

2019 COMMISSIONED PASTOR CONTRACT

The Session of _____, a
 congregation of the Presbytery of Milwaukee enters into the following contract with Commissioned
 Pastor _____ beginning on _____.
 _____ was commissioned by the Presbytery of Milwaukee to serve
 _____ on _____, 20_____.

Expectations

This ministry will include (**Please check all fields pertaining to this position.**)

- ____ Worship Leadership and Preparing the Bulletin (Specify Sundays if less than full time)
- ____ Moderator of Session (and congregational meetings)
- ____ Pastoral Calls to the ill, homebound, and as needed to other members
- ____ Officiate at weddings and funerals as requested by the session
- ____ Assist the church committees, boards, and session to carry out assigned tasks
- ____ Administrative Duties
- ____ Exercise voice and vote in presbytery
- ____ Other: _____
- ____ Other: _____
- ____ Other: _____

The Session estimates that fulfilling these duties will require _____ hours per week.

COMPENSATION

The minimum hourly rate for Commissioned Pastors for 2019 is \$18.39/hr.

- | | |
|---|----------|
| 1. Salary (12 month equivalent) | \$ _____ |
| 2. Contributions to health insurance | \$ _____ |
| 3. Additional Compensation or Allowances (please specify below) | \$ _____ |
| _____ | |
| 4. FICA | \$ _____ |
| 5. Vacation Minimum of four weeks including four Sundays | |

6. Paid Sick Leave (up to 10 days for each year of service)

7. Please see Personnel Policies for Pastors at pbymilwaukee.org under Work of the Presbytery/COM for a complete list of the Presbytery's Pastoral Policies and Minimums.

Initial Clerk of Session _____ Initial Pastor _____

Total \$ _____

Professional Reimbursable Expenses

1. Mileage Reimbursement at current IRS rate

(the rate for 2018 is \$.545/mile, 2019 rate has not yet been published) \$ _____

2. Continuing Education

a. Reimbursable expenses (travel, lodging, fees, materials)

(\$2,000 minimum/full time accumulative to 3 years) \$ _____

b. _____ Minimum 2 weeks/year including 2 Sundays accumulative to 3 years

_____ Other: _____

3. Professional Expenses (\$500 minimum) \$ _____

Salary will be paid (check one) _____ monthly; _____ twice a month on the _____ and _____;
or _____ bi-weekly

All parties have read and agree to the Presbytery's dissolution policy found at www.pbymilwaukee.org
COM documents. Initial Pastor _____ Initial Clerk _____

Date of Conference with Commissioned Pastor: _____

Date of Session Action: _____

Clerk of Session signature: _____ Date: _____

Pastor Signature: _____ Date: _____

COM Moderator Signature: _____ Date: _____

"By action of the presbytery, this relationship was recorded in the rolls and records of the Presbytery and the General Assembly."

Stated Clerk (or Associate Stated Clerk) Signature: _____