

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 09379.AA0**

**Ministry General Information**

<b>Ministry Number</b>	09379
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	17 North Jackson Street Janesville, WI 53548
<b>Phone</b>	608-752-1433
<b>Fax</b>	
<b>E-Mail</b>	fpcjvl@att.net
<b>WWW Address</b>	www.1stpresbyterian.info
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	40
<b>Church School Attendance</b>	0
<b>Curriculum</b>	N/A
<b>Yoked</b>	False
<b>Presbytery</b>	MILWAUKEE
<b>Synod</b>	SYNOD OF LAKES AND PRAIRIES
<b>Community Type</b>	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Part-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

God calls us to strengthen our faith while we share with others the transforming power and love of Jesus Christ as guided by the Holy Spirit.

**What is the congregation's or organization's vision for ministry:**

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## The Call System for the Presbyterian Church (U.S.A.)

Our mission statement is lived out through the following:

**Worship** We gather weekly and for special occasions to connect with God and fellow Christians on a shared faith journey to grow our faith and serve others.

**Education** This strengthens us to mature into faithful Christian disciples through Bible studies, devotional reading and prayer time. By providing study opportunities for children, youth and adults as needed.

**Fellowship-Member Care** Deacons and the minister visit homebound members and those in the hospital. Holiday greetings are sent to those who cannot attend services. Through social times we strengthen the bonds of friendship and welcome new members.

**Mission** As a faith community united in Christ we are personally involved in local missions through hands on activity in the congregation, support for national mission initiatives in special offerings, participation in the local food bank (ECHO), Bike and Build (Habitat for Humanity), and our own paper pantry as well as delivering Meals on Wheels. We also support mission workers in Belgium.

**Outreach** Following Jesus' "Great Commission" we reach out to our neighbors and spread the Good News by using media to promote FPC ministry and missions. Updating our website and encouraging our members to share life with friends and neighbors.

Our traditional form of worship, our relationships with each other and our sense of community are important to us.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

Our church recognizes the "Great Ends of the Church." Because of this recognition, we attempt, through the power of the Holy Spirit to make ourselves aware of the needs within our community. This requires us to be alert to opportunities to interact with neighbors and to be of service as needed. In addition to the activities identified in the answer to question 1, our church is part of the Crop Walk program. We collect winter clothing by using a "mitten tree." These are given to needed school children. We provide Christmas gifts to several local families.

### How will this position help you to reach your vision and mission goals:

We have worked extensively to develop a vision and goals but we need a leader to energize us to realize these goals. We need assistance prioritizing within the vision and a guide who enables us to make changes that attract new members, including families with children, and incorporate them into the life of the church. As we entered this period of transition to a new pastor, we participated in a professional congregational assessment. This assessment confirmed that we are theologically conservative with a willingness and flexibility to make changes in our worship and programs to achieve our goals.

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The congregation favors a pastor who has skills at delivering sermons that are relevant and inspiring, with substance, clarity and humor. He/she must be "down to Earth" and able to personally relate to and respect all walks of life and ages. Our pastor must be able to see existing and potential talents and gifts in our members and motivate us to actively participate in the life of the church. We value a calm, confident, energetic and enthusiastic attitude.

### What specific tasks, assignments, and program areas will this person have responsibility?

The pastor will be responsible for:

Worship - Planning and leading services with the assistance of lay leaders.

Pastoral Care - Visiting homebound and those in the hospital, with deacon support.

Outreach - Planning and guiding the congregation in reaching the community with the Gospel and working with the session to fulfill our vision and mission statement.

We need more than just a great preacher. We need a leader to keep our vision moving. An energizer for the purpose of church building.

### Optional Links:

1stpresbyterian.info is our website.

### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Strategy and Vision

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Financial Manager
Interpersonal Engagement
Motivator
Initiative

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$39,253
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
Name	Address	Phone Numbers	Relation	Email
Lee Meissner	3323 Westminster Road, Janesville, WI 53546-9651	608-752-4850	interim pastor	fpcjvl@att.net
Dave Ewing	1650 Sun Valley Drive, Beloit WI 53511	608-365-7547	neighboring pastor	pastor@sunvalleypres.com
Jamie Swanson	8605 East County Road A, Janesville, WI 53545	608-752-1172	neighboring pastor	pastor.Jamie@rockprairiechur ch.org

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 09/18/2018</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Gene Gibbs	<b>Address</b> 2903 Quebec Lane, Janesville, WI 53545
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