1 PART I 2 **BYLAWS** 3 **APPROVED SEPTEMBER 20, 2014** 4 LAST AMENDED NOVEMBER 27, 2018 5 6 NAME, BOUNDARY, CORPORATION and PROCEDURES 7 8 Name. The name of this organization shall be The Presbytery of Milwaukee of the Presbyterian 9 Church (U.S.A.) and the Synod of Lakes and Prairies. 10 11 **Boundary.** The Presbytery of Milwaukee includes congregations of this denomination whenever 12 found in the following counties in Wisconsin: Milwaukee, Jefferson, Rock, Waukesha, 13 Walworth, Washington, Ozaukee, Kenosha, Dodge, Racine and Sheboygan. 14 15 **Corporation.** The Presbytery is incorporated under the laws of the State of Wisconsin as The 16 Presbytery of Milwaukee of the Presbyterian Church (U.S.A.). This organization is organized 17 exclusively for charitable, religious, educational and scientific purposes under section 501(c)(3) 18 of the Internal Revenue Code, or corresponding section of any future federal tax code. 19 20 Governance and Procedures. The Presbytery shall be governed by the Constitution of the Presbyterian Church (U.S.A.), and the Bylaws and the Manual of Operation of the Presbytery. 21 22 The Bylaws and the Manual of Operation shall not supersede said Constitution. Procedures for 23 all meetings shall be determined by Robert's Rules of Order Newly Revised unless special 24 procedures are adopted by the body by a majority vote of those present and voting. 25 26 **Amendments.** The Bylaws of the Presbytery may be amended at any meeting of the Presbytery 27 Assembly by a two-thirds vote of the commissioners present and voting, provided notice of such 28 a proposed change has been given at the previous, stated or special, meeting. The Bylaws may be 29 suspended at any stated meeting of the Presbytery Assembly for that meeting by a two-thirds 30 vote of the commissioners present. The Manual of Operation may be amended at any stated meeting of the Presbytery by a majority vote of the commissioners present and voting, provided 31 32 that notice of the proposed change has been presented in writing at a previous meeting. Changes 33 related to spelling mistakes, layout, ordering, typographical errors, or incorrect grammar are not 34 considered amendments. 35 36 **MISSION and PURPOSE** 37 38 Our allegiance is to our Lord Jesus Christ. We act out our obedience to Christ both individually 39 and through our membership in the Presbyterian Church (U.S.A.) whose *Book of Confessions* 40 and Book of Order form the framework for our mission and witnessing.

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MEMBERSHIP

Officers. The officers of the Presbytery shall be the Moderator, Vice Moderator, Stated Clerk,
and Treasurer.¹

Moderator. The Moderator shall normally be elected at the fourth quarter meeting of Presbytery for a term of one year, beginning to serve upon installation at the first stated meeting of the following year. The Moderator shall perform all the duties and responsibilities of a moderator as outlined in the Constitution of the Presbyterian Church (U.S.A.) and such other duties and responsibilities as determined by the Manual of Operation.

Vice Moderator. The Vice Moderator shall normally be elected at the fourth quarter meeting of the Presbytery for a term of one year, beginning to serve upon installation at the first stated meeting of the following year. The Vice Moderator shall act for the Moderator upon request, or in the Moderator's place should the Moderator be unable to act.

Stated Clerk. The Stated Clerk shall normally be elected at the fourth quarter meeting of the Presbytery or upon a vacancy in the office. The term shall be three (3) years upon installation. The Stated Clerk shall perform all the duties and responsibilities of a stated clerk as outlined in the Constitution of the Presbyterian Church (U.S.A.) and such other duties and responsibilities as determined by the Manual of Operation.

Treasurer. The Treasurer shall normally be elected at the fourth quarter meeting of the Presbytery or upon a vacancy in the office. The term shall be three (3) years upon installation. The Treasurer shall have custody of all funds and other valuable papers and shall provide a monthly report of receipts and expenditures to the Stated Clerk and Presbytery Council designated Presbytery staff person.

Members.

<u>Teaching Elders.</u> Every active teaching elder enrolled in the Presbytery of Milwaukee shall be a Continuing Member of the Presbytery guided by the criteria for membership outlines in the Constitution and Manual of Operation.

<u>Ruling Elder Commissioners.</u> Presbyterian Churches (PCUSA) within the boundary of the Presbytery shall be represented by one (1) ruling elder commissioned by the session.

Churches may have additional ruling elder commissioners as specified in the Manual of Operation. If a ruling elder is elected an officer of the Presbytery, they shall be a member for the length of service in office, whether or not commissioned by his or her session. Additional ruling elders may be commissioned to the Presbytery in accordance with the Manual of Operation to sustain parity of teaching elders and ruling elders.

STAFF

The Presbytery shall have the power to employ such staff and personnel as needed to fulfill its mission in accordance with the Constitution of the Presbyterian Church (U.S.A.). The Manual of

¹ Note: Per action of the Presbytery on September 22, 2021, the ecclesiastical officers listed correspond to the corporate officers, with the exception of the Treasurer which is solely an officer of the corporation.

88 89	Operation will define the purpose of each staff position, method of nomination and election or hire, terms of position, jurisdiction of the position, and responsibilities.
90	line, terms of position, jurisdiction of the position, and responsionities.
91	MEETINGS
92	MEETINGS
93	Stated Meetings. The Presbytery shall meet in stated meetings as necessary to accomplish its
94	mission and comply with the Constitution of the PC(U.S.A.). Such meetings will be established
95	by action of the body as a whole.
96	
97	Special Meetings. Special meetings and called meetings of the Presbytery shall be in accordance
98	with the Constitution's <i>Book of Order</i> and the Presbytery Manual of Operation.
99	
100	Minutes. The Stated Clerk shall distribute Minutes of Presbytery Assembly meetings to all
101	members of Presbytery and clerks of sessions.
102	
103	Electronic Meetings. The Presbytery Assembly, as well as all Standing Ecclesiastical
104	Commissions and Presbytery Committees of these Bylaws, may conduct meetings electronically
105	when Robert's Rules of Order is applied whereby "the meetings provide, at a minimum,
106	conditions of opportunity for simultaneous aural communication among all participating
107	members equivalent to those of a meeting held in one room or area." ²
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109	STANDING ECCLESIASTICAL COMMISSIONS & PRESBYTERY COMMITTEES
110	Mombaus of Englasiastical Commissions are alasted directly by the Dreshytemy and accountable
111 112	Members of Ecclesiastical Commissions are elected directly by the Presbytery and accountable to Presbytery. Commissions include those with duties mandated by the Constitution's <i>Book of</i>
113	Order and other Presbytery commissions identified in the Manual of Operation.
113	order and other resolvery commissions identified in the Mandar of Operation.
115	The Standing Ecclesiastical Commissions of the Presbytery are as follows: Presbytery
116	Council; Commission on Ministry; Commission on Preparation for Ministry; Partnership
117	Commission, and the Permanent Judicial Commission.
118	
119	Powers Delegated. These Commissions have oversight of the general ministry concerns of the
120	Presbytery and may be delegated the powers of Presbytery as allowed by the <i>Book of Order</i> .
121	
122	Members of Standing Committees shall be elected directly by the Presbytery in accordance
123	with the Constitution, the Bylaws, and the Manual of Operation.
124	
125	The Standing Presbytery Committees are: Nominating, Representation, and Bills and
126	Overtures.
127	
128	Powers of Committees. The responsibilities and powers of these standing committees are
129	defined in the Constitution and Presbytery's Manual of Operation.
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² RONR (11th ed. p 97, 124-27).

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132 133	VII. PRESBYTERY TRUSTEES ³
134 135 136 137	The Presbytery Trustees are a Presbytery commission incorporated under the laws of the State of Wisconsin through the incorporation articles of the Presbytery. The Presbytery Trustees shall act and serve in accordance with the Constitution of the Presbyterian Church (U.S.A.), these Bylaws, the Presbytery Manual of Operations, and the laws of the State of Wisconsin.
138 139 140	Members. The Presbytery Trustees shall be composed as detailed within the Presbytery Manual of Operations, which shall include the following understandings:
141 142 143 144 145	The Council moderator serves as President of the Trustees; the current Moderator and Vice-Moderator of the Presbytery, one of which serves as Vice-President; the Stated Clerk serves as Corporate Secretary; and the Presbytery Treasurer serves as Corporate Treasurer.
146 147	The Stated Clerk as Corporate Secretary and the Presbytery Treasurer as Corporate Treasurer shall be members of the Presbytery Trustees by virtue of office and serve with vote.
148 149 150	Designated staff shall serve the Trustees ex-officio and without vote.
151 152	Terms of office are defined in the Manual of Operations.
153 154 155 156 157	A Presbytery Attorney may be appointed by the Trustees. The Presbytery Attorney shall serve as legal counsel to the Presbytery with regard to matters related to Presbytery property and the relation of the Presbytery and its activities to civil law. The Presbytery Attorney shall receive such retainer as may be provided annually in the Presbytery budget, upon recommendation by the Trustees.
158 159 160 161	Meetings. The Presbytery Trustees shall meet at least annually, or in a special meeting when called by its moderator, or at the request of two (2) members of the commission, or when ordered by the Presbytery.
162 163 164 165	Delegated Powers. The Board of Trustees shall be responsible for the following, on behalf of the Presbytery, with all actions being reported to the Presbytery at its stated meetings:
165 166 167 168	Buy, receive, hold, encumber, sell, transfer, and convey real and personal property on behalf of the Presbytery.
169 170 171 172	Receive and review requests for sell, mortgage, lease or purchase property and make a recommendation to the Presbytery for action as all Presbytery and congregational property is held in trust for the Presbyterian Church (U.S.A.), regardless of whether this is stated in the title documents.
173 174 175 176	Provide oversight to all legacies and bequests of all monies and property, real and personal, that may be given, granted, devised, or bequeathed to Presbytery and shall use, manage, and convey the same under the review and direction of the Presbytery.

³ Amended November 15, 2016

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178 179	Borrow money and issue notes, bonds, debentures, and other evidences of indebtedness, and mortgage, pledge, and hypothecate real and personal property as security for repayment for
180	obligations of particular congregations, organizations related to the Presbytery, and of the
181	Presbytery itself.
182	
183	Maintain a list of, and periodically review, the agreements with related organizations and
184	recommend to Presbytery their renewal, amendment, or discontinuance.
185	
186	Oversee investment and reinvestment of operating and other non-endowed funds held by the
187	Presbytery.
188	
189	Review and recommend comprehensive insurance programs for the Presbytery and for
190	congregations within its bounds.
191	
192	Assure that the financial books and records of the Presbytery are audited or reviewed
193	annually.
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195	Conduct or oversee all legal and corporate affairs of the Corporation, which shall include
196	implementing Presbytery legal and corporate matters in cooperation with and support of the program and strategy decisions made by the presbytery, commissions, or other committees.
197 198	program and strategy decisions made by the presbytery, commissions, or other committees.
198	Manage the legal affairs of the Corporation and execute documents which are necessary or
200	desirable to fulfill the requirements of civil law in respect to the Corporation, exercising all
201	authority allowed directors of a nonprofit corporation under Wisconsin law.
202	authority anowed directors of a nonprofit corporation under wisconsin law.
203	Authorize and empower the Corporate President and Secretary, in the name of the
204	Presbytery, to execute appropriate documents in accordance with the actions of the
205	Presbytery. In the event that either the President or the Secretary is not available to execute
206	the documents the Trustees' Vice-President is authorized and empowered to act.
207	the decament the fraction who free free data only of the decame
208	The Presbytery Trustees are the legal representatives of the Presbytery. Any member of
209	Presbytery, congregation, or Presbytery entity which is being sued or is considering a lawsuit,
210	and the suit mentions or contains matters which might implicate or involve the Presbyterian
211	Church (U.S.A.) or any of its entities or bodies, shall immediately notify the Stated Clerk, who
212	shall then upon receipt of such report immediately notify the Board of Trustees, legal counsel
213	and insurance representative.
214	1
215	The Trustees may act on legal issues on behalf of the Presbytery, especially those which require
216	immediate action or action taken before the next stated Presbytery Assembly. If there is
217	reasonable time to respond to a legal issue or notice, the Trustees shall call a special Presbytery
218	meeting to seek direction and approval if the action involves receiving, holding, encumbering,
219	managing, transferring, disposing of, or conveying property, real or personal owned by or held in
220	trust for presbytery.
221	

222	Indemnification. Each trustee and officer of the Corporation shall be indemnified by the
223	Corporation against expenses reasonably incurred in connection with any action, suit, or
224	proceeding to which the trustee or officer may be made a party by reason of being or having been
225	a trustee or officer of the Corporation (whether or not he or she continues to be a trustee or
226	officer at the time of incurring such expenses), except in relation to matters as to which he or she
227	shall finally be adjudged in such action, suit, or proceeding to be personally liable. The foregoing
228	right of indemnification shall not be exclusive of other rights to which any trustee or officer may
229	be entitled as a matter of law