

**Presbytery of Milwaukee
February 19, 2022
Proposed Covenant with United Church Camps, Inc. (UCCI)**

COVENANT

United Church Camps, Inc. (UCCI), the Winnebago Presbytery, the Presbytery of Milwaukee, and the John Knox Presbytery (the Presbyteries) enter this Covenant to promote and encourage participation in outdoor ministry opportunities at Cedar Valley, Daycholah Center, and Moon Beach (the Outdoor Ministry Retreat Centers). We move forward in this association to define the covenant relationship and celebrate the opportunities to better serve each other.

Covenantal Commitments

In recognition of God’s gift of creation, our responsibility as Christians for stewardship of the earth, and the communion we experience with the sacred and holy in outdoor settings,

- A. We will cooperate to provide opportunities at the Outdoor Ministry Retreat Centers for all interested people within the bounds and jurisdiction of the Presbyteries.
- B. We will promote or work collaboratively on projects that are consistent with our mutual ministries.
- C. The Presbyteries will encourage people to be active in volunteering, working for, and involved with UCCI programming and ministry, and will distribute announcements of opportunities to its congregations on a periodic basis.
- D. We will remove barriers in our processes, policies, and practices so that all are welcome within the sacred spaces of the Outdoor Ministry Retreat Centers. We acknowledge with humility and regret that these sacred spaces were once the land of Indigenous peoples who were excluded from possession and use by our wrongful action. We will seek ways to rectify that injustice.
- E. The Presbyteries will give financially to UCCI as their budgets allow, including through paid use of the Outdoor Ministry Retreat Centers by church leadership, and will encourage donations from other sources within their churches.
- F. We will maintain open and regular communication and will hold space for at least one representative of the Presbyteries to serve on the UCCI Board of Directors. The Presbyteries will hold space for UCCI representatives to be present and speak, at least annually, at Presbytery Assembly gatherings.
- G. We will pray for each other as siblings in Christ.

Evaluation

Every three years, UCCI and the Presbyteries will evaluate the work they are engaged in and, together, will make decisions to enhance the growth of the partnership or to allow it to end.

Nature of Relationship

UCCI and the Presbyteries have made this covenant as partners in ministry, not in law. The commitments set forth here are voluntary and imply no legal obligation or right.

Winnebago Presbytery (David Colby) _____
Presbytery of Milwaukee (Rachel Yates) _____
John Knox Presbytery (Chas Ruark) _____
United Church Camps, Inc. (Glenn Svetnicka) _____