginning of the year balance. During September 2025, the Change in Value, less Advisory Fees, was an increase of \$23,915.38 or 1.29%.

The Year-to-Date September 30, **2024**, Morgan Stanley Change in Value, less Advisory Fees, was an increase of \$176,539.43 or plus 9.47% of the Morgan Stanley beginning of the year balance. During September 2024, the Change in Value, less Advisory Fees, was an increase of \$20,463.71 or 1.10%.

The September 2025 and Year-to-Date transfers between Presbytery and the Foundation are shown in the Statement of Activity report.

**Foundation Financials Twelve Months**

During the last five months (May, June, July, August, and September 2025), the net Morgan Stanley Change of Value has increased each month for a total five month increase of \$157,672.96.

Sincerely,

David L, Holle

Secretary/ Treasurer



PRESBYTERY OF MILWAUKEE FOUNDATION INC.

Balance Sheet  
2025

ASSETS	End of Month 2025									
	Dec. 2024	January	February	March	April	May	June	July	August	September
Morgan Stanley Account										
Cash & Savings	\$ 86,244.12	\$ 102,770.98	\$ 86,302.78	\$ 72,227.63	\$ 59,272.65	\$ 60,359.38	\$ 80,076.49	\$ 97,709.50	\$ 94,061.66	\$ 94,989.39
Equities and Alternatives	\$ 1,152,867.21	\$ 1,157,314.43	\$ 1,146,119.56	\$ 1,101,511.94	\$ 1,095,645.08	\$ 1,153,627.15	\$ 1,176,914.03	\$ 1,181,697.63	\$ 1,211,039.88	\$ 1,233,919.16
Fixed Income & Preferred	\$ 615,934.81	\$ 625,040.09	\$ 633,697.56	\$ 630,671.60	\$ 633,348.04	\$ 627,266.64	\$ 616,938.97	\$ 585,186.92	\$ 591,643.32	\$ 592,718.93
Total M.S. Account	\$ 1,855,046.14	\$ 1,885,125.50	\$ 1,866,119.90	\$ 1,804,411.17	\$ 1,788,265.77	\$ 1,841,253.17	\$ 1,873,929.49	\$ 1,864,594.05	\$ 1,896,744.86	\$ 1,921,627.48
Loans Receivable										
- Southminster Church	\$ 22,975.40	\$ 22,975.40	\$ 22,975.40	\$ 22,975.40	\$ 22,113.89	\$ 22,113.89	\$ 22,113.89	\$ 21,252.38	\$ 21,252.38	\$ 20,390.87
<b>TOTAL ASSETS</b>	<b>\$ 1,878,021.54</b>	<b>\$ 1,908,100.90</b>	<b>\$ 1,889,095.30</b>	<b>\$ 1,827,386.57</b>	<b>\$ 1,810,379.66</b>	<b>\$ 1,863,367.06</b>	<b>\$ 1,896,043.38</b>	<b>\$ 1,885,846.43</b>	<b>\$ 1,917,997.24</b>	<b>\$ 1,942,018.35</b>
<b>FUNDS</b>										
Congregational Vitality	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06	\$ 28,734.06
Pby. Matthew 25 Fund	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00	\$ 5,850.00
Pastor Support	26,984.49	26,984.49	26,984.49	26,984.49	26,984.49	26,984.49	26,984.49	26,984.49	26,984.49	26,984.49
Towner Scholarships	9,546.67	9,546.67	9,546.67	9,546.67	10,857.67	10,857.67	10,857.67	10,857.67	10,857.67	10,857.67
San Jose Project Support	16,726.82	16,726.82	16,726.82	16,726.82	16,726.82	16,726.82	16,726.82	16,726.82	16,726.82	16,726.82
Peacemaking/Walz	23,519.73	23,519.73	23,519.73	23,519.73	23,957.06	23,957.06	23,957.06	23,957.06	23,957.06	24,002.79
Vernon AC	15,646.09	15,646.09	15,646.09	15,646.09	15,646.09	15,646.09	15,646.09	15,646.09	15,646.09	15,646.09
Total Committed Funds	\$ 127,007.86	\$ 127,007.86	\$ 127,007.86	\$ 127,007.86	\$ 128,756.19	\$ 128,756.19	\$ 128,756.19	\$ 128,756.19	\$ 128,756.19	\$ 128,801.92
Designated by Presbytery										
Undesignated Funds	\$ 1,751,013.68	\$ 1,781,093.04	\$ 1,762,087.44	\$ 1,700,378.71	\$ 1,681,623.47	\$ 1,734,610.87	\$ 1,767,284.19	\$ 1,757,100.24	\$ 1,789,241.05	\$ 1,813,216.43
<b>TOTAL FUNDS</b>	<b>\$ 1,878,021.54</b>	<b>\$ 1,908,100.90</b>	<b>\$ 1,889,095.30</b>	<b>\$ 1,827,386.57</b>	<b>\$ 1,810,379.66</b>	<b>\$ 1,863,367.06</b>	<b>\$ 1,896,043.38</b>	<b>\$ 1,885,856.43</b>	<b>\$ 1,917,997.24</b>	<b>\$ 1,942,018.35</b>

Statement of Activity

Morgan Stanley	Total	End of Month 2025									
	2024	January	February	March	April	May	June	July	August	September	2025 YTD
- Change in Value	\$ 164,396.36	\$ 45,927.89	\$ (3,314.55)	\$ (45,840.21)	\$ (3,474.24)	\$ 54,863.17	\$ 48,523.24	\$ 3,969.93	\$ 34,060.93	\$ 25,753.58	\$ 160,469.74
- Advisory Fee	(21,871.83)	(1,855.53)	(1,698.05)	(1,875.52)	(1,788.00)	(1,875.77)	(1,856.92)	(2,066.88)	(1,860.12)	(1,838.20)	(16,714.99)
Total Morgan Stanley	142,524.53	44,072.36	(5,012.60)	(47,715.73)	(5,262.24)	52,987.40	46,666.32	1,903.05	32,200.81	23,915.38	\$ 143,754.75
% of Beginning Balance	7.65%	2.38%	-0.27%	-2.57%	-0.28%	2.86%	2.52%	0.10%	1.74%	1.29%	7.75%
<b>Cash Transfers, gifts, and loan adjustments</b>											
Presbytery Support	\$ (173,640.00)	\$ (13,993.00)	\$ (13,993.00)	\$ (13,993.00)	\$ (13,993.00)	\$ -	\$ (13,993.00)	\$ (13,993.00)	\$ (60.00)	\$ 60.00	\$ (83,958.00)
Southminster Loan Adj.	192.96	-	-	-	-	-	-	-	-	-	\$ -
Congregational Vitality	205.06	-	-	-	-	-	-	-	-	-	\$ -
Pby, Matthew 25 Fund	5,850.00	-	-	-	-	-	-	-	-	-	\$ -
Pastor Support	(14,155.00)	-	-	-	-	-	-	-	-	-	\$ -
Towner Scholarship	2,128.00	-	-	-	1,311.00	-	-	-	-	-	\$ 1,311.00
San Jose Project Support	(9,768.18)	-	-	-	-	-	-	-	-	-	\$ -
Peacemaking/Walz	23,519.73	-	-	-	437.33	-	-	-	-	45.73	\$ 483.06
Camp Scholarships	(4,300.00)	-	-	-	-	-	-	-	-	-	\$ -
Vernon AC	15,646.09	-	-	-	-	-	-	1,906.00	-	-	\$ 1,906.00
Undesignated gift	-	-	-	-	500.00	-	-	-	-	-	\$ 500.00
Increase (Decrease)	\$ (154,321.34)	\$ (13,993.00)	\$ (13,993.00)	\$ (13,993.00)	\$ (11,744.67)	\$ -	\$ (13,993.00)	\$ (12,087.00)	\$ (60.00)	\$ 105.73	\$ (79,757.94)
Net Change in Assets	\$ (11,796.81)	\$ 30,079.36	\$ (19,005.60)	\$ (61,708.73)	\$ (17,006.91)	\$ 52,987.40	\$ 32,673.32	\$ (10,183.95)	\$ 32,140.81	\$ 24,021.11	\$ 63,996.81

By David L. Holle  
Secretary/Treasurer Presbytery of Milwaukee Foundation Inc.

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\$ 63,996.81

TRUE

**Morgan Stanley Reconciliation**

**PRESBYTERY OF MILWAUKEE FOUNDATION INC.**

**Balance Sheet**

**Morgan Stanley Account**

**ASSETS**

	<u>Dec. 31, 2024</u>	<u>%</u>	<u>August 31, 2025</u>	<u>%</u>	<u>ESTIMATE</u>	<u>Sept. 30, 2025</u>	<u>%</u>
Morgan Stanley							
- Cash & Savings	86,244.12	4.65%	94,061.66	4.96%	94,989.39	4.94%	
- Equities & Alternatives	1,152,867.21	62.15%	1,211,039.88	63.85%	1,233,919.16	64.21%	
- Fixed Income & Preferred	615,934.81	33.20%	591,643.32	31.19%	592,718.93	30.84%	
<b>Total Morgan Stanley Assets</b>	<b>\$ 1,855,046.14</b>	<b>100.00%</b>	<b>\$ 1,896,744.86</b>	<b>100.00%</b>	<b>\$ 1,921,627.48</b>	<b>100.00%</b>	

	<u>August YTD</u>	<u>%</u>	<u>Sept. 30, 2025</u>	<u>%</u>	<u>Total YTD</u>	<u>%</u>
Morgan Stanley Change in Value - All Accounts	\$ 134,716.16	7.26%	\$ 25,753.58	1.39%	\$ 160,469.74	8.65%
Morgan Stanley Advisory Fees	(14,876.79)	-0.80%	(1,838.20)	-0.10%	(16,714.99)	-0.90%
Change in Value Less Advisory Fees	119,839.37	6.46%	23,915.38	1.29%	143,754.75	7.75%
Presbytery Support	(84,018.00)		60.00 *		(83,958.00)	
Southminster Loan	1,723.02		861.51		2,584.53	
Congregational Vitality	-		-		-	
Pby. Matthew 25 Fund	-		-		-	
Pastor Support	-		-		-	
Towner Scholarships	1,311.00		-		1,311.00	
San Jose Project Support	-		-		-	
Peacemaking/Walz	437.33		45.73		483.06	
Camp Scholarships	-		-		-	
Vernon AC	1,906.00		-		1,906.00	
Undesignated gift from Jeannette Bell	500.00		-		500.00	
<b>Total Change to Morgan Stanley Accounts</b>	<b>\$ 41,698.72</b>	<b>2.25%</b>	<b>\$ 24,882.62</b>	<b>1.34%</b>	<b>\$ 66,581.34</b>	<b>3.59%</b>
Check figure	\$ 41,698.72	ok	\$ 24,882.62	ok	66,581.34	ok

**ASSET ALLOCATION Morgan Stanley**

	<u>Dec. 31, 2024</u>	<u>%</u>	<u>August 31, 2025</u>	<u>%</u>	<u>Sept. 30, 2025</u>	<u>%</u>
Cash in all accounts	\$ 86,244.12	4.65%	\$ 94,061.66	4.96%	\$ 94,989.39	4.94%
Equities	1,144,433.82	61.69%	1,115,885.52	58.83%	1,137,222.24	59.18%
Fixed Income & Preferred	615,934.81	33.20%	591,643.32	31.19%	592,718.93	30.84%
Alternatives	8,433.39	0.45%	95,154.36	5.02%	96,696.92	5.03%
<b>Total Morgan Stanley Assets</b>	<b>\$ 1,855,046.14</b>	<b>100.00%</b>	<b>\$ 1,896,744.86</b>	<b>100.00%</b>	<b>\$ 1,921,627.48</b>	<b>100.00%</b>
Monthly Change in Value			\$ 34,060.93		\$ 25,753.58	
Monthly Advisory Fees (Other Debits)			\$ (1,860.12)		\$ (1,838.20)	

Periodic cash transfers are made from Morgan Stanley Preferred Savings to Available Cash to fund cash transfers to Presbytery.

\* August Presbytery Support amount adjustment.

By David L. Holle  
 Secretary/Treasurer Presbytery of Milwaukee Foundation Inc.  
 Report Name: Morgan Stanley Reconciliation September 30, 2025.pdf  
 File Name: Reconciliation and Statements September 30, 2025.xls

**Supplemental Nominations Commission Report**

**Stated Meeting of Milwaukee Presbytery November 4, 2025**

**Nominations Members:** Ted Anderson (moderator), Steve Meyer, Jeannette Bell

**Action: The Nominations Commission would like to add the following names to the nominations slate.**

Commission on Congregational Vitality: Bridget Borum, Elder, Christ Class of '28

Commission on Transitional Ministries: Ed Hale, Elder, Rock Prairie Class of '28

Synod Commissioner: Eli Henry, Minister, Chaplain, Class of '27