First Presbyterian Church of Waukesha
We have been a downtown Waukesha church since 1846, and we have recently made the decision to take our congregation in an exciting new direction. Over the next months and years we will seek to merge or assimilate with another downtown church to pool our talents and resources, so that together we can do God’s work more effectively. We are seeking a pastor who will guide us spiritually as we work through this process.

Bridge Pastor Job Description
The hired individual will assume duties as the sole Pastor of First Presbyterian Church, Waukesha, Wisconsin. The Pastor must be a spiritual and administrative leader. Specifically, the Pastor will perform the following duties:

1. WORSHIP
   a. Prepare all regular worship services (including hymn selection).
   b. Outline each service for the bulletin.
   c. Coordinate worship activities with the staff and worship committee.

2. ADMINISTRATION
   a. Supervise the activities of the church staff.
   b. Moderate Session and congregational meetings and attend meetings of the Board of Deacons.

3. PASTORAL
   a. Perform hospital visits and handle family or individual crisis as a counselor.
   b. Conduct weddings and funerals when requested.
   c. Help members through any mourning process if/when we leave our building.

It would be desirable for the Pastor to participate in Fellowship and Educational and Mission opportunities. Experience with churches in transition, especially with churches going through a merger or assimilation, would be welcome. The ideal candidate would be able to provide additional guidance with merging churches (though this is not a requirement).

Time Commitment & Compensation
This is a bridge pastor position for a limited term with the option of renewal. We envision a full-time (40 hours per week) position, although we will consider candidates interested in a part-time position.

- Effective Salary (cash + housing) $55,000/yr
- SECA contribution $4,208/yr
- BOP contribution $6,600/yr
- Dental Insurance mkt rate
- Medical Insurance $13,750/yr
- Vacation 4 wks/yr
- Paid Sick Leave 10 days/yr
- Mileage Reimbursement current IRS rate
- Continuing Education Expenses $2,000/yr
- Continuing Education Leave 2 wks/yr
- Professional Expenses $500/yr

Please e-mail your résumé or PIF to presby1@sbcglobal.net Feel free to call and confirm receipt: 262-542-4243