



Interim Ministry Expectations
Approved by the Commission on Transitional Ministries
March 15, 2022

The Presbytery expects that an interim minister's service may include full pastoral services and, based on congregational context, should include:

- Work on focus points
 - (1) Heritage: understanding our history, our historic calling, and the calling of the Presbyterian Church (U.S.A.); coming to terms with conflict; recognizing the changing role of the church
 - (2) Leadership: strengthening patterns of leadership; reviewing policies and procedures; assessing finances; assessing appropriateness of church property
 - (3) Connection: deepening denominational ties; developing healthy relationships with the community and mission partners
 - (4) Mission: examining call to mission; becoming aware of community needs; aligning mission activities with call
 - (5) Future: imagining the short- and long-term vision for the congregation; asking "what is God calling us to become?"; addressing any disconnects between the congregation and its community
- Engage the congregation in self-study using various tools as appropriate to the context (e.g. focus groups, Holy Cow!, appreciative inquiry)
- Use congregational teams to engage the transition work and empower the leadership (e.g., Interim Committee, Session)
- Oversee preparation of Mission & Ministry Study report
- Provide regular reporting and check-in's with CTM and Session