## Ministry General Information

<table>
<thead>
<tr>
<th>Ministry Number</th>
<th>09439</th>
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<tbody>
<tr>
<td>Ministry Name</td>
<td>Forest Park Presbyterian Church</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>2300 S. Sunny Slope Road, New Berlin, WI 53151</td>
</tr>
<tr>
<td>Phone</td>
<td>262-786-5850</td>
</tr>
<tr>
<td>Fax</td>
<td>262-786-5483</td>
</tr>
<tr>
<td>E-Mail</td>
<td><a href="mailto:sm_simpson@yahoo.com">sm_simpson@yahoo.com</a></td>
</tr>
<tr>
<td>WWW Address</td>
<td><a href="http://www.forestparkpcusa.org">www.forestparkpcusa.org</a></td>
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<tr>
<td>Ministry Size</td>
<td>101 - 250 members</td>
</tr>
<tr>
<td>Ethnic Composition</td>
<td>White 100%</td>
</tr>
<tr>
<td>Average Worship Attendance</td>
<td>50</td>
</tr>
<tr>
<td>Church School Attendance</td>
<td>5</td>
</tr>
<tr>
<td>Curriculum</td>
<td>&quot;Feasting on the Word&quot;</td>
</tr>
<tr>
<td>Yoked</td>
<td>False</td>
</tr>
<tr>
<td>Presbytery</td>
<td>MILWAUKEE</td>
</tr>
<tr>
<td>Synod</td>
<td>SYNOD OF LAKES AND PRAIRIES</td>
</tr>
<tr>
<td>Community Type</td>
<td>Suburban</td>
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Ten-year trend statistics of this church/organization [Show Statistics]

## Information about the position

<table>
<thead>
<tr>
<th>Position:</th>
<th>Solo Pastor</th>
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<tbody>
<tr>
<td>Experience Required:</td>
<td>2 to 5 Years</td>
</tr>
<tr>
<td>Specific Title:</td>
<td></td>
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<tr>
<td>Employment Status:</td>
<td>Full-time</td>
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## Language Requirements:

- English

## Other Language:

- None

## Statement of Faith Required:

- None

## Clergy Couples:

- None

## Training/Certificate Requirements:

- None

## Other Training:

- None

## Brief Church Mission Statement:

Growing spiritually, we are a welcoming church family strong in character and tradition that is fueled, energized, and strengthened by serving others.

## What is the congregation’s or organization’s vision for ministry:

- None
**Vision Statement**
*We strive to be a vital part of our community, serving others through mission to transform lives, while evolving spiritually through scripture, worship, music, and education.*

We live out this vision through programs which address:

- **Homelessness**: Participate in Larry Under the Bridge and Milwaukee Rescue Mission providing meals, clothing, and basic needs to the urban homeless.
- **Human trafficking, domestic abuse**: Fund charities via our annual Gathering for a Cause event and provide toiletry kits to the Women's Center of Waukesha.
- **Community outreach**: We host and sponsor a Scout Troop and make our building available to community organizations.
- **Disaster relief**: On Scout Sunday we jointly assemble Hygiene kits for Presbyterian Disaster Assistance.
- **The impact of incarceration**: Participate in Angel Tree program to provide school supplies/backpacks, and Christmas presents to children of imprisoned parents.
- **Hunger and food insecurity**: We provide meals to Loaves and Fishes through Waukesha Hope Center and donate to the New Berlin Food Pantry.

And

- **Nurturing our spiritual growth through Bible study, participation in Presbytery programs and committees, and shared leadership in worship.**
- **Praying with and for each other, our community, our world, and sharing joys and concerns.**
- **Enhancing worship via new hymnals, a new piano, and a PA system.**
- **Growing our Contemporary Music program, which includes our choir, hand bell choir, and several gifted solo performers.**

**How do you feel called to reach out to address the emerging needs of your community or constituency?**

- **We are gifted at “listening when the time is right” to hear the needs of congregants, community and region**
- **We care to put faces and stories with the needs**: A Deacon heard about a homeless charity through a local junior high school in a casual conversation she had with coworkers We began collecting the needed items for this cause.
- **We have increased our awareness of the growing problem of hunger and homelessness.**
- **We are learning about effects of incarceration on children and families.**
- **We reach out to anchor community organizations.**
- **We share our core values as the Charter Organization for Boy Scout Troop 53.**
- **We support the community by sharing our time and resources to organize blood drives.**
- **We hold ongoing clothing drives for Rescue Mission.**
- **We seek Presbytery level guidance and participation re: learning to be a vital worshipping community.**
- **We hope to look deeper into these emerging needs as the Mission Committee accesses local resources to obtain a needs assessment for our New Berlin community and neighbors.**
- **We participate in the local Presbytery Vitality Project with 6 congregants attending.**
- **We participate in the 4 voluntary PCUSA giving opportunity throughout the year.**
- **We participate in leadership roles at presbytery level.**
- **We value our strong tradition of hospitality and fellowship creating a welcoming environment enriching our social interaction programs and outreach.**

**How will this position help you to reach your vision and mission goals?**
We feel we are a congregation of prayer and are looking for a Pastor who can nurture this God given talent. It is through prayer that we discern our goals and strengthen our church family.

We search for a Pastor who will network with other local faith leaders to help us identify needs within the community that could benefit from the prayerful work of our church family members.

We would like a pastor/partner to grow the church in members as well as internal strengths. This person will help bring diverse newer music and intergenerational appeal to our worship experience. We seek a strong stewardship leader who can maximize our congregation resources and help manage our time and talents.

We are looking for a pastor who will work with the Music Director, Worship & Music Committee, and individuals to enhance our music ministry. This person will help bring diverse newer music and intergenerational appeal to our worship experience. We seek vision in planning for the effective use of resources and technology to assist and enhance the worship experience. We look to enhance participation in social media programs and develop audio visual enhancements to worship.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The experience of shared worship is central to the life of this church family. An inspirational worship leader will teach Christian faith in “word and deed” and bring scripture, music, and message all together in a meaningful and concise manner. Mature personal faith together with strong verbal and written skills will also support this messaging through participation in church activities. This leader will form compassionate, supportive and respectful relationships with FPPC members, friends, employees, and area colleagues.

Administrative and leadership skills are required to help us live our Mission and move towards our Vision within the community and the Presbytery. Keeping a focus on strategic future-oriented planning will facilitate the work of teams and committees to reach these objectives. Imaginative leadership is needed to continue exploring how to help us to grow FPPC in vitality and membership.

A caring and compassionate personality is paramount for the creation and nurture of trusting relationships within this church family. Recognizing and meeting needs for care, counsel, and guidance should be intuitive and grounded in deep spiritual practice. Self-care skills and personal growth objectives are also essential for a person in this helping/caring role.

What specific tasks, assignments, and program areas will this person have responsibility?

1. **WORSHIP**
   - Prepare for all regular worship services including hymn selection and bulletin content.
   - Coordinate all worship activities and special services with staff and Worship and Music Committee
   - Collaborate with lay reader/liturgist in preparation for services

1. **PASTORAL**
   - Perform hospital, home, and care center visits
   - Counsel families/individuals in crisis or as needed
   - Conduct weddings/funerals as requested
   - Administer Sacraments of Baptism and Communion
   - Conduct Confirmation and Bible Study
   - Welcome and encourage prospective members to unite with our church family
   - Develop and nurture solid relationships with members of the church family; there is an expectation of participation in congregational fellowship activities
   - Engage in study and prayer to increase personal faith and improve personal skills (i.e., study leave, continuing education)

1. **ADMINISTRATIVE**
   - Conduct meetings to coordinate church programs with staff as needed
   - Regularly attend meetings of Deacons, Committees of Session, ministry teams
   - Maintain office hours with visibility/accessibility to church members
   - Moderate Session meetings, including agenda preparation.
   - Ensure that reference and committee reports needed for Session meeting are available
   - Serves as resource for Session, Deacons and congregation
   - Provide leadership and development and arrange training to officers and team leaders
   - Inspire members to share their talents and gifts

Optional Links:

- Church Leadership Connection
- The Call System for the Presbyterian Church (U.S.A.)
Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

FPPC - https://www.forestparkpcusa.org
Milwaukee Rescue Mission - https://milmission.org
Womens’ Center Waukesha - https://twcwaukesha.org
Hope Center of Waukesha - https://hopecenterwi.org
Hope House of Milwaukee - http://www.hopehousemke.org
Presbytery of Milwaukee - https://www.pbymilwaukee.org/

Leadership Competencies:
Compassionate
Preaching and Worship Leadership
Spiritual Maturity
Teacher
Communicator
Advisor
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: $52,000
Housing Type: Housing Allowance

References:

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Numbers</th>
<th>Relation</th>
<th>Email</th>
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<tbody>
<tr>
<td>Rev. Dr. Bruce Jones</td>
<td>2300 S. Sunny Slope Rd. New Berlin, WI 53151</td>
<td>608-205-7428</td>
<td>Interim pastor February 2018--present</td>
<td></td>
</tr>
<tr>
<td>Cathy Manthei</td>
<td>1509 S. 76th Street West Allis, WI 53214</td>
<td>262-949-6750</td>
<td>Certified Ruling Elder serving a neighboring parish</td>
<td></td>
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</tbody>
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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes

Version Track Info: This MIF was last updated on 09/10/2019
<table>
<thead>
<tr>
<th></th>
<th><strong>Address</strong> 14655 West Rogers Drive</th>
</tr>
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<tbody>
<tr>
<td><strong>PNC:</strong> Sara K. Grant</td>
<td><strong>Office Phone</strong></td>
</tr>
<tr>
<td><strong>Daytime Phone</strong> 414-333-1585</td>
<td><strong>Email</strong> <a href="mailto:fppcpnc@gmail.com">fppcpnc@gmail.com</a></td>
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<tr>
<td><strong>Fax</strong></td>
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