GATHERING AGENDA

Presbytery of Milwaukee

Quarterly Stated Meeting
September 1, 2026
Meeting via Zoom
Elder Christina Trompler, Moderator; Rev. Andy Holmes, Vice Moderator

New business must be presented to the Stated Clerk, Rev. Dr. Christian Boyd, in writing to statedclerk@pbymilwaukee.org by 5:00 pm and will be docketed once received.

Times in **bold** indicate Order of the Day.

6:45 pm	Zoom Waiting Room Open	
7:00 pm	Business Meeting	**Zoom**
	Welcome and Land Acknowledgement (p. 2)	Elder Christina Trompler
	Opening Prayer	
	Consent Agenda (p. 5)	
	Introduction of New Elder Commissioners and Guests	
	Recognition of CoLA Team	Rev. Dr. Ann Gibbs
	Commission on Pastoral Ministries (p. 9)	Elder Nancy Disabato
	Introduction of New Minister Member, Rev. Dr. Vicky Curtiss	
	Recommended Minimum Terms of Call	
	MOTION (p. 9)	
	Commission on Transitional Ministry (p. 10)	Rev. Dr. Will Houts
	Request to Create Two Administrative Commissions	
	MOTIONS (p. 10)	
	Council (p. 12)	Elder JP Kastner
	First Reading of the 2027 Budget (pp. 13-19)	
	New Business	

Presbytery of Milwaukee
Land Acknowledgment Information

The Presbytery of Milwaukee is situated on the ancestral homelands of a number of Native American nations. The Bodewadmi, the Hoocqk, and the Menominee Nations continue to exist among us. Listed below is a brief history of these tribes. Other Native American nations have crossed through these lands as well including the Kiikaapoi, the Peoria, the Sauk and Meskwaki, the Ochethi Sakowin, and the Myaamia.

As religious leaders, it is our responsibility to acknowledge this historical context and to be good partners with and advocates for the tribal nations on whose trust lands we inhabit. As we continue to live into this responsibility, additional information will be added to the Presbytery's website so that everyone within our Presbytery can have access to important historical and cultural information. In addition to the brief histories listed below, a map of Wisconsin showing Native American territories around 1800 and again currently is also included. This map comes from the wisconsinfirstnations.org website.

The Bodewadmi Peoples

The Bodewadmi peoples are better known as the Potawatomi. They are a Native American people of the Great Plains, upper Mississippi River, and western Great Lakes region. They traditionally speak the Potawatomi language, a member of the Algonquin family. The Potawatomi are part of a long-term alliance called the Council of Three Fires, with the Ojibway and Odawa (Ottawa). In this council, the Potawatomi are considered the "youngest brother" and are referred to in this context as Bodewadmi, a name that means "keepers of the fire."

The Potawatomi are first mentioned in French records, which suggest that in the early 17th century, they lived in what is now southwestern Michigan. During the Beaver Wars, they fled to the area around Green Bay to escape attacks by both the Iroquois and the Neutral Nation who were seeking expanded hunting grounds. It is estimated in 1658 that the Potawatomi numbered around 3,000 people.

In the 18th century, the Potawatomi were pushed to the west by European/American encroachment and eventually removed from their lands in the Great Lakes region to reservations in Oklahoma. Under Indian Removal, they eventually ceded many of their lands, and most of the Potawatomi relocated to Nebraska, Kansas, and Indian Territory (Oklahoma). Some bands survived in the Great Lakes region and today are federally recognized as tribes. In Canada, over 600 First Nation governments or bands are recognized. In the US, 574 tribes or bands are federally recognized.

The Hocak Peoples

The Hocak peoples, also known as the Ho-Chunk, Hoocagra, or Winnebago, are a Siouan-speaking Native American people whose historic territory includes parts of Wisconsin, Minnesota, Iowa, and Illinois. The Ho-Chunk was the dominant tribe in its territory in the 16th century with a population estimated at several thousand people. Ethnologists have speculated that, like some other Siouan peoples, the Ho-Chunk may have originated along the East Coast and migrated west in pre-colonial times.

Ho-Chunk oral history states that their ancestors built the thousands of effigy mounds through Wisconsin and surrounding states during the Late Woodland period. The tribe historically adopted corn agriculture, cultivated wild rice, and gathered sugar from sugar maple trees. The Ho-Chunk nation is currently working on language restoration and has developed a Hoocak-language iOS app. Since 1988, it has pursued a claim to the Badger Army Ammunition Plant as traditional territory.

Today, Ho-Chunk people are enrolled in two federally recognized tribes, the Ho-Chunk Nation of Wisconsin, headquartered in Black River Falls, and the Winnebago Tribe of Nebraska. Since the late 20th century, both tribal councils have authorized the development of casinos, including a proposed casino for Beloit, WI.

The Menominee Peoples

The Menominee, also spelled Menomini from the Ojibwe language, are a federally recognized nation of Native Americans. Their land base is the Menominee Indian Reservation in Wisconsin. Their historic territory originally included an estimated 10 million acres in present-day Wisconsin and the Upper Peninsula of Michigan. The Menominee are part of the Algonquian language family of North America.

The Menominee have traditionally practiced logging in a sustainable manner. In 1905, a tornado swept through the reservation, downing a massive amount of timber. Because the Menominee-owned sawmills could not harvest all the downed timber before it decomposed, the United States Forest Service became involved in managing their forest. Despite the desire of the tribe and Senator Robert La Follette for sustainable yield policy, the Forest Service conducted clear cutting on reservation lands until 1926. The Department of the Interior regained control of the territory. During the next dozen years, it reduced the cutting of salable timber to 30 percent to allow the forest to regenerate. In 1952, the United States Court of Claims settled a law suit awarding the Menominee $8.5 million for damages done to their forest.

Federal recognition of the tribe was terminated in the 1960s under a policy of the time which stressed assimilation. During that period, the Menominee brought a landmark case in Indian law to the United States Supreme Court to protect their treaty and hunting rights. The US Supreme Court found in favor of the tribe. The tribe regained federal recognition in 1973 in an act of Congress and re-established its reservation in 1975. The tribe currently has about 8,700 members.

Presbytery of Milwaukee
Land Acknowledgment Information

Map Key

*Map from wisconsinfirstnations.org

Tribal Lands circa 1800:

Present-day Native Nations:

* Brothertown is not state or federally recognized.

Presbytery of Milwaukee

CONSENT AGENDA
September 1, 2026

The following items appear to require no debate. Therefore, they are listed together and will be voted on as a single motion. However, any presbyter may request that any item of business be removed from the Consent Agenda for individual consideration. The Consent Agenda includes the written reports of presbytery committees and commissions. The moderator's contact information is included with each agenda item. Presbyters are encouraged to contact the moderator prior to the meeting with any questions.

The Stated Clerk moves:

- The agenda for September 1, 2026, stated that the gathering of the Presbytery should be adopted.
- The following minutes be approved: Stated Meeting, May 26, 2026.

To receive the following reports:

- Stated Clerk
- Commission on Pastoral Ministry
- Commission on Transitional Ministry
- Pastoral Installation Commission Report (Crossroads, May 2026)
- Presbytery Council/Board of Trustees
- General Assembly Commissioners and Young Adult Advisory Delegate
- Presbytery Planning Commission
- Treasurer's Report
- Presbytery of Milwaukee Foundation

The digital recording of the Presbytery's business meeting will be used to draft the written minutes, which, upon approval, will become the official record of the meeting's business. The recording will not be retained after the draft minutes are prepared.

Presbytery of Milwaukee

STATED CLERK'S REPORT
September 1, 2026

Annual Session Administrative Review Report for 2026 (per G-3.0108a).

The following sessions have presented their minutes, rolls, bylaws, and manual to date.

- Greenfield up to 2024
- Jerusalem up to 2025
- Second Racine up to 2025
- North Lima up to 2025
- Covenant Racine up to 2025
- Immanuel up to 2025

All Sessions must have their minutes, rolls, manual, and bylaws reviewed by the Stated Clerk each year *per the Book of Order and the Presbytery's Manual of Administrative Operations. The documents can be presented to the Stated Clerk at any Presbytery Gathering or by appointment.*

From Synod Review

The presbytery stated clerks were reminded at the recent annual administrative review by the synod of the following regarding **retired ministers of Word and Sacrament**, pursuant of the following authoritative interpretations (GA (2003, 67, 228, Item 03-02, Req. 03-2): "An individual may not be released from the exercise of ordained office and continue to retain the designation 'retired.'"; GA (1990, 241, 21.156, Req. 90-7): Every pby must treat each individual case separately and for purposes of pby transfer, retired ministers are considered to be engaged in validated ministry; GA PJC (1997, 209-2, Veldhuizen & Yoshioka v. Pby of San Francisco): The Constitution recognizes no category of retirement other than Retirement).

We are reminded that there are TWO kinds of retirement: ecclesiastical and civil. Ecclesiastical is a PCUSA constitutionally defined term, whereas the federal government and the Board of Pensions define the civil. One may be civilly retired, but still active in ecclesiastical work (within the civil definition), and vice versa, or both. For ecclesiastical, even if granted the status of 'retired,' they are still considered in a validated ministry and accountable to the presbytery of the Constitution of the PCUSA.

It was advised that each presbytery update their manual of administrative operations with something like the following:

> *The presbytery may designate a minister as a retired minister if that minister is in good and regular standing or is granted the status of being in good and*

regular standing at the time the minister is designated as a retired minister. The status of being a retired minister may be granted upon the completion of twenty years of cumulative service, or because of physical or mental disability, or age [of XX years].

The presbytery should encourage retired ministers to use their experience and skills in creative and meaningful ways. Those who are able and willing to re-engage in ministry and service to others should relate to a particular church or the presbytery and shall be considered engaged in validated ministry, with the same rights and privileges of membership as those in validated ministry.

Retired ministers who do not wish to engage in validated ministry or who, because of physical or mental disability or age, are unable to engage in validated ministry shall be enrolled by the presbytery as inactive indefinitely and shall not be removed from the roll of the Presbyterian Church (U.S.A.) due to inactive membership, unless requested or due to other mitigating circumstances under the Constitution.

Note: the above advisement would also create a membership roll of ministers who are considered *retired-inactive* in accordance with the 2003 General Assembly's authoritative interpretation.

In addition, the presbytery stated that clerks were advised to add terms to their manuals regarding **inactive ministers of Word and Sacrament**. Something similar to the following may be added:

An inactive member is a minister who was previously admitted to the presbytery as a member but is now voluntarily engaged in an occupation that does not meet the criteria for a validated ministry or for member-at-large status. The presbytery may, at the minister's request or on its own initiative after notifying the minister in person or by certified mail at the last known address, determine that the minister's category of membership is that of an inactive member. An inactive member is not entitled to take part in the meetings of the presbytery or to speak, vote, hold office, or serve on committees, except that the member may speak when the matter under consideration concerns that minister. The continued status of each inactive member shall be reviewed annually for up to three years.

A minister may be placed on the inactive roll for the following reasons:

a. is absent from participating in the life and witness of the presbytery for a period of one year;

b. neglects to report to the presbytery concerning residence and work;

c. has not participated in a Presbytery Assembly without being excused for a period of one year.

If, at the end of three years, the minister has not been restored to active membership, membership-at-large, or retired, the presbytery shall delete that person's name from the appropriate roll and may issue a certificate of membership to that person for a particular church.

Note: The above advisement would also create a membership roll of ministers deemed *inactive* in accord with G-2.0508, and authoritative interpretations GA (1987, 1992, 1996) and GA PJC (1996, 208-9, 12.105, Jackson v. Pby of Susquehanna Valley).

Report from the Commission on Pastoral Ministries

for the September 1, 2026 meeting of the Presbytery of Milwaukee

prepared and submitted respectfully by CPM Moderator Nancy Ponstein

Members

Nancy Ponstein (moderator), Sue Hady (Clerk), Traci Houts, Teresa Larson, Sara Miles, Jeannine Oakes Daugherty, Scott Samuelson, Joyce Shanks, Sarah Walker Cleaveland and Ann Gibbs, Associate for Ministry Vitality

Under Care

Madeline Lannon (Faith Springs; MDiv from Princeton completed May 2023) – Candidate/Certified and Ready to Receive a Call
Morgan Edwards (Wauwatosa; MDiv from Princeton completed May 2025) – Candidate
Sara Zallar (Tippecanoe; MDiv from Western Seminary completed April 2025) - Candidate
Lance Jones (Good Shepherd Trinity; MDiv from McCormick completed May 2011) - Candidate
J.P. Kastner (Calvary; MDiv from Dubuque anticipated May 2028) - Inquirer

Work of the CPM

- Following up with those who need to complete their Boundaries Training in 2026.
- Re-validated Susan Sytsma Bratt's Minister at Large (MAL) status
- Held Annual Consultation with JP Kastner who continues in the inquirer process. Informed CTM that JP Kastner has met all the requirements, education, and preparation to become a commissioned pastor.
- Nancy Ponstein and Ann Gibbs attended a May Board of Pension training on 2027 BOP Health Care Benefits. CPM has sent out 2027 Changes and Medical Dues to all pastors and churches in the presbytery (in August).

Action Items for Presbytery

2027 Minimum Terms of Call:
The recommendation for 2027 minimum effective salary for all Ministers of the Word and Sacrament serving in the Milwaukee Presbytery is $61,752 or $29.69 per hour for those serving fewer (or more) than 40 hours a week. Under the Commissioned Pastor policy of the Presbytery, Commissioned Pastors are entitled to at least 80% of the Presbytery minimums.

This represents a 4.6% increase over the 2026 minimum. It has been CPM practice to set our presbytery minimums to equal 83% of the median salary of installed ministers in the PCUSA as reported by the Board of Pensions, which this year is $74,400.

Commission on Transitional Ministries Report
Presbytery of Milwaukee
September 1, 2026

On behalf of the Presbytery of Milwaukee, the Commission on Transitional Ministries took the following actions between April 21, 2026 and August 31, 2026:

ACTIONS TAKEN FOR CONTRACTS –

- Interim Contract for Rev. Randy Bush and Milwaukee, Immanuel Presbyterian Church, **Passed August 5, 2026**
- Supply Contract for Rev. Sam Massey and Whitewater, North Lima**, Passed August 5, 2026**
- Approve changing Rev. Randy Bush's designation to Retired (Honorably) effective October 1, 2026

RECOMMENDATIONS FOR PRESBYTERY ACTION –

Request that the Presbytery of Milwaukee create an Administrative Commission to be incorporated into the Sussex, Lisbon Session with the same voice and vote of the elders, to help with issues such as insurance, mission planning, potential cooperation with ELCA and UCC congregations in town, internal dynamics, and other issues of concern as they may arise. The Vice Moderator of the Presbytery shall appoint members of the Administrative Commission in consultation with CTM, Council, and the State Clerk.

Request that the Presbytery create an Administrative Commission to work with Greenfield Avenue Presbyterian Church, West Allis, as they close and give the Administrative Commission original jurisdiction, effective October 1, 2026, to close the congregation once all necessary items are complete.

RESOURCES FOR CONGREGATIONS:

- Great Lakes Call Finder seeks to connect church leaders and ministries across the Great Lakes region to build up the work o Christ's Church in the world. It is a place or pastors, musicians, youth directors, church administrators, and other people interested in working in ministry can look for job opportunities and apply. https://greatlakescallfinder.org

Submitted by:

Commission on Transitional Ministries
Presbytery of Milwaukee

PRESBYTERY OF MILWAUKEE

ADMINISTRATIVE COMMISSION MINUTES

The administrative commission appointed by the Presbytery of Milwaukee on (date) May 31, 2026 to ordain/install (name) Scott D. Samuelson as pastor/ ~~associate pastor~~/~~designated pastor~~/~~designated associate pastor~~/ pastor of (church/ presbytery) Crossroads in (town) Mequon met at (town) Mequon on (date) May 31, 2026 at (time) 2:00p.m..

The moderator of the commission, the Moderator of the Presbytery or their designee, Elder Christina Trompler, called the meeting of the commission to order with prayer at (time) 1:34 pm. Upon motion, the commission voted to elect (name) Willem P. Houts to serve as Clerk. Present were:

The Moderator of the Presbytery or their designee (name): Elder Christina Trompler

Ministers of the Presbytery of Milwaukee (name):

1. Rev. Ann Gibbs
2. Rev. Will Houts
3. Rev. Elizabeth McCord
4. Rev. Beth Patton

Ruling Elders in the Presbytery of Milwaukee (name, and church):

1. Elder Jeffrey Clark, Crossroads Presbyterian
2. Elder Lee Tan, Forest Park Presbyterian
3.

A quorum was declared to be present. Upon motion, the commission voted to seat the following as corresponding members (*if PCUSA, give presbytery; if other denomination, give name of denomination and judicatory.*): Rev. Anna Ritter Langholz, Presbytery of Chicago

Upon motion, the commission voted to adopt the order of worship as its docket for this meeting. Upon motion, the commission voted to adjourn with the the blessing at the conclusion of the worship service. And so, following the propounding and answering of the constitutional questions,

Scott D. Samuelson was ordained and/or installed as pastor/associate pastor/designated pastor/designated associate pastor/ pastor of (church/ presbytery) Crossroads in (town) Mequon.

Signed Rev. Dr. Willem P. Houts CLERK of the Commission

The Council Report
to
The Presbytery of Milwaukee
August 24, 2026

The Council has one item to bring before the Assembly for action at this meeting:

1. The Council is required by the Manual of Operations to submit a proposed budget to the Presbytery at the third regular meeting for a first read. It is a balanced budget. Because it is necessary to submit a budget to the assembly at such an early date, some items are estimated. The Council welcomes your comments. A final version will be approved at the November meeting.

The Council wishes to report on the following actions they have taken which do not require Presbytery approval.

1. The Council approved a Presbyterian Investment and Loan application for Tippecanoe PC of $70,000 for roof repairs.
2. The Council received a $5,000 grant from Presbyterian Disaster Assistance which was forwarded to Tippecanoe PC for flood damage.
3. The Council received a $5,000 grant from Presbyterian Disaster Assistance which was forwarded to Lisbon PC for tornado damage.
4. The Council approved adding $2,250 to the 2027 budget to pay the fee to expedite the Rev. Dan González Ortega R-1 Visa Renewal.

If you have any questions regarding the budget, feel free to contact me. I am happy to answer any questions you may have.

John-Paul ("JP") Kastner
Moderator of Council
councilmoderator@pbymilwaukee.org
414-731-9059

2027 Presbytery Budget Explanation

It is once again budget time for the Presbytery. We continue to be in a transitional period that was put on pause as we hosted the General Assembly (and respective postponed vacations taken), and we will start strategic planning sessions in September.

The Manual of Operations require that we have two readings of the budget and the resulting budget must be balanced. The Council for 2027 is submitting for a first read a balanced budget. This first-read budget makes a number of assumptions, for example Board of Pension costs, as the actual costs have not been released. The second reading will be more accurate.

To achieve this balanced budget, the Council made a number of cuts, mostly from its own budget, and is requesting a minimal $0.34 increase to the Presbytery's share of Per-Capita. This budget lives into our values expressed in our mission statement:

Serving as Christ directs, the Presbytery of Milwaukee supports congregations and leaders through authentic relationships, risk-taking for the gospel, and collaborative leadership.

Budget Process

After the General Assembly, the Council Moderator sent budget request forms to the respective committees and commissions. The Presbytery Staff made recommendations for the Administrative Expenses section of the budget. Most commissions asked for no change in 2027. The Council approved this first-read budget at its August meeting.

First Reading Notes

The primary source of revenue is Per Capita, which is shared between the Presbytery, the Synod and the General Assembly. The Presbytery is increasing its share by $0.34 from $26.66 in 2026 to $27.00 in 2027. We have not received the General Assembly and Synod shares at this time. For the purposes of this first-read, only the Presbytery portion needs to be determined.

Personnel Expenses

The Presbytery Executive compensation remains at $0. Starting in September, the Council will hold a series of strategic planning sessions to address the staffing model.

The Staff are receiving a 4% cost-of-living salary increase. As the staff have absorbed the duties of the Presbytery Executive, one-time bonuses of $5,000 for Ann Gibbs, $2,000 for Kate Hopta, $1,000 for Christian Boyd and $1,000 for Dan Ortega were awarded for additional work.

The benefit packages are currently set to estimated 2027 prices and will be updated for the second reading.

Administrative Expenses

There is an increase to the cost of insurance as the Presbytery needs to provide insurance for our new worship communities.

Council Expenses

The Council has cut its own budget. Vision Engagement has been reduced to zero. Youth Ministry Expenses has not been utilized for a number of years and has been reduced to zero. The Carroll Residency Program has been eliminated and the Presbytery no longer needs to allocate money to the program. Finally, with the Kairos matching grant completed, the Council is reducing its support of Kairos to its previous $15,000 a year.

Planning Commission

Now that normal meetings are held by Zoom, the meeting expenses have been reduced to $5,000.

First Reading Bottom Line

The Manual of Administrative Operations requires that the Presbytery has a balanced budget. This proposed budget is effectively balanced. Long-term, we will need to cover the full cost of benefits for Rev. Dan González Ortega and the full cost of dental for the Rev. Mark Fraley in 2028.

Conclusion

If anyone has any questions, concerns, or recommended changes, feel free to contact me and the Council will discuss it at our meetings.

John-Paul 'JP' Kastner, Council Moderator
councilmoderator@pbymilwaukee.org
414-731-9059

PRESBYTERY OF MILWAUKEE

8/6/26

2027 Budget Pre-Draft

Numbers repeated from last year w/o input

New Accounts or Name changes

Line #	Account	Description	2025 Actual	2026 Budget	2027 Budget	% Change	Notes
1	**INCOME**						
2	**Per Capita**						
3	100400	Per Capita Support	$185,286.77	$205,116.08	$205,015.60	0.0%	
4	Total Per Capita Support		$185,286.77	$205,116.08	$205,015.60		
5							
6	**Mission Support**						
7	1004025	Prior Year Per Capita	$2,400.00	$0.00	$0.00		
8	1004100	Presbytery Shared Mission	$88,863.75	$90,000.00	$90,000.00	0.0%	
9	Total Mission Support		$91,263.75	$90,000.00	$90,000.00		
10							
11	**Foundation Support**						
12	1004200	Undesignated Support	$97,951.00	$164,129.00	$177,180.00	8.0%	$14,765 Per Month for 2027
13	1004210	Designated Ernest Glenn Plan	$0.00	$9,000.00	$9,000.00	0.0%	
14	1004230	Designated Congregational Vitality Support	$0.00	$13,500.00	$13,500.00	0.0%	
15	1004240	Designated Pastors Support	$300.00	$15,000.00	$15,000.00	0.0%	
16	1004250	Designated Youth Camper Support	$0.00	$5,400.00	$5,400.00	0.0%	
17	Total Foundation Support		$98,251.00	$207,029.00	$220,080.00	6.3%	
18							
19	**Administrative**						
20	1004310	Synod Admin Support Revenue	$10,000.08	$10,000.00	$10,000.00	0.0%	
21	1004320	Other Revenue	$351.72	$2,000.00	$2,000.00	0.0%	
22	1004321	Book Sales/Calendars Revenue	$0.00	$1,000.00	$1,000.00	0.0%	
23	1004324	CPM Readiness Assessments Revenue	$0.00	$2,765.00	$2,765.00	0.0%	
24	1004325	Support for Presbytery Evangelist	$1,954.00	$5,000.00	$5,000.00	0.0%	
25	1004326	ELCA Support for Evangelista Position	$12,713.00	$20,000.00	$20,000.00	0.0%	
26	1036220	Disaster Grants	$8,105.00	$0.00	$0.00	0.0%	
27	New	PC(USA) Communion Sets	$0.00	$4,000.00	$0.00	-100.0%	One Time Income
28	New	Denomination Support for General Assembly	$0.00	$35,000.00	$0.00	-100.0%	One Time Income
29	Total Administrative Income		$33,123.80	$79,765.00	$40,765.00	-48.9%	
30							
31	**Pass-Thru Income**						
32	1004900	Pass Through Income	$8,997.11	$0.00	$0.00	0.0%	
33	Total Pass-Thru Income		$8,997.11	$0.00	$0.00	0.0%	
34							

35	**TOTAL INCOME**		**$416,922.43**	**$581,910.08**	**$555,860.60**	-4.5%	
36							
37	**EXPENSES**						
38	***Per Capita Expenses***						
39		1004010	Per Capita - GA Share Paid	$50,846.00	$51,263.80	$52,753.00	2.9%	
40		1004015	Per Capita - Synod Share Paid	$28,792.56	$28,770.50	$25,768.00	-10.4%	
41	Total Per Capita Expenses			$79,638.56	$80,034.30	$78,521.00	-1.9%	
42							
43	***Personnel Expenses***						
44	**Transitional Executive Presbyter**						Position to remain open until Strategic Planning meetings
45		1015011	Pres. Exec. Salary	$12,500.04	$0.00	$0.00	0.0%	
46		1015012	Pres. Exec. Benefits	$6,599.16	$0.00	$0.00	0.0%	
47		1015014	Pres. Exec. Professional Exp	$600.78	$0.00	$0.00	0.0%	
48		1015015	Pres. Exec. Continuing Education	$0.00	$0.00	$0.00	0.0%	
49		1015016	Pres. Exec. SECA	$1,530.00	$0.00	$0.00	0.0%	
50		1015018	Pres Exec Housing Allowance	$7,500.00	$0.00	$0.00	0.0%	
51		1015017	Pres Exec Technology Stipend	$225.00	$0.00	$0.00	0.0%	
52	Total Transitional Executive Presbyter			$28,954.98	$0.00	$0.00	0.0%	
53							
54	**Administrative Assistant**						
55		1015021	Administrative Assistant Salary	$45,760.16	$46,592.00	$50,456.00	8.3%	
56		1015022	Administrative Assistant Benefits	$18,065.86	$18,065.00	$21,439.00	18.7%	Estimated
57		1015024	Administrative Assistant Prof Exp	$2,056.73	$2,000.00	$2,000.00	0.0%	
58		1015025	Administrative Assistant Continuing Education	$500.00	$500.00	$500.00	0.0%	
59		1015026	Administrative Assistant Technology Stipend	$900.00	$900.00	$900.00	0.0%	
60	Total Administrative Manager			$67,282.75	$68,057.00	$75,295.00	10.6%	
61							
62	**Presbyter for Ministry Vitality**						
63		1015031	Assoc Min Vitality Salary	$60,215.80	$58,585.00	$66,649.00	13.8%	
64		1015032	Assoc Min Vitality Benefits	$26,129.42	$25,255.00	$28,088.00	11.2%	Estimated
65		1015033	Assoc Min Vitality FICA/SECA	$5,230.08	$5,859.00	$6,461.00	10.3%	
66		1015034	Assoc Min Vitality Professional Exp	$5,793.37	$6,000.00	$6,000.00	0.0%	
67		1015035	Assoc Min Vitality Con Education	$1,051.30	$2,000.00	$2,000.00	0.0%	
68		1015036	Assoc Min Vitality Housing	$15,000.00	$18,000.00	$18,000.00	0.0%	
69		1015037	Assoc Min Vitality Technology Stipend	$900.00	$900.00	$900.00	0.0%	
70	Total Presbyter for Ministry Vitality			$114,319.97	$116,599.00	$128,098.00	9.9%	
71							
72	**Stated Clerk**						
73		1015061	Stated Clerk Salary	$18,300.00	$19,440.00	$21,217.00	9.1%	
74		1015064	Stated Clerk Professional Expense	$175.00	$1,000.00	$1,000.00	0.0%	
75		1015065	Stated Clerk Technology Stipend	$900.00	$900.00	$900.00	0.0%	

76	Total Stated Clerk		$19,375.00	$21,340.00	$23,117.00	8.3%	
77							
78	**Presbytery Evangelist**						
79	1015072	Vision and Dental	$0.00	$1,910.00	$4,779.00	150.2%	Estimated
80	Total Presbytery Evangelist		$0.00	$1,910.00	$4,779.00	150.2%	
81							
82	**Evangelista del Presbiterio**						
83	1015081	Evangelista del Presbiterio Salary	$47,100.00	$48,610.00	$51,995.00	7.0%	
84	1015082	Evangelista del Presbiterio Housing Allowance	$11,000.16	$11,000.00	$11,000.00	0.0%	
85	1015083	Evangelista del Presbiterio SECA	$4,445.04	$4,560.00	$4,819.00	5.7%	
86	1015084	Evangelista del Presbiterio Benefits	$0.00	$9,638.00	$21,954.00	127.8%	Estimated
87	1015085	Evangelista del Presbiterio Continuing Ed	$1,133.09	$2,000.00	$2,000.00	0.0%	
88	1015086	Evangelista del Presbiterio Professional Expenses	$3,653.93	$4,000.00	$4,000.00	0.0%	
89	1015087	Evangelista Visa expense	$750.00	$1,000.00	$2,290.00	129.0%	This includes our $2,250 increase we approved in May.
90	Total Evangelista del Presbiterio		$68,082.22	$80,808.00	$98,058.00	21.3%	
91							
92	**Payroll Expenses**						
93	1015096	Social Security and Medicare Employer Expense	$4,910.15	$4,094.00	$5,400.00	31.9%	6.2% of Kate's and Christian's salary
94	1015098	Payroll Service expense	$0.00	$50.00	$50.00	0.0%	
95	Total Payroll Expenses		$4,910.15	$4,144.00	$5,450.00	31.5%	
96							
97	**Treasurers**						
98	1015401	Presbytery Treasurer Expenses	$0.00	$0.00	$2,400.00	0.0%	
99	1015402	Foundation Treasurer Expense Stipend	$2,400.00	$2,400.00	$2,400.00	0.0%	
100	Total Treasurers		$2,400.00	$2,400.00	$4,800.00	100.0%	
101							
102	**Total Personnel Expenses**		**$305,325.07**	**$295,258.00**	**$339,597.00**	15.0%	
103							
104	***Administrative Expenses***						
105	1025406	Bank Service Charges	$15.00	$0.00	$0.00	0.0%	
106	1025407	Audit/Review	$0.00	$500.00	$500.00	0.0%	
107	1025410	Bookkeeping Expenses	$0.00	$250.00	$250.00	0.0%	
108	1015415	Books/Calendars/Subscriptions	$290.00	$300.00	$300.00	0.0%	
109	1025425	Equipment Purchases	$299.00	$1,000.00	$1,000.00	0.0%	
110	1025430	Insurance	$4,108.00	$5,025.00	$6,100.00	21.4%	
111	1025435	Postage/Mailing/Shipping	$434.63	$450.00	$450.00	0.0%	
112	1025440	Printing and Reproduction	$115.00	$500.00	$400.00	-20.0%	
113	1025450	Office Supplies	$853.51	$800.00	$800.00	0.0%	
114	1025455	Technology & Software	$3,330.89	$3,000.00	$2,500.00	-16.7%	
115	1025460	Telephone	$1,097.68	$2,000.00	$1,500.00	-25.0%	
116	1025465	Website	$390.00	$400.00	$400.00	0.0%	

117	1025470	Online Giving Fees	$264.20	$150.00	$100.00	-33.3%	
118	**Total Administrative Expenses**		**$11,197.91**	**$14,375.00**	**$14,300.00**	**-0.5%**	
119							
120	***Program Expenses***						
121	**Council**						
122	1035510	Vision Engagement	$11,904.24	$10,000.00	$0.00	-100.0%	Reduced to zero.
123	1035515	Youth Ministry Expenses	$0.00	$2,000.00	$0.00	-100.0%	Not utilized.
124	1035520	Commission/Legal Fees	$0.00	$900.00	$900.00	0.0%	
125	1036015	Interfaith Conference	$4,500.00	$4,500.00	$4,500.00	0.0%	
126	1036216	Disaster Preparedness and Response Task Force	$0.00	$750.00	$750.00	0.0%	
127	1036020	Presbyterian Homes	$4,500.00	$4,500.00	$4,500.00	0.0%	
128	1036025	WI Council of Churches	$4,500.00	$4,500.00	$4,500.00	0.0%	
129	1036028	Common Ground	$4,500.00	$4,500.00	$4,500.00	0.0%	
130	1036030	Habitat for Humanity MKE	$2,000.00	$2,000.00	$2,000.00	0.0%	
131	1036035	United Church Camps, Inc. (UCCI)	$2,000.00	$2,000.00	$2,000.00	0.0%	
132	1036215	San Jose Monthly Support	$10,966.89	$10,800.00	$10,800.00	0.0%	
133	1036219	Carroll Residency Program	$0.00	$5,500.00	$0.00	-100.0%	Position no longer exists
134	1036230	Kairos Grant Expense	$30,000.00	$30,000.00	$15,000.00	-50.0%	Reducing now that the PC(USA) grant is complete.
135	Total Council Expenses		**$74,871.13**	**$81,950.00**	**$49,450.00**	**-39.7%**	
136							
137	**Commission on Congregational Vitality**						No change for 2027.
138	1046010	Vitality Grants	$8,814.12	$10,000.00	$10,000.00	0.0%	
139	1046030	Youth Camper Scholarships	$2,483.22	$5,400.00	$5,400.00	0.0%	
140	1046040	Des Fund Worship Leadership Development	$469.24	$0.00	$0.00	0.0%	
141	Total Congregational Vitality Commission Expenses		**$11,766.58**	**$15,400.00**	**$15,400.00**	**0.0%**	
142							
143	**Commission on Transitional Ministries**						No change for 2027.
144	1056205	CTM Expenses	$360.69	$1,500.00	$1,500.00	0.0%	
145	New	Interm Training	$0.00	$2,500.00	$2,500.00	0.0%	
146	1056240	Background Checks	$330.00	$600.00	$600.00	0.0%	
147	1056250	Ernest Glenn Plan	$0.00	$9,000.00	$9,000.00	0.0%	
148	Total Commission on Transitional Ministries Expenses		**$690.69**	**$13,600.00**	**$13,600.00**	**0.0%**	
149							
150	**Commission on Pastoral Ministries**						No change for 2027.
151	1066210	CPM Expenses	$117.17	$750.00	$750.00	0.0%	
152	1066235	Minister Gatherings / Development	$4,063.65	$3,600.00	$3,600.00	0.0%	
153	1066245	Designated Fund Pastor Support	$9,660.00	$15,000.00	$15,000.00	0.0%	
154	1066260	Designated Fund Sabbatical Support	$0.00	$300.00	$300.00	0.0%	
155	1066310	Readiness Assessments	$0.00	$4,000.00	$4,000.00	0.0%	
156	Total Commission on Pastoral Ministries		**$13,840.82**	**$23,650.00**	**$23,650.00**	0.0%	
157							
158	**Planning Commission**						No change for 2027.

159		1075505	Meeting/Education Expenses	$2,785.17	$8,000.00	$5,000.00	-37.5%	
160	Total Planning Commission			**$2,785.17**	**$8,000.00**	**$5,000.00**	-37.5%	
161								
162	**Ministry Vitality**							No change for 2027.
163		1088110	Ministry Vitality Expenses	$0.00	$17,000.00	$17,000.00	0.0%	
164	Total Ministry Vitality Expenses			**$0.00**	**$17,000.00**	**$17,000.00**	0.0%	
165								
166	**Committee on Local Arrangements (COLA)**							Completed
167		1088505	COLA Expenses Denomination Share	$0.00	$39,000.00	$0.00	-100.0%	
168		1088510	COLA Expenses Presbytery Share	$4,000.00	$15,000.00	$0.00	-100.0%	
169	Total Committee on Local Arrangements (COLA)			**$4,000.00**	**$54,000.00**	**$0.00**	-100.0%	
170								
171	**Pass-Through Expenses**							
172		1099000	Pass-Thru Expenses	$9,464.59	$0.00	$0.00	0.0%	
173	Total Pass-Thru Expenses			**$9,464.59**	**$0.00**	**$0.00**	0.0%	
174								
175	**Total Expenses**			**$513,580.52**	**$603,267.30**	**$556,518.00**	-7.7%	
176								
177	**REVENUE OVER (UNDER) EXPENSES**			**-$96,658.09**	**-$21,357.22**	**-$657.40**	**-$20,699.82**	

August 6, 2026

We served as the Milwaukee Presbytery delegation to the 227th General Assembly of the Presbyterian Church (USA). We are grateful for the opportunity to serve God and represent the people of the presbytery at this year's assembly. It was an honor to be commissioners and delegate from the host presbytery and welcome so many of our Presbyterian siblings to SE Wisconsin.

The two weeks of the assembly, June 22 thru July 2, were split between committee meetings over zoom, the weekend including the day of action and worship in local congregations around Milwaukee, and the plenary meetings at the Baird Center downtown. The days were full of joys, challenges, laughter, beautiful worship services, warm fellowship, and plenty of business.

We want to share three reflections of our experience. The first is the acknowledgement that the Holy Spirit does indeed work through collective discernment. We each did not agree with every piece of business over the hours of meetings, motions, and procedures, but our experience on the whole was one of overwhelming respect for our system and our fellow participants. The tone was much more positive in the room than various interactions on social media portrayed. Divisions are easier to manage and understanding is found often when people are gathered together. One enduring highlight was the celebration of San Juan as the next host for GA in two years as a symbol of the increased diversity of voices and stakeholders in our denomination.

That does not mean that the assembly was conflict-free. Our second reflection is that the assembly was not without its challenges. The greatest of these played out in the assembly exploring the national staff's handling of the closure of the world mission office and the network of mission co-workers. Emotions ran high as the assembly heard reports of all that had happened, and we left feeling that the assembly had a sense of mistrust of the national staff. There is work to be done to regain trust, to have accountability, and hopefully for reconciliation. This year's assembly was just the beginning of that process.

Our final reflection is simply to offer gratitude. Thank you to all who volunteered as part of the Committee on Local Arrangements, all who hosted commissioners and delegates in your churches around the presbytery on June 28, and all who made the assembly such a great success. We received nothing but praise for our presbytery and for our city as hosts. As a presbytery and as a community we showed hospitality, welcome, and love to people from around our country and around the world. Milwaukee Presbytery should be proud of a job well done.

We recognize that our work as commissioners and delegates is not done. We will be working with the moderator and the stated clerk to bring the required business items to the floor of presbytery in the coming year. If you have any questions about our experiences, or any of the specific items of business taken up by the 227th General Assembly, do not hesitate to contact any of us to ask.

Respectfully submitted,

Andy Holmes
Teaching Elder Commissioner

Beth Van Gorp
Ruling Elder Commissioner

Abby Debbink
Young Adult Advisory Delegate

Presbytery Planning Commission

The Presbytery Planning Commission invites you to “Save the Date” for our next Presbytery Gathering the afternoon of October 24th! Dr. Stephanie Mitchell from Carthage College and Rev. Dan González Ortega will be leading us in a conversation about the history of immigration in the United States, current public policy, and de-politicization through finding places of common ground. Watch for more details and advertising information coming soon.

Our next online Presbytery business meeting will be November 2nd.
On February 2nd there will also be an online business meeting. This will be followed on February 7th with a special early afternoon worship service and installation of the new officers and commission members at Jerusalem Presbyterian Church.

Please mark your calendar now with these important dates!

Grace and Peace,

Rev. Kim Trimboli
Moderator, Presbytery Planning Commission

Presbytery of Milwaukee Foundation, Inc.
Secretary/Treasurer's Report
July 31, 2026

Balance Sheet

The July 31, 2026 Balance Sheet shows that the total assets in the Foundation during 2026 increased by $85,617.65 from a December 31, 2025, balance of $1,933,157.04 to a July 31, 2026, balance of $2,018,774.69. Presbytery has currently committed $116,354.00 of the Foundation assets in addition to a Foundation approved cash draw of $13,677 per month for the months of August thru December.

Statement of Activity

The Statement of Activity shows the Morgan Stanley Change in Value, Advisory Fees and transfers between the Foundation and Presbytery.

The Year-to-Date **July 31, 2026**, Morgan Stanley Change in Value, less Advisory Fees, was an increase of $122,132.39 or plus 6..32% of the Morgan Stanley beginning of the year balance. The YTD July 31, 2026, net decrease to the Foundation due to transfers was ($36,514.74). The YTD 2026 net increase to the Foundation was $85,617.65. The **monthly** July 2026, Change in Value, less Advisory Fees was a decrease of ($21,800.09) or minus (1.13%). The YTD figures are still good following a bad month. The 2026 investment earnings are higher than in 2025 and the net disbursements are lower than in 2026.

The Year-to-Date June 30, **2025**, Morgan Stanley Change in Value, less Advisory Fees, was an increase of $87,638.56 or plus 4.72% of the Morgan Stanley beginning of the year balance. The YTD July 31, 2025, net decrease to the Foundation due to transfers was $(79,803.67). The net YTD 2025 increase to the Foundation was $7,834.89. The Foundation assets were $1,885,856.43 on July 31, 2025.

Sincerely,

David L. Holle

Secretary/Treasurer

PRESBYTERY OF MILWAUKEE FOUNDATION INC.
Balance Sheet

ASSETS	Dec. 31, 2025	June 30. 2026	July Change	July 31,2026	Actual %	Target %
Morgan Stanley Account				-		
Cash and Savings	$ 90,543.68	$ 68,554.90	$ 12,457.07	81,011.97	4.01%	10.00%
Equities and Alternatives	1,244,972.04	1,360,877.68	(37,368.68)	1,323,509.00	65.56%	60.00%
Fixed Income & Preferred	597,641.32	624,532.03	(10,278.31)	614,253.72	30.43%	30.00%
Total Morgan Stanley	1,933,157.04	$ 2,053,964.61	$ (35,189.92)	$ 2,018,774.69	100.00%	100.00%
TOTAL ASSETS	**$ 1,933,157.04**	**$ 2,053,964.61**	**$ (35,189.92)**	**$ 2,018,774.69**		
Funds - Net Assets Without Donor Restrictions						
Congregational Vitality	$ 28,734.06	$ 28,734.06	$ -	28,734.06		
Pby. Matthew 25 Fund	5,850.00	5,850.00	-	5,850.00		
Pastor Support	26,984.49	26,984.49	-	26,984.49		
Towner Scholarships	10,857.67	10,857.67	-	10,857.67		
San Jose Project Support	16,726.82	16,726.82	-	16,726.82		
Peacemaking/Walz	25,778.05	27,200.96	-	27,200.96		
Vernon Admin. Commission *	15,646.09	-	-	-		
Total Committed Funds -	$ 130,577.18	$ 116,354.00	$ -	$ 116,354.00		
Designated by Presbytery						
Undesignated Funds	1,802,579.86	1,937,610.61	(35,189.92)	1,902,420.69		
TOTAL FUNDS	**$ 1,933,157.04**	**$ 2,053,964.61**	**$ (35,189.92)**	**$ 2,018,774.69**	TRUE	

*Vernon Admin Commission Funds moved to Undesignated funds

PRESBYTERY OF MILWAUKEE FOUNDATION INC.
Statement of Activity

Morgan Stanley	YTD June 30. 2026	July Change	July 31,2026	Actual %
Morgan Stanley Change in Value	$ 155,578.08	$ (19,714.80)	$ 135,863.28	7.03%
Morgan Stanley Advisory Fees	(11,645.60)	(2,085.29)	(13,730.89)	-0.71%
Morgan Stanley Change in Value less Fees	$ 143,932.48	$ (21,800.09)	$ 122,132.39	6.32%
as a percentage of beginning account total	7.45%	-1.13%	6.32%	
Cash Transfers				
Presbytery Support	$ (54,708.00)	$ (13,677.00)	$ (68,385.00)	
Southminster loan	1,438.18	287.17	1,725.35	
Congregational Vitality	-	-	-	
Pby. Matthew 25 Fund	-	-	-	
Pastor Support	-	-	-	
Towner Scholarships	-	-	-	
San Jose Project Support	-	-	-	
Peacemaking/Walz	1,422.91	-	1,422.91	
Camp Scholarships	-	-	-	
Vernon Admin. Commision	28,722.00	-	28,722.00	
Undesignated	-	-	-	
Cash Transfers and Loan Adjustment	$ (23,124.91)	$ (13,389.83)	$ (36,514.74)	
Net Change in Total Assets	$ 120,807.57	$ (35,189.92)	$ 85,617.65	ok

By David L. Holle August 2,2026
Secretary/Treasurer Presbytery of Milwaukee Foundation Inc.
Report Name: Foundation Financials July 31, 2026.pdf
File Name: Reconciliation and Statements July 31 2026.xls

Morgan Stanley Reconciliation **PRESBYTERY OF MILWAUKEE FOUNDATION INC.**
Morgan Stanley Account

FOUNDATION FINANCIAL STATEMENTS
BALANCE SHEET - ASSETS

Morgan Stanley	**Dec. 31, 2025**	**%**	**June 30. 2026**	**%**	**July 31,2026**	**%**
Cash & Savings	90,543.68	4.68%	68,554.90	3.34%	81,011.97	4.01%
Equities & Alternatives	1,244,972.04	64.40%	1,360,877.68	66.26%	1,323,509.00	65.56%
Fixed Income & Preferred	597,641.32	30.92%	624,532.03	30.41%	614,253.72	30.43%
Total Morgan Stanley Assets	$ 1,933,157.04	100.00%	$ 2,053,964.61	100.00%	$ 2,018,774.69	100.00%

STATEMENT OF ACTIVITY	**YTD June 30. 2026**	**%**	**July 31,2026**	**%**	Total YTD	%
Morgan Stanley Change in Value - All Accounts	$ 155,578.08	8.05%	$ (19,714.80)	-1.02%	$ 135,863.28	7.03%
Morgan Stanley Advisory Fees	(11,645.60)	-0.60%	(2,085.29)	-0.11%	(13,730.89)	-0.71%
Change in Value Less Advisory Fees	143,932.48	7.45%	(21,800.09)	-1.13%	122,132.39	6.32%
Cash Transfers to or from Presbytery						
Presbytery Support	(54,708.00)		(13,677.00)		(68,385.00)	
Southminster Loan	1,438.18		287.17		1,725.35	
Congregational Vitality	-		-		-	
Pby. Matthew 25 Fund	-		-		-	
Pastor Support	-		-		-	
Towner Scholarships	-		-		-	
San Jose Project Support	-		-		-	
Peacemaking/Walz	1,422.91		-		1,422.91	
Camp Scholarships	-		-		-	
Vernon Admin. Commission	28,722.00		-		28,722.00	
Undesignated gift from Jeannette Bell	-		-		-	
Cash Transfers to or from Presbytery	$ (23,124.91)		$ (13,389.83)		$ (36,514.74)	
Total Change to Morgan Stanley Accounts	$ 120,807.57	6.25%	$ (35,189.92)	-1.82%	$ 85,617.65	4.43%
Check figure	$ 120,807.57	ok	$ (35,189.92)	ok	85,617.65	ok

M.S.- Consolidated Statements	Dec. 31, 2025		**June 30. 2026**	**%**	**July 31,2026**	**%**	
Cash in all accounts	$ 90,543.68	4.68%	$ 68,554.90	3.34%	$ 81,011.97	4.01%	
Equities	1,148,498.60	59.41%	1,255,753.01	61.14%	1,217,558.40	60.31%	
Fixed Income & Preferred	597,641.32	30.92%	624,532.03	30.41%	614,253.72	30.43%	
Alternatives	96,473.44	4.99%	105,124.67	5.12%	105,950.60	5.25%	
Total Morgan Stanley Assets	$ 1,933,157.04	100.00%	$ 2,053,964.61	100.00%	$ 2,018,774.69	100.00%	Actual YTD
Change in Value			$ -		$ (19,714.80)		$ 135,863.28 TRUE
Advisory Fees (Other Debits)					(2,085.29)		(13,730.89) TRUE
Transfers to Presbytery (Electronic Transfers-Debits)					287.17		31,870.26
Transfers from Presbytery (Electronic Transfers-Credits)					(13,677.00)		(68,385.00)
Net Cash Transfers					(13,389.83)		(36,514.74) TRUE

By David L. Holle - Secretary/Treasurer Presbytery of Milwaukee Foundation Inc. August 2,2026
Report Name: Morgan Stanley Reconciliation July 31, 2026.pdf File Name: Reconciliation and Statements July 31 2026.xls

Presbytery of Milwaukee

Balance Sheet

As of July 31, 2026

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1001000 TriCity Checking -9774	133,521.33
1001020 Kairos -2609	108,847.26
Total Bank Accounts	**$242,368.59**
Total Current Assets	**$242,368.59**
TOTAL ASSETS	**$242,368.59**
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
1002011 403B Deduction Payable	-2,116.66
Total Other Current Liabilities	**$ -2,116.66**
Total Current Liabilities	**$ -2,116.66**
Total Liabilities	**$ -2,116.66**
Equity	
31500 Special Funds	0.00
1009020 Restricted Welsh Presbytery	454.27
1009022 Restricted Emonds Educational Fund	884.48
1009037 Triennium Fund	70.00
1009041 CPM Sabbatical Support Fund	1,967.51
1009043 Kairos Collective Fund	112,791.82
1009045 CCV Worship Leadership Dev Fund	1,120.00
Total 31500 Special Funds	**117,288.08**
32000 General Operating Fund	-22,672.48
Net Income	149,869.65
Total Equity	**$244,485.25**
TOTAL LIABILITIES AND EQUITY	**$242,368.59**

Presbytery of Milwaukee

Budget vs. Actuals: Budget 2026 - FY26 P&L

January - July, 2026

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
Income				
1004000 Per Capita		0.00	0.00	
1004005 Per Capita - Gross Received	159,406.21	203,422.00	44,015.79	78.36 %
1004010 Per Capita - GA Share Paid	-30,772.63	-52,753.00	-21,980.37	58.33 %
1004015 Per Capita - Synod Share Paid	-15,661.27	-25,768.00	-10,106.73	60.78 %
Total 1004000 Per Capita	**112,972.31**	**124,901.00**	**11,928.69**	**90.45 %**
1004025 Prior Year Per Capita	3,174.83	2,400.00	-774.83	132.28 %
1004100 PBY Shared Mission	101,293.78	90,000.00	-11,293.78	112.55 %
1004200 Foundation Support		0.00	0.00	
1004201 Undesignated Foundation Support	68,385.00	164,129.00	95,744.00	41.67 %
1004230 CCV Designated Congr Vitality Support		13,500.00	13,500.00	
1004250 CCV Youth Camper Support		5,400.00	5,400.00	
Total 1004200 Foundation Support	**68,385.00**	**183,029.00**	**114,644.00**	**37.36 %**
1004300 Administrative Income		0.00	0.00	
1004248 Des Fund Sabbatical Support		0.00	0.00	
1004310 Synod Administrative Support	5,833.38	10,000.08	4,166.70	58.33 %
1004320 Other Income	2,127.85	2,000.00	-127.85	106.39 %
1004321 Book Sales / Calendar Income	22.00	1,000.00	978.00	2.20 %
1004324 CPM Readiness Assessments Income		2,765.00	2,765.00	
1004326 ELCA Support for Evangelista Position	7,350.00	20,000.00	12,650.00	36.75 %
1004340 Triennium Income		0.68	0.68	
1036220 Disaster Preparedness and.Response Task Force	2,412.00	750.00	-1,662.00	321.60 %
Total 1004300 Administrative Income	**17,745.23**	**36,515.76**	**18,770.53**	**48.60 %**
1004900 Pass Thru Income		0.00	0.00	
1004911 San Jose Donations Received	4,000.00	0.00	-4,000.00	
1004931 Restricted Welsh Pres Fdtn Trust Income		0.00	0.00	
1004932 Restricted Emond Pres Fdtn Trust Income	152.93	0.00	-152.93	
1004933 Restricted Peacemaking/Walz Income		0.00	0.00	
1004941 PCUSA Special Offerings/PDA donations	832.61	0.00	-832.61	
1004942 Gathering offerings Income	348.20	0.00	-348.20	
1004951 Restricted Towner Scholarship Donations		0.00	0.00	
1004990 Southminster Loan Payments received	2,012.35	0.00	-2,012.35	
Total 1004900 Pass Thru Income	**7,346.09**	**0.00**	**-7,346.09**	
Services	50.00		-50.00	
Total Income	**$310,967.24**	**$436,845.76**	**$125,878.52**	**71.18 %**
GROSS PROFIT	**$310,967.24**	**$436,845.76**	**$125,878.52**	**71.18 %**
Expenses				
1015000 Personnel Expense		0.00	0.00	
1015010 Executive Presbyter		0.00	0.00	
1015011 Exec Presbyter Salary		0.00	0.00	
1015012 Exec Presbyter Benefits		0.00	0.00	
1015014 Exec Presbyter Prof Exp		0.00	0.00	

Presbytery of Milwaukee

Budget vs. Actuals: Budget 2026 - FY26 P&L

January - July, 2026

	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
1015015 Exec Presbyter Con Ed		0.00	0.00	
1015016 Pres Exec SECA Offset		0.00	0.00	
1015017 Exec Presbyter Technology Stipend		0.00	0.00	
1015018 Exec Presbyter Housing Allowance		0.00	0.00	
Total 1015010 Executive Presbyter		**0.00**	**0.00**	
1015020 Admin Assistant		0.00	0.00	
1015021 Admin Assistant Salary	23,296.08	46,592.00	23,295.92	50.00 %
1015022 Admin Assistant Benefits	9,593.58	18,065.00	8,471.42	53.11 %
1015024 Admin Assistant Prof Exp	1,264.15	2,000.00	735.85	63.21 %
1015025 Admin Assistant Con Ed	500.00	500.00	0.00	100.00 %
1015026 Admin Assistant Tech. Stipend	525.00	900.00	375.00	58.33 %
Total 1015020 Admin Assistant	**35,178.81**	**68,057.00**	**32,878.19**	**51.69 %**
1015030 Presbyter for Ministry Vitality		0.00	0.00	
1015031 Presbyter Min Vitality Salary	30,792.48	58,585.00	27,792.52	52.56 %
1015032 Presbyter Min Vitality Benefits	12,736.50	25,254.75	12,518.25	50.43 %
1015033 Presbyter Min Vitality SECA Offset	2,615.04	5,859.00	3,243.96	44.63 %
1015034 Presbyter Min Vitality Prof Exp	1,850.99	6,000.00	4,149.01	30.85 %
1015035 Presbyter Min Vitality Con Ed	1,246.12	2,000.00	753.88	62.31 %
1015036 Presbyter Min Vitality Housing	7,500.00	18,000.00	10,500.00	41.67 %
1015037 Presbyter Min. Vit. Tech. Stipend	525.00	900.00	375.00	58.33 %
Total 1015030 Presbyter for Ministry Vitality	**57,266.13**	**116,598.75**	**59,332.62**	**49.11 %**
1015060 Stated Clerk		0.00	0.00	
1015061 Stated Clerk Salary	9,720.00	19,440.00	9,720.00	50.00 %
1015064 Stated Clerk Prof Exp		1,000.00	1,000.00	
1015065 Stated Clerk Technology Stipend	600.00	900.00	300.00	66.67 %
Total 1015060 Stated Clerk	**10,320.00**	**21,340.00**	**11,020.00**	**48.36 %**
1015070 Pby Evangelist				
1015071 Pby Evangelist Salary	0.00		0.00	
1015072 Pby Evangelist Benefits	1,431.96	1,909.80	477.84	74.98 %
1015075 Pby Evangelist Housing	0.00		0.00	
Total 1015070 Pby Evangelist	**1,431.96**	**1,909.80**	**477.84**	**74.98 %**
1015080 Evangelista del Presbiterio		0.00	0.00	
1015081 Evangelista Salary	23,550.00	48,610.00	25,060.00	48.45 %
1015082 Evangelista Housing	5,500.08	11,000.00	5,499.92	50.00 %
1015083 Evangelista SECA Offset	2,222.52	4,560.00	2,337.48	48.74 %
1015084 Evangelista Benefits	968.35	9,637.79	8,669.44	10.05 %
1015085 Evangelista Con Ed	97.00	2,000.00	1,903.00	4.85 %
1015086 Evangelista Prof Exp	2,377.09	4,000.00	1,622.91	59.43 %
1015087 Visa Expenses	790.00	1,000.00	210.00	79.00 %
Total 1015080 Evangelista del Presbiterio	**35,505.04**	**80,807.79**	**45,302.75**	**43.94 %**
1015090 Payroll Expenses		0.00	0.00	
1015095 Social Security and Medicare Employer Expense	2,530.64	4,094.00	1,563.36	61.81 %

Presbytery of Milwaukee

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	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
1015098 Payroll Service Expense		50.00	50.00	
Total 1015090 Payroll Expenses	**2,530.64**	**4,144.00**	**1,613.36**	**61.07 %**
1015400 Treasurers		0.00	0.00	
1015401 Presbytery Treasurer Expense		2,400.00	2,400.00	
1015402 Foundation Treasurer Expense	1,400.00	2,400.00	1,000.00	58.33 %
Total 1015400 Treasurers	**1,400.00**	**4,800.00**	**3,400.00**	**29.17 %**
Total 1015000 Personnel Expense	**143,632.58**	**297,657.34**	**154,024.76**	**48.25 %**
1025400 Administrative Expenses		0.00	0.00	
1025406 Bank Service Charges		0.00	0.00	
1025407 Audit / Review		500.00	500.00	
1025410 Bookkeeping Expenses		250.00	250.00	
1025415 Book / Calendar / Subscriptions		300.00	300.00	
1025425 Equipment Purchases		1,000.00	1,000.00	
1025430 Insurance Expense	4,877.50	5,025.00	147.50	97.06 %
1025435 Postage and Delivery	137.70	450.00	312.30	30.60 %
1025440 Printing and Reproduction		500.00	500.00	
1025450 Office Supplies	430.01	800.00	369.99	53.75 %
1025455 Technology & Software	1,182.47	3,000.00	1,817.53	39.42 %
1025460 Telephone	610.07	2,000.00	1,389.93	30.50 %
1025465 Website	395.00	400.00	5.00	98.75 %
1025470 Online Giving Fees	52.98	150.00	97.02	35.32 %
Total 1025400 Administrative Expenses	**7,685.73**	**14,375.00**	**6,689.27**	**53.47 %**
1035500 Council Expenses		0.00	0.00	
1035510 Vision Engagement	86.15	10,000.00	9,913.85	0.86 %
1035515 Youth Ministry Expenses		2,000.00	2,000.00	
1035520 Commission/Legal Fees	25.00	900.00	875.00	2.78 %
1036015 Interfaith Conference	2,625.00	4,500.00	1,875.00	58.33 %
1036020 Presbyterian Homes	2,625.00	4,500.00	1,875.00	58.33 %
1036025 WI Council of Churches	2,625.00	4,500.00	1,875.00	58.33 %
1036028 Common Ground	2,625.00	4,500.00	1,875.00	58.33 %
1036030 Habitat for Humanity MKE	1,500.00	2,000.00	500.00	75.00 %
1036035 United Church Camps, Inc. (UCCI)	1,500.00	2,000.00	500.00	75.00 %
1036215 San Jose Monthly Support	6,300.00	10,800.00	4,500.00	58.33 %
1036219 Carroll Residency Program		5,500.00	5,500.00	
1036230 Kairos Grant Expense		30,000.00	30,000.00	
Total 1035500 Council Expenses	**19,911.15**	**81,200.00**	**61,288.85**	**24.52 %**
1046000 Comm on Congregational Vitality		0.00	0.00	
1046010 Vitality Grants		10,000.00	10,000.00	
1046030 Youth Camper Scholarships	2,645.00	5,400.00	2,755.00	48.98 %
1046040 Des Fund Worship Leadership Development		0.00	0.00	
Total 1046000 Comm on Congregational Vitality	**2,645.00**	**15,400.00**	**12,755.00**	**17.18 %**
1056200 Comm on Transitional Ministries		0.00	0.00	

Presbytery of Milwaukee

Budget vs. Actuals: Budget 2026 - FY26 P&L

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	TOTAL			
	ACTUAL	BUDGET	REMAINING	% OF BUDGET
1056205 CTM Expenses	398.71	1,500.00	1,101.29	26.58 %
1056240 Background Checks	135.00	600.00	465.00	22.50 %
1056250 Ernest Glenn Plan		9,000.00	9,000.00	
Total 1056200 Comm on Transitional Ministries	**533.71**	**11,100.00**	**10,566.29**	**4.81 %**
1066200 Comm on Pastoral Ministries		0.00	0.00	
1066210 CPM Expenses	-9,936.08	750.00	10,686.08	-1,324.81 %
1066245 Des Fund Pastor Support		15,000.00	15,000.00	
1066260 Des Fund Sabbatical Support		300.00	300.00	
1066310 Readiness Assessments		4,000.00	4,000.00	
Total 1066200 Comm on Pastoral Ministries	**-9,936.08**	**20,050.00**	**29,986.08**	**-49.56 %**
1075500 Planning Commission		0.00	0.00	
1075505 Meeting/Educational Expenses	1,044.53	8,000.00	6,955.47	13.06 %
Total 1075500 Planning Commission	**1,044.53**	**8,000.00**	**6,955.47**	**13.06 %**
1088100 Ministry Vitality	-218.04		218.04	
1088110 Ministry Vitality Expenses	4,241.03	17,000.00	12,758.97	24.95 %
Total 1088100 Ministry Vitality	**4,022.99**	**17,000.00**	**12,977.01**	**23.66 %**
1088500 Committee on Local Arrangements				
1088505 COLA Expense Denomination Share	-65,000.00	39,000.00	104,000.00	-166.67 %
1088510 COLA Expenses Presbytery Share	43,316.22	15,000.00	-28,316.22	288.77 %
Total 1088500 Committee on Local Arrangements	**-21,683.78**	**54,000.00**	**75,683.78**	**-40.16 %**
1099000 Pass Thru Expenses		0.00	0.00	
1099110 San Jose Donation Distributions	4,000.00		-4,000.00	
1099210 Kairos Expenses	13,635.00		-13,635.00	
1099310 Restricted Welsh Distributions		0.00	0.00	
1099335 Restricted Peacemaking/Walz to Fdtn	-0.59	0.00	0.59	
1099340 Restricted Towner Scholarship Donations to Fdtn		0.00	0.00	
1099420 Gathering offerings Distributions		0.00	0.00	
1099900 Southminster Loan Payments to Fdtn	1,725.35	0.00	-1,725.35	
Total 1099000 Pass Thru Expenses	**19,359.76**	**0.00**	**-19,359.76**	
Total Expenses	**$167,215.59**	**$518,782.34**	**$351,566.75**	**32.23 %**
NET OPERATING INCOME	**$143,751.65**	**$ -81,936.58**	**$ -225,688.23**	**-175.44 %**
Other Income				
1036235 UWM Campus Ministry	6,118.00		-6,118.00	
Total Other Income	**$6,118.00**	**$0.00**	**$ -6,118.00**	**0.00%**
NET OTHER INCOME	**$6,118.00**	**$0.00**	**$ -6,118.00**	**0.00%**
NET INCOME	**$149,869.65**	**$ -81,936.58**	**$ -231,806.23**	**-182.91 %**