

Incline	Recline	Decline
Future oriented	Present oriented	Past oriented
Vision driven	Program driven	Structure driven
Community focused	Congregation focused	Core focused
Innovative	Routine	Complacent
High risk faith	Low risk	No risk
Faith decisions	Resource decisions	Indecision
\$ = investor	\$ = provider	\$ = preserver
Service thru gifts	Service/slots	Service/default
New ideas	Established ideas	Incumbent ideas
Conversion growth	Transfer growth	No growth



Recline

Incline

Decline

Birth

Death

