

First Presbyterian Church – Racine  
Bridge Pastor

**FIRST PRESBYTERIAN CHURCH IN RACINE SEEKS FULL-TIME BRIDGE PASTOR**

First Presbyterian Church in Racine, Wisconsin, is seeking a full-time bridge pastor effective immediately. We are a faithful and caring congregation seeking to share Christ's message through word and deed. We are deeply rooted in our community and have a proud history. Our church, located near downtown, was a stop on the Underground Railroad, and for nearly 180 years we have remained a vital congregation committed to serving our neighbors, near and far. First Pres Racine is well-known for its music and mission programs. We operate a food pantry in our building, that serves clients twice a week. Our on-going partnership with a Presbyterian church in Matanzas, Cuba has resulted in several mission trips and exchanges. For the past 25 years, we have offered free summer concerts to the community each week through our popular Music & More program. More than 500 people filled our sanctuary for the recent season finale concert, and freewill offerings, collected at the concerts, have benefited many non-profit agencies in the area.

We are seeking a bridge pastor who will lead worship and preach on Sundays, moderate our session meetings, visit hospital/home as needed, conduct funerals and weddings, and provide staff oversight while we search for our permanent pastor. We envision this as a fulltime, 40-50 hour week position. This position comes with a total effective salary of \$70,446.86 (annually) plus full Board of Pensions health and pension benefits.

Applicants should send PIF or resume to [office@firstpresracine.org](mailto:office@firstpresracine.org) attention Shelley Maurer.

Salary \$ 48,446.86

Soc Sec. offset \$5,389.18

Medical & Pension \$28,059.33

Dental \$443.40

Housing Allowance \$ 22,000.

Prof. & travel \$1,000.

Continuing Educ. \$1,000

Mileage reimbursed at current IRS rate

Total \$106,338.77

Vacation 4 weeks

2 weeks Continuing Educ.

Year Contract as stipulated by both parties. 30 day out clause